



PAKISTAN HOSIERY MANUFACTURERS & EXPORTERS ASSOCIATION (PHMA)

**Empowering Pakistan's
economic prosperity through
Value-Added Textile Exports**



ANNUAL REPORT
OCTOBER 2025 - SEPTEMBER 2026

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



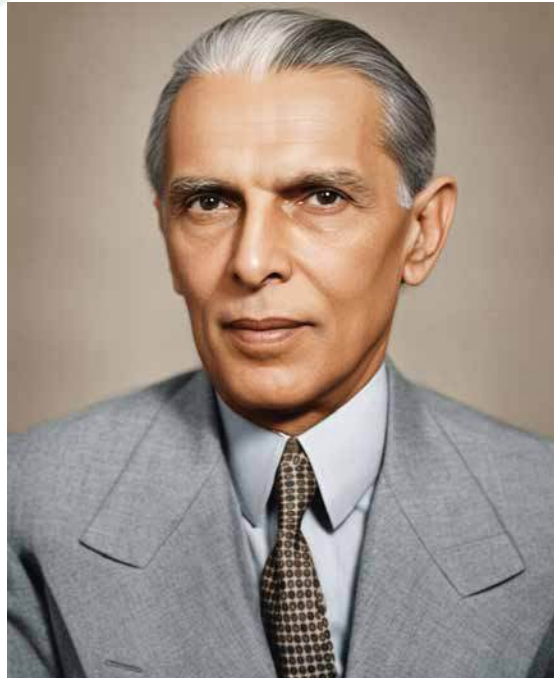
"Those who spend their wealth (in the way of Allah's way) in the night and in the day; secretly and openly; their reward is with their Lord; they have no fear nor any grief."
[Surah Al-Baqarah: 2:274]



The Prophet (PBUH) said,
"The honest and trustworthy merchant will be with the Prophets, the truthful, and the martyrs."
[Sunan al-Tirmidhi, Hadith: 1209]

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Message of
Founder of Nation - Quaid-e-Azam
MUHAMMAD ALI JINNAH

"I have seen with great satisfaction the progress which you have made. I sincerely hope that others will follow your example, and establish industries in Pakistan. Pakistan is now at the threshold of industrial era; but do not forget that your basic industry is agriculture. We have to strengthen agriculture also. We must develop our industry side by side, and I am glad to note that our capitalists are coming forward in this direction. We must build up the economic life of our people, thus ensuring the prosperity of Pakistan."

*Quaid-e-Azam Muhammad Ali Jinnah short message
on the inauguration of Valika Textile Mills in Karachi
(the first textile mill in Pakistan, inaugurated on 26th September 1947)*



Pakistan Hosiery Manufacturers & Exporters Association

Brief Profile (Established in 1960)

PHMA Affiliation / Recognition



License Granted by D.G.T.O.
Ministry of Commerce
Government of Pakistan



Incorporated with
The Securities and Exchange
Commission of Pakistan



Affiliated with
The Federation of Pakistan
Chambers of Commerce & Industry

Quality Policy

Pakistan Hosiery Manufacturers & Exporters Association (PHMA) will continuously strive to meet the requirements of Members and other regulatory / Governmental Functionaries.

PHMA, commitment to quality shall be reflected through continually improving effectiveness of Quality System Management and its services in terms of:

Service Satisfaction

- ▶ Lead Time
- ▶ Accuracy of Information
- ▶ Confidentiality of Members Information
- ▶ Courtesy
- ▶ Coordination
- ▶ Data and Information collection, analysis and communication to interested Exporter Member.

Services Offered by PHMA

- ▶ Issuance of e-Certificate of origin
- ▶ Verification of export related documents
- ▶ E-Bulletin of business news and information
- ▶ FOREX Rates SMS Alerts (twice daily)
- ▶ Visa Recommendation and Assistance
- ▶ Attestation of Registration Form of Ministry of Textile Industry (MINTEX), Govt. of Pakistan for the purpose of sharing important data and statistics
- ▶ Participating in trade delegations and exhibitions organized by the TDAP
- ▶ Recommendations to government for export promotion
- ▶ Legal assistance through PHMA-Police Liaison Committee
- ▶ Technical Training of Industrial Staff of industry-related subjects
- ▶ Certified Technical Education Programs at Institute PHMA-IKTK, Karachi & PHMA-PKTI Lahore

About PHMA

Pakistan Hosiery Manufacturers & Exporters Association

Pakistan Hosiery Manufacturers & Exporter Association is the premier trade organization representing the hosiery and knitwear industry accelerating and providing growth in all sectors of the economy, generating immense employment and promoting national self reliance.

Its history dates back to the year 1960 when Pakistan Hosiery Manufacturers & Exporter Association was established by a few dedicated industrialists and leading manufacturers of hosiery and knitwear and registered with the ministry of commerce under section 26 of the companies act 1913 on the 7th day of July 1960 and incorporated under the companies act 1913 on the 31st day of August 1960 with the main object: "to promote, develop, protect, stimulate and encourage the hosiery, knitwear and all made-ups, fabrics, home textile products of cotton, wool, silk or man-made fibers and to raise the standard of their production and enhance exports" among other aims & objects. Shortly thereafter north zone office was opened in Lahore followed by offices in Faisalabad and Sialkot to facilitate the members there and to provide prompt and better services to the members and exporters of Faisalabad, Sialkot and Multan.

The hosiery and knitwear industrial network comprises 3,500 large, medium and small units, 85% of which are small enterprises, 10% medium ventures and only 5% large integrated factories. The industry provides employment of approximately 2.1 million people in an environment dominated by redundancies and downsizing in giant multinationals, foreign banks and big corporations.

Despite being a labour-intensive industry, the investment in the knitwear and hosiery units is estimated at Rs. Seven billion and tops the list of industries for value added exports ranking as the second largest foreign exchange earner in the country.

Knitwear exports consist of knitted and processed fabrics knitted garments; knitted bed sheets, socks etc. And has the largest share of the nation's textile exports. It is a pride to mention here that all the exports of all the above

knitted products is 16.5% of the nation's exports and 28% of textile group's exports. The knitwear industry consequently emerges as the country's top foreign exchange earner.

It is a labour-intensive industry in a capital scarce and labour-surplus economy. Its role in broad based prosperity, alleviating poverty and in making domestic market prosperous is matched by very few industries. It is an established fact that today, knitwear and hosiery products have the largest consumption. Observe any sports event and one will find millions and millions of people young and old, male and female, all wearing knitted products. Large multinationals, all over the world advertise their products with their messages printed on t-shirts.

Today there are many countries where people live below the poverty line and spend first for food, shelter and then garments. Knitted garments are definitely cheaper than woven ones, easy to wash and trendy, being used all over the world. The overall global production and consumption of knitted garments is much higher than that of woven garments. It is also forecast that in future knit shirt will replace woven shirt and will be in great demand always.

This industry is striving to build up the image of made in Pakistan while spinners only manufacture yarn and export. The exports of the products manufactured from this yarn by third countries is printed as "made in Bangladesh"; "made in Thailand" etc. Whereas we, the value-added sector specially the knitwear people are the real entrepreneurs working real hard and have succeeded in making knitted garments with the label "made in Pakistan" which is today found in all the best stores in the world of which we the knitwear industry is proud of. For the above stated preeminent position created internationally by the knitwear and hosiery industry it is imperative that this industry be accorded important status and definitely deserves special support both from the government and the society at large to help make Pakistan a prosperous country.

PHMA - KNITWEAR/ HOSIERY EXPORT PERFORMANCE



In FY 2021-22 Knitwear Annual Highest Export output approx. \$5.1 Billion & Total Textile Export approx. \$19.3 Billion

In FY 2024-25 Knitwear Export output approx. \$5.0 Billion & Total Textile Export approx. \$17.88 Billion.

It has unique distinction of having vertically integrated value-chain starting from ginning, yarn manufacturing to fabric manufacturing, processing to apparel, home textiles and technical textile manufacturing.

Textile & Apparel contributes to around 40% to industrial employment and employs highest number of female workforce.

Pakistan has expanded its manufacturing capacity, enabling it to produce a wide range of synthetic fibers, blended and functional yarn and fabrics and finished products.

In FY 2023-24 Knitwear Export output approx. \$4.4 Billion & Total Textile Export approx. \$16.5 Billion.

Pakistan's Textile and Apparel sector is the country's largest manufacturing sector, contributing 16.5% of Pakistan's total exports and 28% of textile-group exports in 2025.

It is based on local supply of input materials and abundant availability of skilled workforce.

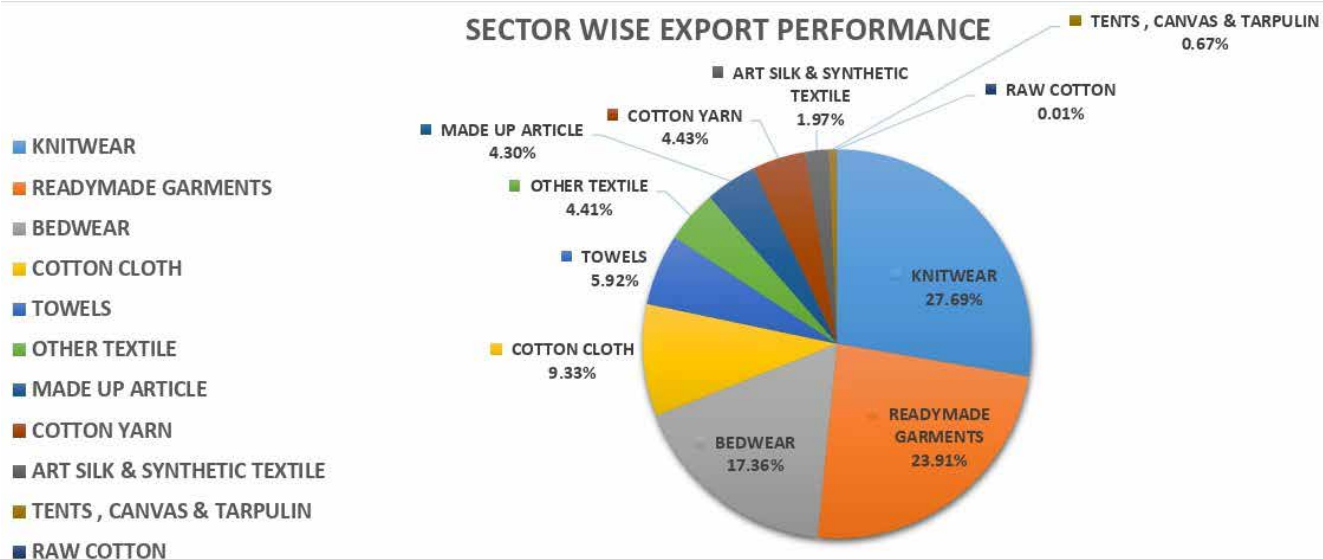
Pakistan is 5th largest producer of cotton and 3rd largest producer of Better Cotton globally. Cotton R&D and Traceability.

In FY 2025-26 Knitwear Export output approx. \$4.96 Billion & Total Textile Export approx. \$17.93 Billion.

