

E- Learning Workshop on Social Compliance system based on customer code of conducts

Technical Support Cell, Pakistan Hosiery Manufacturers' and Exporters Association in collaboration with Small and Medium Enterprises Development Authority is organizing half day E-workshop on "Social Compliance system based on customer code of conducts". This workshop is being organized keeping in view the importance of the topic and the raised concerns of customers in EU and USA due to recent accidents in Pakistan. This program is designed on a practical approach to provide maximum benefit to the participants. Program contents include general principals of COC's and effective implementation procedures.

Course Contents

- What is Social compliance?
- Social/ EHS Management Systems/ Culture /What is /Code of Conduct
- Strategic Plan
- Vision/Goals, Role of compliance Manager Job Description Competency Education and Training Structure of compliance function
- Global Trends of Compliance
- Ethical excellence/Sustainable Manufacturing
- Policies and Procedures, Including a Corporate Philosophy and Codes of Conduct
- Conducting Effective Training and Education
- Training Need Analysis Training Feed Back
- Compliance as an Element of Employee Performance
- Internal Auditing and Monitoring
- Check Lists Auditor /Internal/External audit Plan

- Reporting Systems
- Responding to Detected Offenses and Developing Corrective Action Initiatives
- Best Practices......
- Risk Analysis
- What is RA? How to Measure Risk RA plan for factories
- Emergency Preparedness and Response
- Effectiveness/Readiness/Training
- HSE Committee
- Role of HSE members /Agenda Employee involvement and Feedback
- Certifications
- Basic knowledge about ISO 9000:2008/WRAP/SA8000.
- Health safety & Environment Events
- Safety week Fire Drill
- Compliance standards Improvement Plan
- How to prepare action plan

Trainer Profile: Mr. Gamini Amarasinghe has a proven employment tract record by achieving highest level of ethical compliance levels in Asia Gamini got 12 years working experience in Sri Lanka and five years in Bangladesh in HR, Compliance and training. He is having extensive knowledge about applications of Compliance and HR specially, about countries in Asia. Currently he is working as Consultant in HR, Safety and Compliance in Companies in Bangladesh and Sri Lanka and Trainer for Accordia global compliance Academy.

Date: Tuesday, 13th of May 2014 from 9:15 A.M to 1:15 P.M Venue: PHMA House, Sharah-e-Faisal

Fee: Subsidized fee of Rs.7500/participant via Cheque, Payorder or Cash in favor of PHMA.

For Registration and queries, please contact:

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