



EMPLOYEES' OLD-AGE BENEFITS INSTITUTION
Ministry of Human Resource Development
Government of Pakistan

MOST IMPORTANT

CIRCULAR 01/2012

SUBJECT: DEFAULT OF MONTHLY CONTRIBUTION.

As your good-self is very well aware that last quarter of fiscal year is about to commence. The monthly contribution position of many establishments reveal that it has not been paid on due dates. To ensure the contribution before 15th of each month, the Field Officer concerned has perused almost every month but the percentage of paying employers stands somewhere between 65-70%. In order to streamline the matter in question, the undersigned has decided to start recovery of monthly contribution as arrears together with the statutory increase under the provision of Land Revenue Act, 1967 by adopting the laid down procedure. Thus, you are, hereby finally advised to ensure the payment of monthly contribution up-to Feb, 2012 by all means and submit the Employees Data on prescribed manner before 25th March, 2012.

The above contents are general. Those who are already following the procedure may ignore above instructions.


REGIONAL HEAD,



**EMPLOYEES' OLD-AGE BENEFITS INSTITUTION
REGIONAL OFFICE,**

***Subject:- SUBMISSION OF FORM PRO2-A&B AS REQUIRED
U/S 12 (3) OF EOBI ACT, 1976.***

Our record shows that returns required under employee's Old Age Benefits (contribution) Rules 1976 in respect of your employees have not been submitted so far as per detail reveals on your contribution slips.

We would like to invite your attention towards the necessity of information about insured persons. The payment made by you is to be credited in the individual account of insured persons, so that the record of his insurable employment and payment of contributions can be maintained. This record is vital to settle the claim of benefits of the insured person as per employees Old Age Benefits Act, 1976. You will thus appreciate if the required information is not provided, the payment made by you would not serve its real purpose.

Therefore, you are requested to submit said return as per prescribed forms, to update information about the insured persons of your establishment, within seven days after receipt of this letter positively.

The Regional Head,
Employees' Old-age Benefits Institution,

Subject: **CIRCULAR 01/2012**

Please refer your above cited Circular dated 14/3/2012.

It may please be noted that we have already paid the due contributions as per requirements of the Employees' Old-age Benefits Act, 1976 well within the time. The copy of paid PR-03 is enclosed for your perusal and record.

(_____)

The Regional Head,
Employees' Old-age Benefits Institution,

Subject: **SUBMISSION OF FORM PR02-A&B AS REQUIRED U/S 12(3) OF
EOB ACT, 1976.**

Please refer to your letter No. _____ dated _____ on the above noted subject.

In this respect, we would like to appreciate if you could kindly tell us which returns are required to be submitted under section 13(3) of the Employees' Old-age Benefits Act, 1976. We have gone through the contents of the said sub-section (3) of section 12, but could not find any return to be submitted under that section. For your ready reference the said sub-section is reproduced hereunder:

- (3) If an employer fails to maintain record or to submit returns as required by the Regulations or otherwise fails to comply with the provisions of sub section (1) and thereby makes it difficult to ascertain the identity of persons required to be insured or the amount of contribution payable, the contribution shall be assessed on the basis of such evidence as the Institution may find satisfactory for this purpose.

You would kindly appreciate that the above provision of law deals with the authorized officer of the Institution and not with the employers' obligations under the said Act. Even otherwise the said section empowers the authorized officers of the Institution in case of failures to submit returns as required by the Regulations, whereas you have threatened us with respect to some return to be submitted under section 12(3), which is against the law.

You are therefore requested kindly to withdraw your letter under reference.

(_____)