PAKISTAN HOSIERY MANUFACTURERS & EXPORTERS ASSOCIATION**SECTOR WISE EXPORT PERFORMANCE FROM THE YEAR OF JUL25 - JUN26**

(U.S DOLLARS IN THOUSAND)

SR #	CATEGORIES	EXPORT VALUE (JUL24-JUN 25)\$	EXPORT VALUE (JUL25-JUN 26) \$	% Change in JUL25-JUN 26 Over JUL24- JUN 25)	% of Textile Export OF JUL25 -JUN 26
1	KNITWEAR	5,010,468	4,966,197	(0.88)	27.69%
2	READYMADE GARMENTS	4,128,555	4,288,363	3.87	23.91%
3	BEDWEAR	3,112,849	3,112,544	(0.01)	17.36%
4	COTTON CLOTH	1,808,997	1,672,481	(7.55)	9.33%
5	TOWELS	1,082,611	1,061,673	(1.93)	5.92%
6	OTHER TEXTILE	727,763	790,865	8.67	4.41%
7	MADE UP ARTICLE	775,791	770,299	(0.71)	4.30%
8	COTTON YARN	714,748	794,431	11.15	4.43%
9	ART SILK & SYNTHETIC TEXTILE	399,516	353,395	(11.54)	1.97%
10	TENTS , CANVAS & TARPULIN	124,870	120,118	(3.81)	0.67%
11	RAW COTTON	871	2,606	199.20	0.01%
GRAND TOTAL OF TEXTILE		17,887,039	17,932,971	0.26	
TOTAL NATIONAL EXPORT OF PAK		32,040,387	30,139,086	(5.93)	

SECTOR WISE EXPORT PERFORMANCE

Vision

Promotion, development, protection and encouragement of Hosiery and Knitwear garments industry in Pakistan.

Product Line

Shirts / T-Shirts, Hooded Jackets / Blazers, Trousers, Bed Sheets, Knitted Fabrics, Socks & Other garments.

Industry Size

The hosiery and knitwear industrial network of Pakistan comprises approx. 3,500 large, medium and small units, 85% of which are small enterprises, 10% medium ventures and only 5% large integrated factories.

Share in Export

Exports of all the knitted products in 35% of the Nation's exports. The knitwear industry consequently emerges as the country's top foreign exchange earner.

Share in Employment Generation

The industry provides direct and indirect livelihoods to approximately 2.1 million people across Pakistan. It supports skilled and unskilled workers, their families, and workers in allied, ancillary, and cottage industries, contributing significantly to employment and economic activity.

Investment in Sector

Despite being a labour-intensive industry, the investment in the knitwear and hosiery units is estimated at Rupees Seven billion (PKR 7 billion) and tops the list of industries for value added exports ranking as the second largest foreign exchange earner in the country.



Muhammad Jawed Bilwani

Patron-in-Chief

“

It gives me immense pleasure to present my heartfelt appreciation through the Annual Report 2025–26 of the Pakistan Hosiery Manufacturers & Exporters Association (PHMA).

During the year under review, PHMA continued to play a vital role in representing and supporting Pakistan’s hosiery and knitwear industry amid a challenging economic, trade, and business environment. I wish to place on record my sincere appreciation for the exemplary leadership of our Chairman, the dedicated efforts of our Office Bearers, and the valuable contributions of the Executive Committee members. Their collective commitment has been instrumental in protecting the interests of our members and advancing the objectives of the Association.

Through effective coordination, constructive engagement, and persistent advocacy, PHMA continued its dialogue with government authorities, policymakers, and other stakeholders on key matters affecting the industry, including taxation, energy costs, export competitiveness, trade facilitation, and regulatory challenges. These efforts have contributed to creating greater awareness of industry concerns and promoting measures aimed at strengthening Pakistan’s textile and apparel export sector.

I am deeply grateful for the sincerity, dedication, and unity demonstrated by the leadership and members of PHMA throughout the year. Their continued commitment to the industry reflects the strength of our Association and reinforces PHMA’s position as a credible and effective representative voice of Pakistan’s hosiery and knitwear exporters.

Looking ahead, I am confident that with the continued guidance and commitment of our leadership, PHMA will embrace emerging opportunities, expand its global outreach, explore new markets, and further strengthen the competitiveness of Pakistan’s value-added textile exports.

I extend my sincere appreciation and best wishes for the continued success of our Chairman, Office Bearers, Executive Committee, and all valued members of PHMA. May our collective efforts continue to contribute to the sustainable growth of the hosiery and knitwear industry and to the economic prosperity of Pakistan.

”

PHMA - OFFICE BEARERS 2024 - 2026



ABDUL HAMEED
Sr. Vice Chairman (Central)
& Chairman (North)



MUHAMMAD BABAR KHAN
Central Chairman



FAISAL ARSHAD SHEIKH
Vice Chairman (Central)
& Chairman (South)



AHMAD AFZAL AWAN
Senior Vice Chairman (North)



BASHIR GHAFFAR
Senior Vice Chairman (South)



TARIQ MAHMOOD BHATTI
Vice Chairman (North)



SYED NAHID ABBAS
Ex-Officio & Former Central Chairman



SALMAN ISHAQ
Vice Chairman (South)

PHMA - OFFICE BEARERS & MEMBERS EXECUTIVE COMMITTEE

SOUTH ZONE (2024 - 2026)



Mr. Faisal Arshad Sheikh
Sunflower Industries, Karachi



Mr. Bashir Ghaffar
Humera Industries, Karachi



Mr. Salman Ishaq
Chaman Garments Industries,
Karachi



Mr. Irfan Z. Bawany
Anam Fabrics (Pvt) Ltd., Karachi



Mr. Abdul Rehman Fudda
Textile Channel, Karachi



Mr. Tariq Munir
Zafar Industries, Karachi



Mr. Saqib Bilwani
Mustaqim Dyeing & Printing
Ind (Pvt) Ltd., Karachi



Mr. Fawad Usman
Pelikan Knitwear, Karachi



Mr. Ali Murtaza Panju
Proline (Pvt) Ltd., Karachi



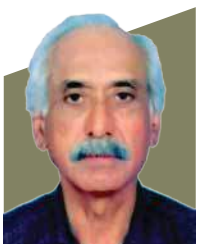
Mr. Altaf Abni
Al-Shirkat Industries (Pvt) Ltd., Karachi



Mr. Aamir Ghani
Ghani Dyeing Industries
(Pvt) Ltd., Karachi



Mr. Faisal Dadabhoy
Ms Corporation, Karachi



Mr. Omair Mirza
Apparel Manufacturers (Pvt) Ltd.,
Karachi



Mrs. Uzaira Khaled
Fibre Fashions, Karachi

PHMA - OFFICE BEARERS & MEMBERS EXECUTIVE COMMITTEE

NORTH ZONE (2024 - 2026)



Mr. Abdul Hameed
Creative Apparels (Pvt.) Ltd.,
Lahore



Mr. Ahmad Afzal Awan
Sadaqat Corporation Pvt. Ltd.
Faisalabad



Mr. Tariq Mahmood Bhatti
Nasa Corporation, Sialkot



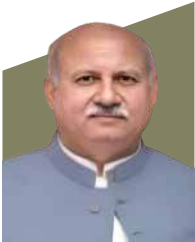
Mr. Ahmad Mansha
Shami Textiles, Lahore



Mr. Muhammad Amin
Texture Textiles, Lahore



Mr. Fahim Muhammad Akram
International Business Sourcing,
Lahore



Mr. M. Shaheen Tabassum
Lawrance Hosiery Products,
Faisalabad



Mr. Muhammad Imran Latif
Mm Exports, Faisalabad



Mr. Mohsin Jawaid
F.M.T. Garments, Faisalabad



Mr. Muhammad Javaid Aslam
Chaudhary Hosiery, Faisalabad



Hafiz Rashid Mahmood
Seven Star International,
Faisalabad



Mr. Razi Ahmed
Exportech Industries, Sialkot



Ch. Asif Hussain
Momin Sports, Sialkot



Ch. Muhammad Arshad
N.T.C. International, Sialkot



SECRETARIES



Khadim Rasool
Secretary General



Amjad Usman
Secretary South Zone



Muhammad Ayub
Secretary - Lahore



Tahir Rehman
Secretary - Faisalabad



Sohail Raza Dodhy
Secretary - Sialkot



Muhammad Babar Khan
Central Chairman

REVIEW REPORT
Oct-2025 to Sep-2026

It is a matter of great honour and privilege for me to continue serving as the Central Chairman of the Pakistan Hosiery Manufacturers & Exporters Association (PHMA). I sincerely appreciate the confidence and trust once again reposed in me by my colleagues and members of the Association. The year under review, from October 2025 to September 2026, remained a challenging period for Pakistan's textile and apparel industry. The sector continued to face high manufacturing costs, elevated energy prices, liquidity constraints, intense competition from regional competitors and a difficult international trading environment. Despite these challenges, Pakistan's value-added textile industry demonstrated resilience and maintained its position as one of the country's principal sources of exports, employment and foreign exchange. PHMA, as the premier representative organization of Pakistan's hosiery and knitwear sector, continued to play its role at the forefront of industry representation. The Association remained actively engaged with the Government, regulatory authorities, financial institutions, development partners and other stakeholders to address the genuine concerns of exporters and promote the sustainable growth of the value-added textile industry.

PHMA - REPRESENTING THE VALUE-ADDED TEXTILE INDUSTRY

Established in 1960, the Pakistan Hosiery Manufacturers & Exporters Association represents the interests of Pakistan's value-added textile and apparel sector. The Association's mandate includes promoting, developing and protecting the interests of the national value-added textile industry, particularly with regard to export enhancement. PHMA also deliberates on matters affecting textile manufacturers and exporters and makes representations before Government and other relevant forums on legislative, regulatory and policy matters. Over the years, PHMA has established itself as a strong and influential voice of Pakistan's value-added apparel and textile industry. The collective efforts of the Office Bearers, Executive Committee, Zonal leadership and Secretariat have enabled PHMA to maintain a strong presence on important national and industry forums.

INDUSTRY CHALLENGES

During the year, the textile and apparel industry continued to confront a number of structural and operational challenges.

These included: High Cost of Manufacturing, Energy Tariffs, Liquidity Constraints, International Competition, Global Market Conditions, Tariff Measures.

PHMA'S POLICY ADVOCACY

During my tenure as Central Chairman, I continued to emphasize that economic growth, trade and industry must remain among the highest priorities of national economic policy. In view of changing geo-strategic conditions, global economic slowdown and domestic economic challenges, PHMA continued to advocate measures aimed at encouraging investment, industrialization, employment and exports rather than increasing the burden on businesses. The Association

maintained engagement with the Government, Prime Minister, economic team and relevant ministries and departments on matters affecting the textile industry. Our advocacy remained focused on creating an environment conducive to export growth, industrial investment, employment generation, reduction in the cost of doing business, increased productivity, improved competitiveness, and sustainable economic development.

MEETINGS WITH PRIME MINISTER OF PAKISTAN

During the year under review, PHMA maintained engagement with the Prime Minister of Pakistan and the Federal Government on key issues affecting Pakistan's value-added textile and apparel exports. Particular attention was given to market access, international trade measures, regulatory developments and the competitiveness of Pakistan's exporters.

U.S. Tariff: PHMA raised concerns regarding tariff measures affecting Pakistan's textile and apparel exports to the United States and emphasized the need to protect Pakistan's competitiveness in this important export market. The Association continued to advocate for appropriate Government-level engagement and measures to safeguard export opportunities for the value-added textile sector.

EU GSP Plus/ Due Diligence Directives & Traceability: PHMA also remained engaged on developments concerning the European Union market, including GSP Plus, sustainability and due-diligence requirements, traceability and emerging compliance obligations. The Association emphasized the importance of strengthening Pakistan's preparedness for evolving EU requirements while ensuring that exporters receive appropriate guidance, institutional support and practical mechanisms for compliance.

FEDERAL BUDGET PROPOSALS 2025-26

PHMA submitted its proposals for the Federal Budget 2025-26 with the objective of supporting industrialization, promoting investment, strengthening export growth, and improving the overall business environment. The proposals focused on key areas including Sales Tax, Income Tax, Customs, broadening of the tax base, reduction in the cost of doing business and manufacturing costs, export refinancing, export facilitation, and appropriate incentives for export-oriented industries. PHMA emphasized the need for structural reforms in taxation and economic policy to address the fiscal, current account, and trade challenges facing the country, while creating a more competitive and conducive environment for industrial growth, investment, and exports.

