



## INDUSTRIAL RELATIONS ADVISERS ASSOCIATION

Industrial Relations Advisers Association (IRAA) is an active represent body of experienced learned Industrial Relations and Labour Laws Advocates and Representatives. IRAA has been actively working since 1950s, participating in drafting Labour Legislation, bring reforms in Laws, raising legal issues before Government and top Judicial Forums, National and International Level at various Foras.

IRAA is internationally affiliated body with an International Labour and Employment Relations Association, Geneva.

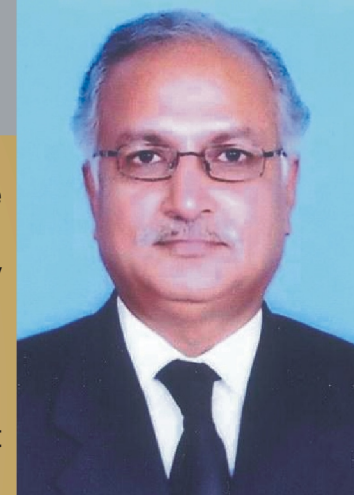
Some well-known figures include **Mr. S.M Yaqoob, Justice(R) Shahid Anwar Bajwa, Mr. Mahmood A. Ghani, Mr. Malik M. Rafiq, Mr. Muhammad Humayun, Former Judge Zahid Hamid, Mr. Choudhary M.Ashraf, Mr. M.A.K Azmati, Mr. Moin Azhar Siddiqui, Former Judge Rukhsana Ahmed, (Late) S.P Lodhi, (Late) Shafiq Qureshi, (late) Saleem Raza etc.**

### Training Workshop

# Trans-provincial Disputes & Industrial Relations Complications (How to Manage)

## TOPICS

- Developmental Phases of Industrial Relations System in Pakistan
- Situation after pre and post Provincial Autonomy
- Labour Judiciary Functions
- Trade Union Provincial Level versus Federal Level
- Role of local Trade Unions, CBA, Industry wise Trade Union and CBU
- Role of Registrar of Trade Union Provincial versus Federal
- 18<sup>th</sup> Constitutional Amendment and Labour Laws Reforms
- Need for Provincial Industrial Relations Legislation
- Latest Position of Industrial Relations Laws
- Why Trans-provincial Labour Legislation is required
- Labour Judicial Forums Where should go
- Merits, De-merits, Ambiguity, Reforms and Solutions
- Legal Experts Opinions and Suggestions
- Recent Case Laws and Superior Court Judgments - Overview



## Main Trainer

He has started his career as an engineer in National Motors in Karachi. Very quickly he came to the conclusion that engineering is not his cup of tea and switched over to industrial relations in the same organization.

He passed his Master of Business Administration from the Institute of Business Administration and joined an American multinational company as its Manager Personnel and Industrial Relations. In due time, he was promoted to the position of a Director.

After having passed LL.B examination, Mr. Bajwa entered the legal profession in 1989. He was enrolled as an Advocate in 1990, as Advocate High Court in 1992 and Advocate Supreme Court of Pakistani in 2003.

During his career as a lawyer Mr. Bajwa specialized in Industrial Relations and Labour Laws and in this regard had a number of corporate clients including Allied Bank Limited, Habib Bank Limited, Muslim Commercial Bank Limited, Bank Alfalah, City Bank, Johnson & Johnson, National Refinery, Pak Arab Refinery, Philips Pakistan Limited and many others. He was elected President of Industrial Relations Advisers Association since 2002 and was re-elected as such till his elevation. Mr. Bajwa was elevated as an Additional Judge of Sindh High Court on 25.9.2009 and was appointed Judge of Sindh High Court in September 2011.

His Landmark Judgements played very prominent role in the history of Labour Laws and Industrial Relations. His Judgements brought reforms in Labour Laws and benefitted to large number of Organizations as well as Employees.

He is currently doing industrial Relations & Labour Laws Consultancy. Providing legal support to various Multinational Organizations, Banking sectors, FMCGs and various Private and Public sectors as well.

## Penal Discussion



### Mr. Asif Amin

He has more than 15 years of experience in the field of HR, Administration & Marketing with various leading multinational and national organizations.

Co-Speaker



### Justice Dr. Qamaruddin Bohra

He is sitting member of National Industrial Relations Commission. Former Judge SHC, DG HRC Supreme Court, He has more than 35 years of experience in Judiciary. He holds various prominent key positions in the Judiciary.

### Workshop Date

**10th January 2015**

(9:30 am to 6:00 pm)

### Venue :

**Pearl Continental Hotel Karachi**

### Workshop Fee :

**8500/-**

(Including Buffet Lunch, Refreshment, Material, Certificate)

Please send pay order in favor of

**" Industrial Relations Advisers Association"**

latest by 03rd January 2015.



### Mr. M.A.K Azmati

He has more than 30 years of experience in Industrial Relations consultancy. He is a prominent Legal Advisor. Famous among Trade Unions Federations and Employers Associations.



### Mr. S.M Iqbal

He is a prominent Industrial Relations Expert. He is partner with M/S S.M Yaqoob. He has over 25 years of Legal Practice experience.

On his panel hundreds of clients are enrolled including Multinational Organizations, Public Sectors, Private Sectors, Employers Associations & Federations etc.

### Contact for Registration :

Sub Office : 03 Falaknuma Building, 1st Floor, Near The Laboratory, 39 Abdullah Haroon Road, Saddar, Karachi. Contact # 0303-2627520, Email : iraapakistan@gmail.com, iraapakistan@hotmail.com