EXPORT FACILITATION SCHEME & TAX REGIME

The Export Facilitation Scheme remained one of the key areas of concern for PHMA and its members. Throughout the year, PHMA continued to advocate restoration of the EFS to its original, more favourable position for exporters. The Association also continued to raise concerns regarding the imposition of Sales Tax on local procurement and duties and taxes at the import stage

under the EFS framework. These measures have placed additional financial and liquidity pressure on export-oriented industries. PHMA also continued to advocate the restoration of exporters who were shifted to the Normal Tax Regime to the Final Tax Regime, where appropriate.

TAXATION & BUSINESS FACILITATION

The business community continues to require meaningful taxation relief and a predictable regulatory environment. PHMA emphasized that tax policies affecting export-oriented industries should encourage investment, production and exports rather than increase the cost of manufacturing. The Association continued to present industry proposals aimed at improving the taxation framework and reducing the administrative and financial burden on exporters.

ENERGY TARIFFS & COST COMPETITIVENESS

The cost of energy remained one of the most critical issues affecting the competitiveness of Pakistan's textile industry. PHMA continued to press for regionally competitive electricity and gas tariffs for export-oriented industries. Reducing the cost of manufacturing remained a major priority throughout the year. The Association also continued to raise the issue of delayed payments against Refund claims and DLT claims. Timely settlement of these legitimate claims is essential for improving the liquidity position of exporters and enabling them to sustain and expand their operations.

STATE BANK OF PAKISTAN & EXPORT FINANCING

Monetary policy and export financing rates remained important concerns for the industrial and business community. PHMA continued to advocate a monetary environment supportive of industrial activity and urged that Export Finance Scheme rates remain competitive with regional peers. The Association also emphasized the need for financial institutions to allocate a mandatory financing limit for SMEs to improve access to working capital and support industrial growth.

INTERNATIONAL TRADE & UNITED STATES MARKET

The international trading environment remained challenging during the year. Tariff measures introduced by the United States continued to create concerns for Pakistan's value-added apparel and textile exports. PHMA, in coordination with other textile associations, maintained engagement with the Federal Government and continued to closely follow developments affecting Pakistan's access to international markets. The Association emphasized the importance of protecting Pakistan's competitiveness in major export destinations.

EXPORT DEVELOPMENT FUND

PHMA continued its active participation in the affairs of the Export Development Fund (EDF). As Central Chairman, I continued to participate in the Board of Administrators of the EDF and attended meetings during the tenure. PHMA also contributed proposals concerning: EDF Strategy; Financial Rules; Rules & Procedures; and Training Interventions.

The Association continued its membership of the EDF

Sub-Committees on Rules & Procedures and Training Interventions. PHMA remains committed to ensuring that export development resources are utilized effectively to strengthen Pakistan's international competitiveness.

ABOLITION OF EXPORT DEVELOPMENT SURCHARGE

A significant development during the year was the Government's decision to abolish the Export Development Surcharge (EDS), which had been levied at 0.25% on exports. PHMA welcomed this important measure, as the abolition of the EDS reduces the financial burden on exporters and represents a positive step towards improving the overall cost competitiveness of Pakistan's export sector. The decision also provides an opportunity to review and restructure the Export Development Fund on a more effective and outcome-oriented basis, ensuring that export development resources are directed towards initiatives that deliver tangible benefits to exporters and contribute meaningfully to the expansion and diversification of Pakistan's exports. PHMA has consistently maintained that resources generated in the name of export development should ultimately support exporters through meaningful interventions in areas such as market development, international promotion, skills development, technology, compliance, sustainability and capacity building. Going forward, PHMA will continue to engage constructively in the restructuring and development of the EDF and advocate for a transparent, efficient and industry-responsive mechanism that supports Pakistan's export ambitions. The objective must remain clear: reducing the cost of exporting while ensuring that every available resource contributes towards increasing Pakistan's share in global trade.

SKILLS DEVELOPMENT & NAVTTC COLLABORATION

Skills development remained an important area of PHMA's institutional activities. The PHMA-NAVTTC collaboration continued through TVET programs at PHMA Institutes in Karachi, Lahore and Faisalabad. The three-year collaboration is aimed at strengthening the sustainability of PHMA Institutes and developing the skilled human resources required by the textile and apparel industry. PHMA believes that skilled manpower is fundamental to improving productivity, quality, technological adoption and international competitiveness.

COMPLIANCE & SUSTAINABILITY

Compliance and sustainability became increasingly important to the future of Pakistan's textile exports. In view of the European Union's Green Deal and due-diligence requirements, PHMA continued to support and engage with the National Compliance Centre (NCC). During the year, PHMA maintained meetings with the Head of Compliance of the NCC and participated in discussions concerning the establishment of the National Compliance Entity. The Association also actively engaged in international compliance and sustainability initiatives.

STTI, STAR NETWORK & INTERNATIONAL COMPLIANCE INITIATIVES

PHMA actively engaged with the Sustainable Terms of Trade Initiative (STTI) on grievance mechanisms and purchasing-practices research. The Association also participated in:

- STAR Network Annual Meeting;
- Quarterly Coordinator Meetings;
- STAR Board Meeting;
- Regional ESPR Workshop;
- EU Commission × STAR Network ESPR survey interview;
- Consultations on chemical management;
- GS1 standards for the Textile Apparel Digital Product Passport; and
- National Digital Compliance and Traceability Platform sessions.

These initiatives are important in preparing Pakistan's exporters for emerging international sustainability, traceability and due-diligence requirements.

REGIONAL WORKSHOP ON "THE ECODESIGN FOR SUSTAINABLE PRODUCTS REGULATION (ESPR) AND THE DIGITAL PRODUCT PASSPORTS (DPP) FOR TEXTILES AND APPAREL"

Mr. Muhammad Babar Khan participated in the Regional Workshop on "The Ecodesign for Sustainable Products Regulation (ESPR) and the Digital Product Passports (DPP) for Textiles and Apparel," held on 13-14 August 2026 in Phnom Penh, Cambodia, convened by GIZ, TAFTAC and the STAR Network. The workshop focused on the EU's evolving Digital Product Passport (DPP) requirements for textiles and apparel under the ESPR,

covering product durability, reparability, recyclability, traceability and reliable product information. It provided a platform for supplier-country stakeholders, industry associations and policymakers to discuss implementation challenges, product and sustainability data, recyclability, recycled content and capacity requirements. The program included the ESPR and DPP Data Journey, covering data requirements across the textile supply chain, responsibilities for data collection and verification, and a live cotton traceability demonstration. Pakistan-specific discussions included preparations for ESPR, the Sapphire Diamond DPP solution and the Pakistan Cotton Traceability System. The workshop also discussed DPP readiness, stakeholder responsibilities, supply-chain traceability, circularity and country-specific support and feedback to EU policymakers.

CENTRE OF EXCELLENCE

PHMA continued to strengthen its R&D/Technical Support Cell, which is now operating as a Centre of Excellence. The Centre continued awareness sessions and training programs for the workforce and senior management through PHMA's pool of Industrial Consultants. Infrastructure development through industry consortia also continued during the year. The Centre of Excellence represents an important step towards strengthening the technical capabilities of the industry and supporting productivity, compliance, sustainability and export development.

PHMA'S ROLE AS A BRIDGE BETWEEN INDUSTRY & GOVERNMENT

Throughout the year, PHMA continued to emphasize that trade and industry must be taken on board as partners in the formulation of economic policies, taxation measures and long-term development plans. The Association believes that meaningful public-private consultation is essential to ensure that policy decisions are practical, implementable and supportive of industrial growth. PHMA therefore continued to present the industry's concerns and proposals before the relevant Government forums.

MEMBER ENGAGEMENT & ASSOCIATION ACTIVITIES

Following the Annual General Meeting held on 30 September 2025, members were once again encouraged to actively participate in the activities of the



Association and strengthen the collective efforts of the Office Bearers and Executive Committee. During the year, PHMA continued to address the genuine grievances of member exporters and communicate the industry's position to Government and other concerned stakeholders. Despite the significant challenges, the Association remained committed to achieving its objectives and serving the wider interests of the industry.

THEROAD AHEAD

The textile industry remains one of the principal pillars of Pakistan's economy. The value-added textile sector has the potential to generate additional employment, increase foreign exchange earnings, promote industrialization and strengthen Pakistan's position in international markets. However, achieving this potential requires a supportive policy environment. PHMA will continue to advocate for:

Competitive Energy: Regionally competitive electricity and gas tariffs.

Export-Friendly Taxation: A taxation framework that encourages investment and exports.

Effective Export Facilitation: Simplified procedures and reduced compliance costs.

Timely Refunds & Incentives: Improved liquidity for exporters.

Competitive Financing: Access to affordable and competitive export finance.

Market Access: Protection and expansion of Pakistan's access to international markets.

Skills Development: Continued investment in industry-oriented human resources.

Sustainability: Preparation for international environmental, social and due-diligence requirements.

Technology & Productivity: Greater adoption of modern technology and industrial best practices.

CONCLUSION

The year 2025-26 was characterized by significant challenges but also demonstrated the resilience of Pakistan's textile and apparel industry. Despite subdued global demand, rising input costs, energy-related challenges, liquidity constraints and changes in international trade conditions, the textile sector maintained its export base. PHMA remained at the forefront of representing the interests of Pakistan's hosiery and knitwear exporters. Our efforts throughout the year were guided by a clear objective: to protect the interests of our members, strengthen the competitiveness of the value-added textile sector and contribute towards sustainable growth in Pakistan's exports. The textile export industry remains a major source of foreign exchange, employment and industrial activity.

I firmly believe that according priority to the textile industry should remain a cornerstone of Pakistan's strategy for economic revival and sustainable growth. The Government should continue to engage the textile

industry as a strategic partner in the formulation and implementation of economic policies. PHMA will continue to play its role with dedication, unity and commitment.

LEADERSHIP, INSTITUTIONAL CONTRIBUTION & APPRECIATION

The achievements and progress of PHMA during the year under review reflect the collective efforts, commitment, and cooperation of the Association's leadership, Office Bearers, Central Executive Committee, Zonal leadership, and Secretariat. I express my sincere appreciation to Mr. Muhammad Jawed Bilwani, Patron-in-Chief and Former Chairman PHMA, for his continued guidance, valuable time, and support towards the Association's objectives. His counsel and longstanding commitment have remained a valuable source of support to PHMA.

Special recognition is extended to Mr. Faisal Arshad Sheikh, Chairman South, for his dedicated leadership, active participation in PHMA meetings and events, and valuable involvement in institutional and organizational initiatives throughout his tenure. I also acknowledge the valuable contributions of the South Zone leadership and Secretariat, particularly:

- Mr. Bashir Ghaffar, Senior Vice Chairman South
- Mr. Salman Ishaq, Vice Chairman South
- Mr. Abdul Jabbar Gajiani, Immediate Past Zonal Chairman South
- Mr. Khadim Rasool, Secretary General
- Mr. Amjad Usman, Secretary South

My sincere gratitude is also extended to the Zonal Office Bearers, Central Executive Committee members, and the entire Secretariat team for their dedication, coordination, and continued support throughout the year. The active participation of PHMA members in the Association's meetings, programs, consultations, and industry initiatives has further strengthened collective efforts towards achieving the Association's objectives and advancing the interests of the textile and apparel industry. On behalf of PHMA, I extend my appreciation to all those who contributed to the Association's activities and progress during the year and reaffirm our commitment to effective representation, constructive engagement, and continued support to our members and the industry.

Muhammad Babar Khan
Central Chairman
Pakistan Hosiery Manufacturers &
Exporters Association (PHMA)



Faisal Arshad Sheikh
Vice Chairman (Central) & Chairman (South)

REVIEW REPORT
Oct-2025 to Sep-2026

Serving as Vice Chairman (Central) and Chairman, South Zone of PHMA has been a great honour and privilege. I am deeply grateful to my colleagues and members for their confidence and trust in providing me the opportunity to represent and lead the South Zone during a particularly challenging period for Pakistan's textile and apparel industry.

The year under review was marked by rising manufacturing and energy costs, evolving regulatory and compliance requirements, increasing international competition, and significant challenges in global trade. Against this backdrop, PHMA remained actively engaged with government institutions, regulatory authorities, international development partners, financial institutions, chambers of commerce, and other industry stakeholders to safeguard the interests of our members and strengthen the competitiveness of Pakistan's value-added textile sector.

Having been associated with PHMA for more than two decades, I have had the privilege of witnessing the Association's growth into a strong and respected voice for Pakistan's hosiery, knitwear and value-added textile industry. Building upon this legacy, our leadership continued to devote its time, resources and collective efforts towards addressing the industry's challenges and advancing the interests of our members across all relevant forums.

Throughout the review period, I remained actively involved in institutional governance, policy advocacy, trade facilitation, customs and regulatory matters, skills development, sustainability and compliance initiatives, energy and tariff issues, financial-sector engagement, and international trade and investment forums.

INSTITUTIONAL LEADERSHIP AND PHMA GOVERNANCE

As Chairman, South Zone, I remained closely involved in strengthening PHMA's institutional governance and coordination. Regular Office Bearers' Coordination Meetings, meetings of the Central Executive Committee, and Zonal Committee meetings were held throughout the year to review organizational matters, industry issues and initiatives concerning our members.

Particular attention was given to the administration, development and upkeep of the PHMA Institute of Knitwear Technology (IKTK), Karachi. I participated in weekly coordination meetings, regular site visits and dedicated review sessions concerning renovation, repair and maintenance works, in coordination with contractors, engineers and consultants.

I also represented PHMA during the IMC Committee's visit to PHMA-IKTK and participated in accompanying

weekly coordination meetings to monitor progress, resolve operational matters and ensure timely completion of ongoing works.

Furthermore, I provided leadership and support for PHMA-IKTK's successful participation in the 21st My Karachi - Oasis of Harmony Exhibition, held from 6-8 February 2026 at the Karachi Expo Centre, providing an important platform to showcase PHMA's institutional and industry initiatives.

SKILLS DEVELOPMENT, TRAINING AND HUMAN CAPITAL DEVELOPMENT

Developing skilled human resources remains essential to the future competitiveness of Pakistan's textile and apparel industry. During the year, I actively led PHMA's engagement with NAVTTC, including productive discussions with Executive Director Mr. Muhammad Aamir Jan concerning the PHMA-NAVTTC Memorandum of Understanding, further meetings in Islamabad, and participation in various NAVTTC sessions.

PHMA also continued its engagement with the ILO Better Work Programme, through participation in the Project Steering Committee, Better Work Forum, Sindh Provincial Steering Committee and various capacity-building and training sessions covering areas such as self-assessment, chemical management and SME online certification.

My engagements further included programmes and events organized by the Employers' Federation of Pakistan, including the National Conference on Skills and Recognition Awards, as well as capacity-building initiatives with SCORE Academy, SMEDA and human resource development institutions.

These engagements were aimed at strengthening industry-institutional linkages, promoting workforce development and ensuring that the skills ecosystem remains aligned with the evolving requirements of the textile and apparel industry.

UPGRADATION OF PHMA INSTITUTE OF KNITWEAR TECHNOLOGY THROUGH UTILIZATION OF EDF FUNDS

The PHMA Institute of Knitwear Technology (PHMA-IKTK) was established in 2002 with the objective of providing industry-oriented technical and vocational training for Pakistan's textile and apparel sector. The Export Development Fund (EDF) has historically supported the development of textile training infrastructure, including PHMA-IKTK.

Over the years, a significant amount of EDF funds allocated and made available for PHMA-IKTK remained

unutilized in the Institute's bank account and could not be deployed towards the required upgradation and modernization works. As a result, important infrastructure, technology and security improvements remained pending for an extended period.

NEW IMC AND REVIVAL OF THE UPGRADATION

A significant change took place in 2025 with the constitution of the new Institute Managing Committee (IMC), under the leadership of Mr. Faisal Arshad Sheikh, Chairman/Head of IMC.

Upon assuming responsibility, the new IMC reviewed the position of the previously available EDF funds and identified the priority areas requiring immediate attention. The Committee then initiated the necessary administrative, technical, tendering and procurement processes to ensure that the funds were utilized for their intended institutional development purposes.

This marked the beginning of a structured PHMA-IKTK Upgradation during 2025-26, converting previously unutilized resources into tangible improvements at the Institute.

MAJOR UPGRADATION WORKS UNDERTAKEN

Following the review and approval process, tenders were issued for the following major works:

1. Renovation and Infrastructure Improvement

Renovation, repair, painting and other infrastructure improvement works were undertaken at the Shahrah-e-Faisal (PECHS) and Nazimabad campuses to improve the physical condition of the buildings and provide a safe, functional and conducive environment for students, faculty and staff.

2. Installation of 25 kW Solar Power System

A 25 kW hybrid solar power system was installed at the Shahrah-e-Faisal Campus to reduce dependence on conventional grid electricity, improve energy efficiency and support more sustainable and cost-effective institutional operations.

3. Upgradation of IT Laboratory

The IT laboratory was strengthened through the provision of 25 computers, together with the associated requirements for digital and technology-based training. The upgraded facility supports practical learning in areas such as CAD/CAM, digital drafting, textile merchandising, graphic designing, office automation and other IT-related disciplines.

4. Installation of CCTV Surveillance System

Comprehensive CCTV surveillance was introduced at both campuses to strengthen institutional security. The Shahrah-e-Faisal Campus was equipped with 24 cameras.



FROM UNUTILIZED FUNDS TO COMPLETED INSTITUTIONAL IMPROVEMENTS

The 2025-26 upgradation program represents an important institutional milestone. After remaining unutilized for several years, the available EDF funds were brought into productive use following the assumption of responsibility by the new IMC under the leadership of Mr. Faisal Arshad Sheikh.

Through continuous follow-up, planning, tendering, procurement and supervision, the IMC succeeded in translating the previously dormant financial resources into visible improvements in the Institute's infrastructure, energy systems, IT training facilities and security arrangements.

The completion of these works has significantly improved the operational environment of both campuses and strengthened PHMA-IKTK's capacity to deliver modern, industry-relevant technical and vocational training.

TRADE FACILITATION, CUSTOMS AND REGULATORY ENGAGEMENT

Trade facilitation and regulatory reform remained among the principal areas of PHMA's advocacy during the year.

I actively participated in various Pakistan Single Window (PSW) initiatives and dissemination sessions covering the Electronic Certificate of Origin, TDAP and URS modules, Electronic Delivery Order (eDO) through Portverse, the revamped PSW portal, and the digitalization initiatives of the Directorate General of Trade Organizations (DGTO).

I also participated in repeated review meetings of the Ministry of Commerce and Ministry of Maritime Affairs concerning challenges faced by importers and exporters. Particular attention was given to the Sub-Committee on Streamlining Logistics for Exports to GCC Countries, where issues affecting export logistics and trade competitiveness were discussed.

My regulatory engagements also included participation in meetings of the Export Development Fund (EDF) Board of Administrators, consultations concerning customs duty drawback rates with IOCO, and proceedings and hearings before the DGTO and NEPRA concerning regulatory, tariff and cost-related matters.

Through these engagements, PHMA continued to advocate for simplified procedures, efficient regulatory mechanisms and a more competitive operating environment for exporters.

COMPLIANCE, SUSTAINABILITY AND INTERNATIONAL STANDARDS

Compliance, sustainability and responsible sourcing continued to gain importance in international markets, particularly for textile and apparel exporters.

During the year, I held multiple meetings with Dr. Nabeel Amin, Head of Compliance at the National Compliance Centre (NCC), and represented PHMA in successive meetings concerning the establishment of the National Compliance Entity (NCE), including discussions related to Accord requirements.

PHMA also remained actively engaged with the Sustainable Terms of Trade Initiative (STTI) on matters concerning grievance mechanisms and purchasing-practices research.

I participated in the STAR Network Annual Meeting, quarterly Coordinator Meetings, Board Meeting and Regional ESPR Workshop, as well as an EU Commission-STAR Network ESPR Survey Interview.

Further engagements included consultations on chemical management in the textile sector, GS1



standards for the Textile Apparel Digital Product Passport, and meetings concerning the National Digital Compliance and Traceability Platform.

These initiatives are increasingly important for ensuring that Pakistan's exporters remain prepared for emerging international sustainability, traceability and digital product-information requirements.

GOVERNMENT, POLICY AND ECONOMIC ADVOCACY

Policy advocacy remained a key component of my responsibilities as Chairman, South Zone.

I represented PHMA in high-level government consultations concerning Pakistan's industrial competitiveness and export performance. These included participation in a virtual meeting chaired by the Special Assistant to the Prime Minister on Industries and the Secretary of Industries regarding structural gaps and sectoral competitiveness.

I also participated in a high-level meeting with the Prime Minister concerning restructuring of the Export Development Fund, as well as the SIFC Business Community Meeting, jointly chaired by the National Coordinator and Minister of State for Finance.

Engagement with the federal government also included consultations with the Federal Minister for Finance concerning the Federal Budget and joint industry recommendations, proceedings of the Senate Standing Committee on Finance and Revenue, and the Roundtable Conference on Pakistan's Export Sector

Challenges, chaired by Mr. Ahsan Iqbal, particularly in the context of regional conflict and disruptions affecting international shipping and trade routes.

I further participated in collaborative meetings with the Prime Minister and Minister of State for Finance and Revenue, Mr. Bilal Azhar Kayani, on matters affecting exporters and the broader business community.

Through these platforms, PHMA continued to place the concerns of the value-added textile and apparel sector before policymakers and advocate measures aimed at improving Pakistan's export competitiveness.

ADVOCACY FOR REVISION OF SME DEFINITION

A significant policy issue pursued during the year was the revision of Pakistan's SME definition, particularly the annual turnover thresholds used to determine eligibility for SME-related incentives, financing and support programmes.

The existing thresholds had increasingly become restrictive for growing enterprises, particularly export-oriented businesses whose turnover had expanded substantially due to inflation, higher input costs and growth in export volumes. A more realistic and updated definition was therefore essential to ensure that expanding businesses continued to qualify for SME facilities and remained within the scope of government support mechanisms.

In this regard, Mr. Faisal Arshad Sheikh, Chairman, South Zone PHMA, maintained continuous engagement with the Ministry of Commerce, Secretary Ministry of Commerce, SMEDA leadership, relevant government departments and other stakeholders, highlighting the concerns of industry and advocating for a realistic revision of the SME turnover thresholds.

PHMA's consultations and representations emphasized the need for a definition that reflects the current economic environment and does not exclude growing businesses from SME financing, incentives and institutional support merely because of outdated turnover limits.

These continued efforts coincided with broader government consultations on revising the SME framework. In February 2026, the National Coordination Committee on SME Development considered proposals to revise annual sales turnover thresholds, with the proposed framework placing Micro Enterprises up to Rs.30 million, Small Enterprises above Rs.30 million up to Rs.400 million, and Medium Enterprises above Rs.400 million up to Rs.2 billion.

The revised thresholds were subsequently incorporated into the State Bank of Pakistan's revised SME definition

in July 2026, under which Micro, Small and Medium Enterprises are categorized according to annual sales turnover of up to Rs.30 million, above Rs.30 million to Rs.400 million, and above Rs.400 million to Rs.2 billion respectively.

This development represents an important step towards bringing the SME framework closer to prevailing economic realities and expanding access to institutional support and financing for growing enterprises.

PHMA's continued engagement with the Ministry of Commerce, SMEDA, the banking sector and other relevant stakeholders reflect the Association's commitment to ensuring that policies governing SMEs remain responsive to the realities and requirements of Pakistan's business and export community.

ENERGY, UTILITIES AND TARIFF ADVOCACY

Competitive and predictable energy costs are fundamental to the international competitiveness of Pakistan's textile and apparel industry.

During the year, I represented the industry in successive OGRA public hearings concerning Estimated Revenue Requirements and participated in NEPRA stakeholder meetings and hearings covering projected power purchase prices and fuel-cost adjustments.

I also participated in a consultative session concerning the prioritization of Battery Energy Storage Systems in wheeling auctions.

Through these regulatory platforms, I consistently highlighted the need for competitive, predictable and sustainable energy tariffs to enable Pakistan's export-oriented industries to compete effectively in international markets.

BANKING, FINANCE AND SME DEVELOPMENT

Access to appropriate and affordable finance remains critical for exporters, particularly SMEs.

During the year, I engaged with leading financial institutions, including Bank Alfalah, Meezan Bank, Bank Islami and Al Baraka Bank, as well as the State Bank of Pakistan, concerning financial and banking facilities available to the industry.

An Islamic Banking Awareness Session was also organized for PHMA members, while an SME Baithak was held in collaboration with SBP BSC Karachi.

I further engaged with the EXIM Bank of Pakistan concerning exporter facilitation, participated in discussions regarding rationalization of employer contribution rates with the EOBI Fund, and held multiple meetings with SMEDA concerning PHMA-SMEDA collaboration

and the proposed Subcontracting Law.

These engagements were aimed at improving access to finance, strengthening SME development and addressing institutional and regulatory barriers faced by exporters.

INTERNATIONAL AND BILATERAL ENGAGEMENT

PHMA continued to strengthen its engagement with international development partners and foreign business institutions.

During the year, I maintained close coordination with GIZ, including hosting a dinner for GIZ staff, participating in meetings concerning SME success stories and women's employment, and attending the GIZ Information Webinar on the Challenge Fund for SMEs in the Textile Sector.

I also represented PHMA at the High-Level EU-Pakistan Business Forum, the Pakistan-Switzerland Trade Webinar, and high-level engagements with the Dubai Chamber.

These engagements provided opportunities to strengthen international business linkages, exchange knowledge, explore new opportunities and promote Pakistan's value-added textile and apparel sector in international markets.

COLLABORATION WITH CHAMBERS AND INDUSTRY BODIES

Close coordination with other chambers, trade associations and industry bodies remained an important component of PHMA's advocacy efforts.

Throughout the year, I maintained active engagement with the Karachi Chamber of Commerce & Industry (KCCI), Federation of Pakistan Chambers of Commerce & Industry (FPCCI) and Pak International Business Forum (PiBF).

I participated in press conferences, sectoral meetings and urgent consultations addressing a range of issues, including the gas levy controversy, export-related challenges arising from regional conflicts, and other matters affecting the business and industrial community.

I also maintained communication with district chambers and industry representatives on matters of common interest and continued to promote greater coordination among stakeholders representing Pakistan's value-added textile and export sectors.

ACKNOWLEDGEMENT

I extend my deepest appreciation to my fellow Office Bearers, our esteemed Patron-In-Chief, PHMA, Mr. Muhammad Jawed Bilwani, the Central Executive

Committee, Zonal Office Bearers and the entire PHMA Secretarial Team for their continued cooperation, dedication and valuable contributions throughout the year.

I would particularly like to acknowledge the support and cooperation of our South Zone leadership, including Senior Vice Chairman Mr. Bashir Ghaffar, Vice Chairman Mr. Salman Ishaq, and Former Chairman Mr. Abdul Jabbar Gajani, whose guidance and commitment have been invaluable.

I also place on record my sincere appreciation for the efforts of Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman, whose continued support, coordination and commitment have contributed significantly to the effective functioning of the South Zone and the Association.

The progress achieved during the year has been the result of collective effort. I remain confident that, through continued unity, constructive engagement and coordinated advocacy, PHMA will further strengthen its role as a leading representative voice of Pakistan's value-added textile and apparel industry.

I look forward to continuing our collective efforts towards enhancing export competitiveness, facilitating industry growth, strengthening human capital, promoting compliance and sustainability, and creating a more enabling business environment for our members.

MR. FAISAL ARSHAD SHEIKH

Chairman, South Zone

Pakistan Hosiery Manufacturers & Exporters Association (PHMA)



PAKISTAN HOSIERY MANUFACTURERS & EXPORTERS ASSOCIATION (PHMA)



Southern Zone Events / Activities **Pictorial Highlights**

S. #	PHMA CENTRAL & SOUTHERN ZONE ACTIVITIES	Date
1	Pakistan Business Forum Event "Karachi Ka Muqadma"	1 Oct 2025
2	Traffic Awareness Session	1 Oct 2025
3	6th Project Steering Committee Meeting for the Better Work Program under the Chairmanship of Secretary, MOPHRD	6 Oct 2025
4	Meeting of PHMA Office Bearers, South Zone Chairman Mr. Faisal Arshad Sheikh with Executive Director NAVTTC Mr. Muhammad Aamir Jan to discuss matters under the PHMA & NAVTTC MOU	6 Oct 2025
5	Meeting with Syed Abbas Mehdi, Executive Director, Export Development Fund (EDF)	6 Oct 2025
6	Meeting with Dr. Nabeel Amin, Head of Compliance, National Compliance Centre (NCC)	6 Oct 2025
7	2nd South Zone Weekly Office Bearers Coordination Meeting - Proposal for Renovation, Rates & Quotations for IKTK	11 Oct 2025
8	Internal Meeting to Discuss IKTK Matters	14 Oct 2025
9	EFP: National Conference on Skills for Employment & Productivity and 3rd EFP Skills Development Employers' Recognition Award Ceremony	15 Oct 2025
10	Meeting with Chief Technical Advisor, Better Work Program, Mr. Ivo Spauwen	16 Oct 2025
11	KCCI Press Conference on Controversial Gas Levy	16 Oct 2025
12	PSW & Alibaba Capacity Building Session "SMElevate - Empowering SME Growth Beyond Borders" for Faisalabad Textile SMEs	16 Oct 2025
13	Visit to Lahore Institute	21 Oct 2025
14	Better Work Forum - Day 1	21 Oct 2025
15	Better Work Forum - Day 2	22 Oct 2025
16	National Regulators Consultation on Priority Policy & Regulatory Interventions for Chemicals Management in the Textile Sector	23 Oct 2025
17	Meeting with NAVTTC	23 Oct 2025
18	EFP Meeting	24 Oct 2025
19	3rd Weekly Office Bearers Meeting with IKTK & SCORE Academy	25 Oct 2025
20	Zoom Meeting with Lahore Institute	25 Oct 2025
21	Zoom Meeting on Water Tariff Regarding Case Lawyer	27 Oct 2025
22	Meeting with Contractor, Engineer & Consultant regarding Ongoing Repair & Maintenance Work at IKTK	29 Oct 2025
23	Meeting with Head of NCC Dr. Nabeel Amin	29 Oct 2025
24	Office Bearers Coordination Meeting & Visit to IKTK	1 Nov 2025
25	NCC Sectoral Meeting	3 Nov 2025
26	Secretaries Coordination Meeting	4 Nov 2025
27	Meeting with SCORE	4 Nov 2025
28	Federal Minister for Maritime Affairs Mr. Junaid Anwar Chaudhry Visited KCCI	4 Nov 2025
29	Dinner for GIZ Staff from PHMA	4 Nov 2025
30	Meeting with Business Continuity Solutions (BCS)	5 Nov 2025
31	Finance Minister Mr. Aurangzeb Visited KCCI	5 Nov 2025
32	District Chamber Meeting Called by Mr. Jawed Bilwani (PIC)	6 Nov 2025
33	Visit of Office Bearers to VTIW (Vocational Training Institute for Women) Bufferzone	8 Nov 2025
34	Virtual Meeting under the Chair of SAPM on Industries and Secretary Industries on Diagnosing Structural Gaps, Sectoral Competitiveness & Economic Interventions to Boost Textiles and Apparel Exports	9 Nov 2025
35	OGRA Public Hearing on Petition for Review of Estimated Revenue Requirement for FY 2025-26	11 Nov 2025
36	Meeting with Dr. Nabeel Amin, Head NCC (SCORE)	11 Nov 2025
37	Meeting with CLICK Staff	11 Nov 2025
38	Grievance Mechanism with STTI (Sustainable Terms of Trade Initiative)	12 Nov 2025
39	Office Bearers Coordination Meeting	15 Nov 2025
40	ILO Discussion	15 Nov 2025
41	STAR Network Annual Meeting	17 Nov 2025
42	Hearing Regarding Projected Power Purchase Price for Jan-Dec 2026 for Determination of Consumer End Tariffs of DISCOS	18 Nov 2025
43	Awareness Training on ILO Recommendation - Transition from Informal to Formal Economy, jointly organized by SMEDA & ILO	18 Nov 2025
44	PSW Online Follow-up Session on TradeLab	19 Nov 2025
45	OGRA Public Hearing	20 Nov 2025
46	ILO Follow-up Meeting regarding Potential Collaboration	20 Nov 2025
47	Training by SCORE Academy on Sustainability	20 Nov 2025
48	Meeting of Sindh Provincial Better Work Steering Committee	21 Nov 2025
49	EFP Awareness & Capacity Building Session for Employers on Fundamental Principles and Rights at Work	21 Nov 2025
50	DigiTalk & Office Bearers Visit to IKTK	22 Nov 2025
51	High-Level Meeting with Prime Minister regarding Working Group on EDF, EDS Abolishment & EDF Restructuring	24 Nov 2025
52	CenBiz SmartLean Agility Masterclass: Transforming Apparel 4.0 - Two-Day Immersive Program	24-25 Nov 2025
53	Meeting regarding EU GSP Plus Monitoring Mission	24 Nov 2025
54	Meeting of Cabinet's Sub-Committee regarding Consent to Sell Shares of Pakistan Textile City Ltd (PTCL)	26 Nov 2025

S. #	PHMA CENTRAL & SOUTHERN ZONE ACTIVITIES	Date
55	Islamic Banking Awareness Session for PHMA Members by Bank Alfalah & SBP	27 Nov 2025
56	Office Bearers Coordination Meeting	29 Nov 2025
57	ILO BWP Meeting at ILO Karachi Office	2 Dec 2025
58	NEPRA Stakeholders Meeting	4 Dec 2025
59	STAR Network Meeting - Online Workshop with IAF, FairWear, Inditex	4 Dec 2025
60	Meeting at SMEDA Office	4 Dec 2025
61	Office Bearers Meeting with Aware	6 Dec 2025
62	FPCCI Zoom Meeting	11 Dec 2025
63	PSW - Preferential Electronic Certificate of Origin (e-CO)	11 Dec 2025
64	CEOs Meetup - Strategic Integration on Disability Inclusion	11 Dec 2025
65	ILO Meeting in Islamabad	11 Dec 2025
66	Meeting with Principal IKTK & SAPL	13 Dec 2025
67	PSW Online Webinar - Dissemination Training Session for TDAP Module	16 Dec 2025
68	Meeting Notice on Issues of Textiles and Apparel Industry	17 Dec 2025
69	PSW Training Session for URS Module - Traders & Clearing Agents	17 Dec 2025
70	Chief Guest at Grand Launch of A.M.H 2 (M. Ramzan Machinery Co.)	18 Dec 2025
71	Provincial Awareness Raising and Capacity Building Workshop	22-23 Dec 2025
72	ILO Seminar - Introduction to Better Work	24 Dec 2025
73	Bilateral Dialogue between Employers and Workers on the National Action Plan on Business and Human Rights	26 Dec 2025
74	Office Bearers Meeting	27 Dec 2025
75	Safe Work Environment and Risk Prevention	29 Dec 2025
76	Visit to State Bank	30 Dec 2025
77	Office Bearers Coordination Meeting	3 Jan 2026
78	Roundtable Conference under Uraan Pakistan on Software and IT Services	6 Jan 2026
79	Office Bearers Coordination Meeting & Meeting with Mustafa Raza	6 Jan 2026
80	Roundtable Conference under Uraan Pakistan on Software (Textile Exports)	7 Jan 2026
81	PHMA Institute Discussion Meeting with PHMA Lahore	8 Jan 2026
82	Secretary Commerce Visiting Karachi Chamber	10 Jan 2026
83	Meeting with ED NAVTTC in Islamabad	12 Jan 2026
84	Zoom Meeting with Jawed Bilwani - Discussion on Chamber-Related Matters	12 Jan 2026
85	Pakistan Policy Dialogue - Correcting Course: Pakistan's Economic Reset - Export-Led Growth: Fixing the Macroeconomic Framework	14 Jan 2026
86	EDF - 90th Meeting of the Board of Administrators of Export	15 Jan 2026
87	STAR Network Meeting	15 Jan 2026
88	SIFC - Business Community Meeting under Joint Chair of National Coordinator and Minister of State for Finance	15 Jan 2026
89	EFP Meeting on Analysis of the Proposed Sindh Labour Code 2025	17 Jan 2026
90	Office Bearers Coordination Meeting	17 Jan 2026
91	91st EDF Board Meeting - Rice Exporters Competitiveness in Global Markets	19 Jan 2026
92	PHMA Meeting with Member SRB	20 Jan 2026
93	Pakistan Accord Town Hall Meeting	20 Jan 2026
94	Consultation Meeting of Value Added Apparel and Textile Association on EDF Matters, Export Challenges and US Additional Tariff	21 Jan 2026
95	EFP Awareness Session on Assessment Tools for SME (Textile and Auto Sectors)	21 Jan 2026
96	Discussion Meeting on EDF - Consultation of Value Added Apparel and Textile Associations on Joint Line of Action	22 Jan 2026
97	Fire & Safety Seminar & KCCI Zoom Meeting	22 Jan 2026
98	ILO Better Work Session 2 - Introduction to Self-Diagnosis & Self-Assessment	22 Jan 2026
99	Meeting with Dr. Nabeel (NCC)	27 Jan 2026
100	ILO Session 3 - Introduction to Plan Do Check Act Framework	28 Jan 2026
101	Meeting with PM Babar Khan	30 Jan 2026
102	Office Bearers Coordination Meeting	31 Jan 2026
103	FPCCI - Visit of Representatives of Delegation of European Union to Pakistan	4 Feb 2026
104	ILO Better Work Training - Session 4	4 Feb 2026
105	PHMA IKTK Karachi Expo	6-8 Feb 2026
106	Bank Alfalah - Meeting with Mr. Raza ul Aleem, Head of SMEs and Agri, to Discuss Support for PHMA Member SMEs	9 Feb 2026
107	Meeting with CEO Resource Edge, Mr. Afzal Shahabuddin	9 Feb 2026
108	SMEDA Consultative Meeting	10 Feb 2026

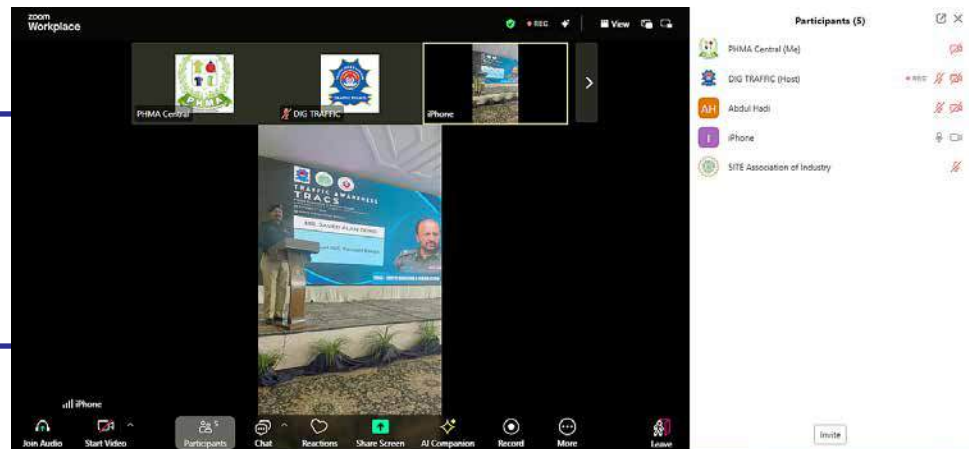
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On 1 October 2025, PHMA hosted a Pakistan Business Forum event, "Karachi Ka Muqadma" at the PHMA House. The event was led by PHMA Patron-in-Chief Mr. Javed Bilwani to discuss the worsening business conditions in Karachi and across Pakistan. PHMA Office Bearers, including Central Chairman Mr. Muhammad Babar Khan and Zonal Chairman South Mr. Faisal Arshad Sheikh, were in attendance, along with notable figures such as Chairman Businessmen Group Mr. Zubair Motiwala, Opposition Leader in KMC Mr. Saifuddin Advocate, Former KCCI President Mr. Majyd Aziz, and Former Federal Finance Secretary Mr. Younus Dagha. The conference aimed to draw attention to the pressing economic challenges affecting the business community.



On 1 October 2025, a Traffic Awareness Session was held to promote road safety and educate participants on traffic rules, accident prevention, and safe driving practices.



The 6th Project Steering Committee meeting for the Better Work Program was held on 6th October 2025 under the chairmanship of the Secretary, Ministry of Overseas Pakistanis & Human Resource Development (MOPHRD). The meeting reviewed the program's progress and discussed key implementation matters.



On 11 October 2025, the 2nd South Zone weekly Office Bearers coordination meeting was held. The agenda focused on the proposal for renovation, upgradation along with rates and quotations for PHMA Institute of Knitwear Technology Karachi (IKTK).

On 15 October 2025, the Employers' Federation of Pakistan (EFP) organized a National Conference on Skills for Employment & Productivity. This was followed by the 3rd EFP Skills Development Employers' Recognition Award Ceremony. The events focused on promoting skills development and recognizing employers' contributions to workforce productivity.



On 16 October 2025, a meeting was held with Mr. Ivo Spauwen, Chief Technical Advisor, Better Work Program, at PHMA House to discuss matters of mutual interest. The meeting was led by Chairman South Zone Mr. Faisal Arshad Sheikh, accompanied by Senior Vice Chairman South Zone Mr. Bashir A. Ghaffar and Secretary General Mr. Khadim Rasool.



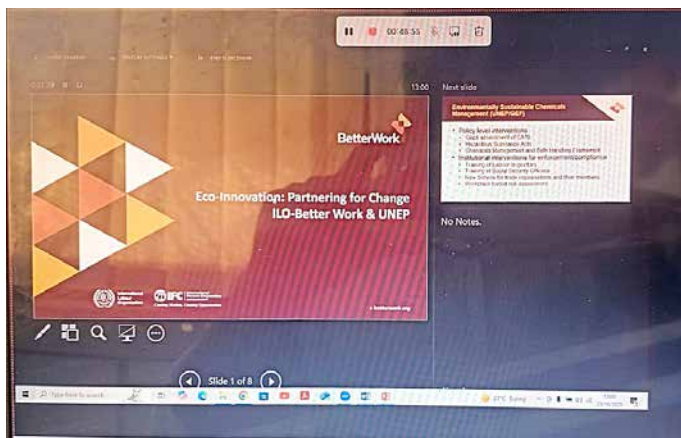
On 16 October 2025, a press conference was held by the Karachi Chamber of Commerce & Industry (KCCI) at KCCI, with an online participation option, to address concerns regarding the controversial gas levy.



On 21 October 2025, Mr. Khadim Rasool, Secretary General, PHMA, visited the Pakistan Knitwear Training Institute (PKTI) in Lahore. The visit was undertaken to review the institute's operations and training activities. During the visit, he was briefed on the ongoing programs and facilities available for skill development in the knitwear sector.

The Better Work Pakistan Business Forum, held in Lahore on 21-22 October 2025, was a significant industry dialogue organized by the International Labour Organization (ILO) in collaboration with the International Finance Corporation (IFC) and the Government of Pakistan. The forum brought together stakeholders from Pakistan's textile and garment sector to discuss decent work, labour compliance, sustainability, competitiveness, and the future direction of the Better Work Pakistan programme. PHMA's Executive Committee Members from Karachi, Faisalabad, Lahore, Sialkot and Secretary General were attended this event.





On 23 October 2025, a National Regulators Consultation was held on Priority Policy & Regulatory Interventions for Chemicals Management in the Textile Sector. The consultation brought together relevant stakeholders to discuss policy and regulatory measures aimed at improving chemicals management practices within the textile industry.

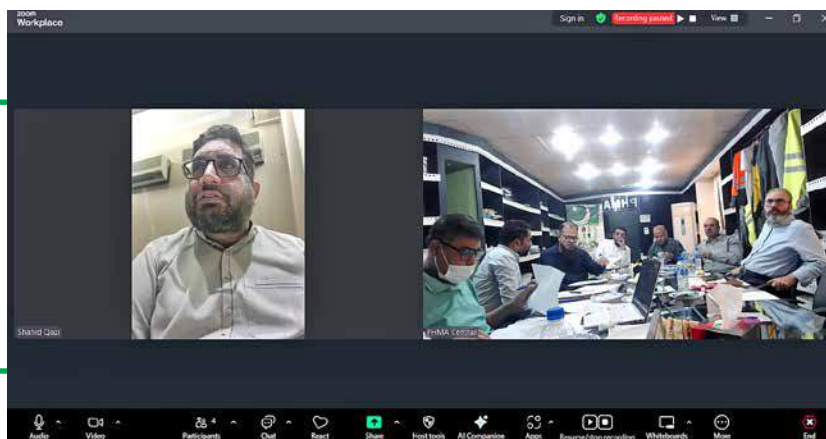


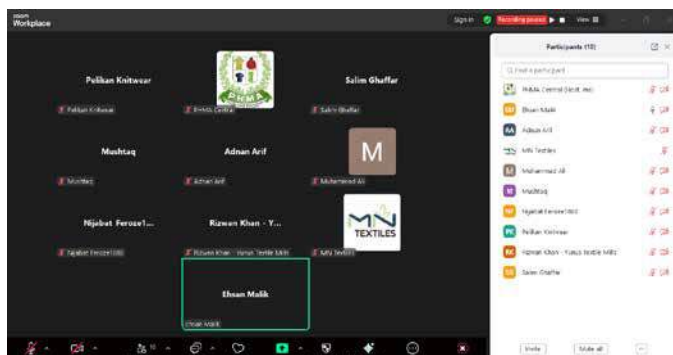
On 23 October 2025, NAVTTC conducted an online meeting to discuss compliance with the NVQF (National Vocational Qualifications Framework) procedure for vocational training institutes. PHMA-IKTK also participated in the session. The meeting focused on ensuring adherence to the required standards and procedures for the institute.



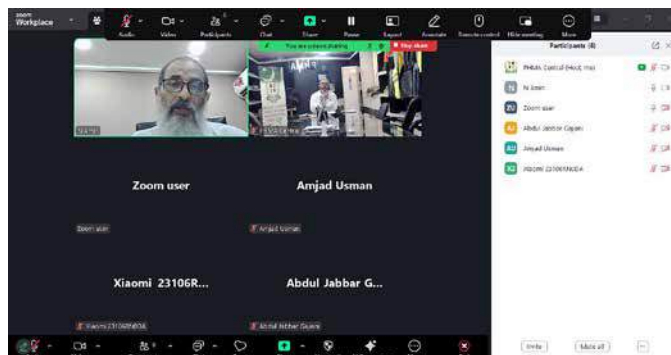
On 25 October 2025, the 3rd weekly Office Bearers meeting was held, during which matters related to PHMA-IKTK and SCORE Academy were discussed.

On 25 October 2025, a Zoom meeting of the Institute Managing Committee (South) was held with the Pakistan Knitwear Training Institute (PKTI), Lahore, during which training programs and related matters were discussed.





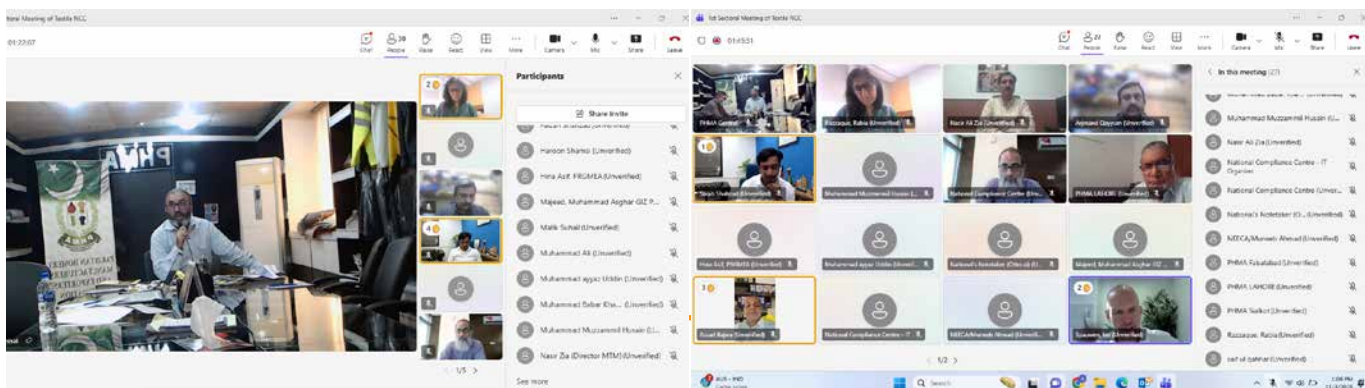
On 27 October 2025, a Zoom meeting was held regarding the water tariff case with the concerned lawyer.



On 29 October 2025, a meeting was held with Dr. Nabeel Amin, Head of NCC, to discuss matters of mutual interest and potential areas of coordination and collaboration.



On 29 October 2025, a meeting was held with the Contractor, Engineer, and Consultant to review and coordinate the upgradation, renovation, repair, and maintenance works at PHMA-IKTK under the Export Development Fund (EDF) Project. The meeting focused on project progress, technical requirements, and coordination for the timely completion of the planned works.



On 3 November 2025, an NCC Sectoral Meeting was held online, attended by PHMA Office Bearers M. Babar Khan (Central Chairman), Faisal Arshad Sheikh (Chairman-South), Shabbir Bilwani (Ex-SVC), Khadim Rasool (Secretary General), and Amjad Usman (Secretary-South). The meeting focused on sector-related matters and coordination among the participating representatives.



On 5 November 2025, a meeting was held at PHMA with representatives of Business Continuity Solutions (BCS), Mr. Saif ur Rehman and Mr. Naeem Ansari. The meeting was attended by Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman.

On 8 November 2025, PHMA-IMC visited PKTI, Nazimabad, to review the institute's facilities, training activities, and ongoing operations. The delegation comprised Chairman South Mr. Faisal Arshad, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 5 November 2025, Federal Finance Minister Mr. Muhammad Aurangzeb visited the Karachi Chamber of Commerce & Industry (KCCI). Chairman South Mr. Faisal Arshad attended the meeting, where key issues concerning the business community and economic development were discussed.



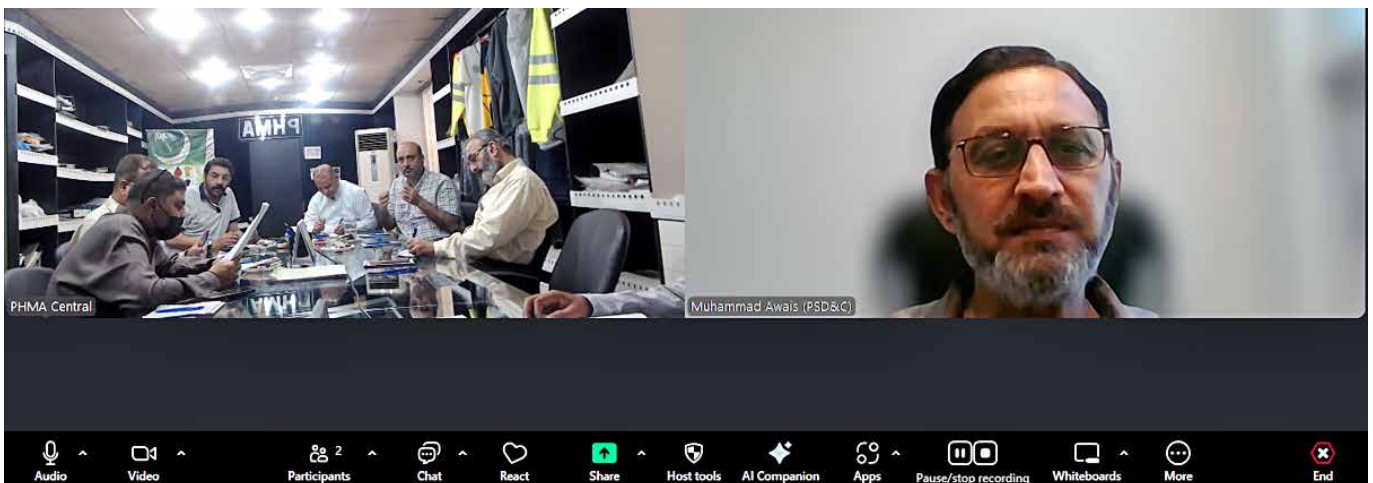
On 8 November 2025 at 12:00 PM, PHMA Office Bearers visited the Vocational Training Institute for Women (VTIW), Bufferzone, to review its training facilities and activities and explore opportunities for collaboration and skills development. The delegation comprised Chairman South Mr. Faisal Arshad, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 11 November 2025, an online meeting was held with Dr. Nabeel Amin, Head NCC (SCORE). The meeting was attended by Secretary General Mr. Khadim Rasool, Chairman South Mr. Faisal Arshad, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, Mr. Dilawar Khan, and Mr. Adnan Latif. The meeting focused on matters of mutual interest and potential areas of coordination and collaboration.



On 11 November 2025, a meeting was held with CLICK staff at PHMA, led by Chairman South Mr. Faisal Arshad, Ex-Chairman South Mr. Jabbar Gajani, and Vice Chairman South Mr. Salman Ishaq, to discuss project-related matters and areas of coordination.



On 15 November 2025, an ILO Discussion and Office Bearers Coordination Meeting was held via Zoom, attended by PHMA Office Bearers, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman. The meeting focused on coordination and matters related to engagement with the International Labour Organization (ILO).



On 17 November 2025, STAR Network Annual Meeting was held online. CC Mr. Babar Khan, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting, which focused on network coordination and matters of mutual interest.



On 18 November 2025, a hearing was held regarding the projected Power Purchase Price (PPP) for January-December 2026, for determination of the consumer-end electricity tariffs of DISCOs. The hearing was conducted online / at NEPRA Tower, Islamabad.

On 19 November 2025, Pakistan Single Window (PSW) invited stakeholders to an online follow-up session on TradeLab, aimed at discussing the platform and addressing relevant trade-related matters. Secretary South Mr. Amjad Usman participated in the session.





On 20 November 2025, a follow-up meeting was held at PHMA with representatives of the International Labour Organization (ILO) to discuss potential areas of collaboration. The meeting was attended by PHMA Office Bearers, Mr. Ivo Spauwen, Chief Technical Advisor, Better Work Pakistan (BWP), and Mr. Naeem Ansari (ILO).

On 20 November 2025 at 2:30 PM, SCORE Academy conducted a training session on Sustainability at PHMA for PHMA members. The session focused on enhancing members' understanding of sustainable business practices and their relevance to the textile and apparel industry.



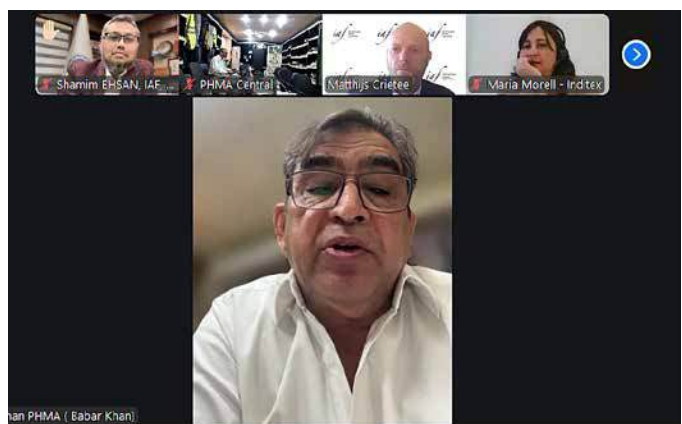


On 22 November 2025, a DigiTalk Team along with PHMA Office Bearers visited PHMA-IKTK. The visit focused on reviewing the institute's facilities, training activities, and potential areas of collaboration in digital skills and technical education.



On 24 November 2025, a high-level meeting was held regarding the Prime Minister's Working Group on the Export Development Fund (EDF), including discussions on the abolishment of the Export Development Surcharge (EDS) and restructuring of the EDF. The meeting was attended by Patron-in-Chief Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan (online), Chairman South Mr. Faisal Arshad Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.

On 29 November 2025, an Office Bearers Coordination Meeting was held at PHMA to discuss organizational matters and ongoing activities. The meeting was attended by Chairman South Mr. Faisal Arshad Sheikh, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, and Secretary General Mr. Khadim Rasool.



On 4 December 2025, a STAR Network online workshop was held in collaboration with IAF, Fair Wear, and Inditex, providing a platform to discuss industry-related sustainability, responsible sourcing, and labour-related matters. Chairman Central Mr. Babar Khan, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the workshop.



On 27 November 2025 at 3:00 PM, PHMA, in collaboration with Bank Alfalah Limited and the State Bank of Pakistan (SBP), organized an Awareness Session on Islamic Banking for PHMA members. The session aimed to enhance members' understanding of Islamic banking principles and available Shariah-compliant financial solutions. The session was attended by Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Arshad Sheikh, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, and Secretary General Mr. Khadim Rasool.



On 4 December 2025, a meeting was held at the SMEDA Office to discuss matters of mutual interest and potential areas of cooperation. The meeting was attended by Chairman South Mr. Faisal Arshad, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, and Secretary General Mr. Khadim Rasool.



On 6 December 2025, an Office Bearers Meeting with NCC and X-Aware was held to discuss matters of mutual interest and potential areas of collaboration. The meeting was attended by Chairman South Mr. Faisal Arshad Sheikh, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 11 December 2025, an FPCCI Zoom Meeting was held online to discuss matters concerning the business and trade community. Mr. Jawed Bilwani and Secretary General Mr. Khadim Rasool participated in the meeting.

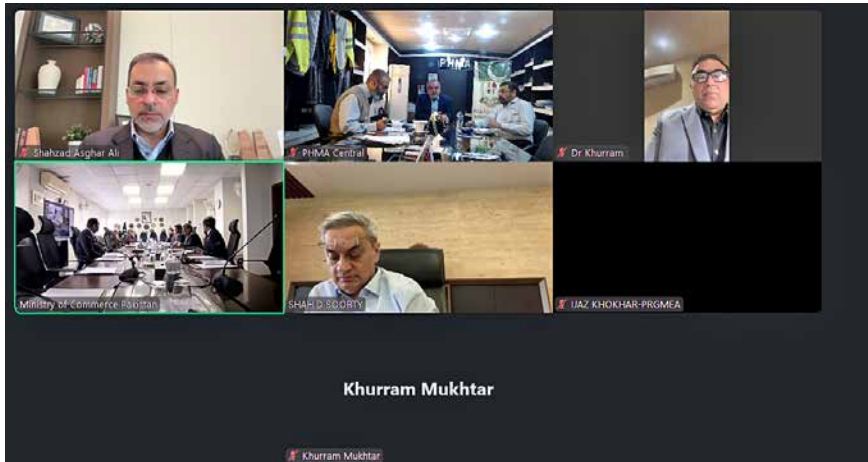


On 11 December 2025, an online session on Pakistan Single Window (PSW) - Preferential Electronic Certificate of Origin (e-Co) was held via Zoom. The session provided an overview of the electronic Certificate of Origin process and related trade facilitation procedures. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the session.

On 13 December 2025, a meeting was held at PHMA with the Principal SAPL. The meeting was attended by Chairman South Mr. Faisal Sheikh, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 16 December 2025, an online PSW Training Session on the TDAP Module was conducted via Zoom. The webinar focused on disseminating information and training participants on the relevant Trade Development Authority of Pakistan (TDAP) module. Secretary South Mr. Amjad Usman participated in the session.



On 17 December 2025, an online meeting was held via Zoom to discuss key issues and challenges facing the textile and apparel industry. Patron-in-Chief Mr. Jawed Bilwani, Chairman South Mr. Faisal Sheikh and Secretary General Mr. Khadim Rasool participated in the meeting.

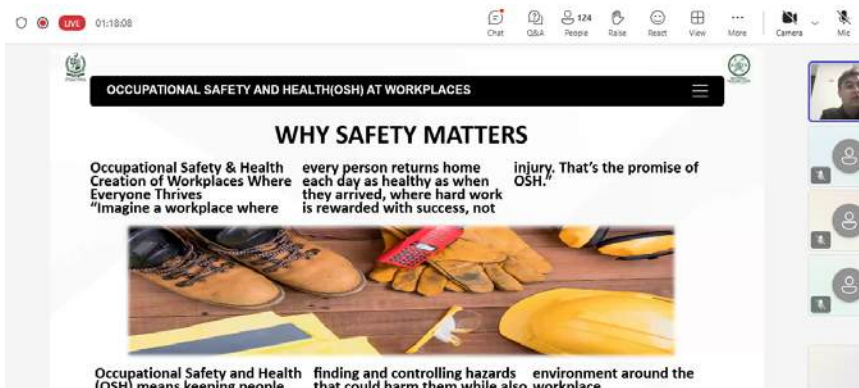
On 17 December 2025, an online Pakistan Single Window (PSW) Training Session on the URS Module was conducted via Zoom, specifically for traders and clearing agents, to provide guidance on the module and related trade facilitation procedures.



On 18 December 2025, Chairman South Mr. Faisal Sheikh attended as Chief Guest at the grand launch of A.M.H 2, organized by M. Ramzan Machinery Co. The event was also attended by Ex-Chairman South Mr. Jabbar Gajiani, Vice Chairman South Mr. Salman Ishaq, and Secretary General Mr. Khadim Rasool.



On 24 December 2025, an ILO Seminar on "Introduction to Better Work" was held via Zoom at PHMA. The seminar provided an overview of the Better Work programme, its objectives, and its relevance to improving labour standards and workplace practices in the textile and apparel industry. Vice Chairman South Mr. Salman Ishaq and Secretary General Mr. Khadim Rasool participated in the session.



On 29 December 2025, an online session on "Safe Work Environment and Risk Prevention" was held via Zoom, focusing on workplace safety, risk prevention, and the promotion of safer working conditions. Secretary General Mr. Khadim Rasool participated in the session.

On 3 January 2026, an Office Bearers Coordination Meeting was held at PHMA to discuss organizational matters, ongoing activities, and coordination among the office bearers. The meeting was attended by Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, Secretary South Mr. Amjad Usman, and Ms. Shahla Jabeen.





On 6 January 2026, a Roundtable Conference under “Uraan Pakistan” on Software and IT Services was held online. The conference provided a platform to discuss the development and growth of Pakistan’s software and IT services sector and related opportunities under the national economic initiative. Secretary General Mr. Khadim Rasool participated in the session.



On 7 January 2026, a Roundtable Conference under “Uraan Pakistan” was held online to discuss matters related to textile exports and the software/IT sector. The conference provided an opportunity for stakeholders to exchange views on export development, sectoral growth, and opportunities under the national economic initiative. Chairman Central Mr. Babar Khan, Mr. Jawed Bilwani, Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the session.



On 8 January 2026, a PHMA Institute Discussion Meeting with PHMA Lahore was held via Zoom to discuss matters related to the institutes, ongoing activities, and areas of coordination. Secretary General Mr. Khadim Rasool, Secretary South Mr. Amjad Usman, and Mr. Shahid participated in the meeting.



On 10 January 2026, the Secretary Commerce visited the Karachi Chamber of Commerce & Industry (KCCI) to engage with representatives of the business community and discuss key trade and commerce-related matters. Mr. Jawed Bilwani, Chairman South Mr. Faisal Sheikh, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 12 January 2026, a meeting was held in Islamabad with the Mr. Aamir Jan, Executive Director, NAVTTC, to discuss matters related to technical and vocational training, skills development, and potential collaboration with various representatives of Trade Associations. Chairman (South) Mr. Faisal Arshad Sheikh represented PHMA at the meeting.



On 14 January 2026, the Pakistan Policy Dialogue titled "Correcting Course: Pakistan's Economic Reset - Export-Led Growth: Fixing the Macroeconomic Framework" was held at the Islamabad Serena Hotel. The dialogue focused on Pakistan's economic reset, with particular emphasis on strengthening the macroeconomic framework and promoting export-led economic growth.



JOIN US AT THE PAKISTAN POLICY DIALOGUE FOR STIMULATING DISCUSSIONS AND DEBATE





On 15 January 2026 at 11:00 AM, the 90th Meeting of the Board of Administrators of the Export Development Fund (EDF) was held through a hybrid format (Zoom and Islamabad). The meeting addressed matters concerning the Export Development Fund and export development initiatives. Chairman Central Mr. Babar Khan, Mr. Jawed Bilwani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 15 January 2026 at 3:00 PM, an online SIFC meeting with the business community was held under the joint chairmanship of the National Coordinator and Minister of State for Finance. The meeting provided a platform for discussion on key business and investment-related matters. Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 17 January 2026, an Office Bearers Coordination Meeting was held at PHMA to discuss organizational matters and ongoing activities. The meeting was attended by Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Ex-Chairman South Mr. Jabbar Gajani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.

On 19 January 2026, the 91st Meeting of the Export Development Fund (EDF) Board was held via Zoom, focusing on enhancing the competitiveness of rice exports in global markets. Chairman Central Mr. Babar Khan, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 20 January 2026, a PHMA meeting with a Member of the Sindh Revenue Board (SRB) was held at the State Bank to discuss relevant industry and taxation matters. Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, & Secretary South Mr. Amjad Usman participated in the meeting.





On 22 January 2026, a consultation meeting was held via Zoom with Value-Added Apparel and Textile Associations to discuss EDF-related matters, challenges to exports, and a joint line of action. The meeting was attended by Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.

On 22 January 2026, a Fire & Safety Seminar and KCCI Zoom Meeting was held in coordination with KCCI, providing an opportunity to discuss relevant fire safety and business community matters. Mr. Jawed Bilwani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the proceedings.



On 22 January 2026, Session 2 of the ILO Better Work Programme on "Introduction to Self-Diagnosis & Self-Assessment" was held at PHMA. The session focused on introducing participants to self-diagnosis and self-assessment approaches for improving workplace practices. Vice Chairman South Mr. Salman Ishaq and Secretary General Mr. Khadim Rasool participated in the session.



On 27 January 2026, a meeting with Dr. Nabeel (NCC) was held at PHMA to discuss relevant matters and areas of coordination. The meeting was attended by Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.

On 31 January 2026, an Office Bearers Coordination Meeting was held at PHMA to discuss organizational matters, and ongoing activities. The meeting was attended by Chairman South Mr. Faisal Sheikh, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, Secretary South Mr. Amjad Usman, and Accountant Shehla Jabeen.



On 28 January 2026, Session 3 of the ILO programme on "Introduction to the Plan-Do-Check-Act (PDCA) Framework" was held at PHMA. The session introduced the PDCA framework as a structured approach to continuous improvement. Vice Chairman South Mr. Salman Ishaq and Secretary General Mr. Khadim Rasool participated in the session.



On 30 January 2026, a meeting with the Prime Minister and Cabinet Members was held in Islamabad. Chairman Central Mr. Babar Khan participated in the meeting.



On 4 February 2026, Session 4 of the ILO Better Work Training Programme was conducted at PHMA and online. The session focused on strengthening understanding of Better Work practices and workplace improvement approaches. Vice Chairman South Mr. Salman Ishaq and Secretary General Mr. Khadim Rasool participated in the session.

PHMA-IKTK proudly showcased its training programs, skill development initiatives, and exceptional student craftsmanship at the Karachi Expo 2026 (06-08 Feb 2026). Our leadership delegation including Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman was warmly welcomed by IKTK Staff Head of Programs & Operations Mr. Mustafa Raza, Admin Officer Sarwar Hussain and Arsalan Shah.



On 9 February 2026 at 10:00 AM, a meeting was held at PHMA with Mr. Raza ul Aleem, Head of SMEs and Agri, Bank Alfalah, to discuss matters of mutual interest and explore opportunities to support and facilitate PHMA member SMEs. The meeting was attended by Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



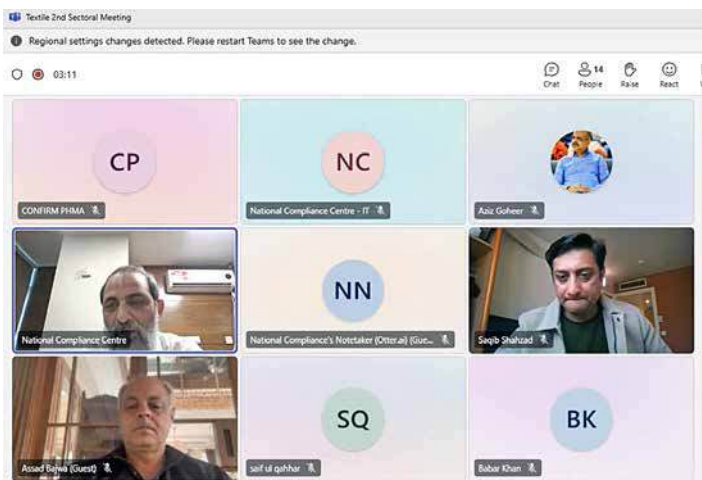
On 9 February 2026 at 11:00 AM, a meeting was held at PHMA with Mr. Afzal Shahabuddin, CEO Resource Edge, to discuss matters of mutual interest and potential areas of collaboration. The meeting was attended by Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 10 February 2026, a SMEDA Consultative Meeting was held via Zoom to discuss matters relevant to the business and industrial sector. Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 11 February 2026, ILO Session 5: "Introduction to Chemical Management" was conducted at PHMA and online. The session focused on strengthening awareness and understanding of chemical management practices in the workplace. Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the session.



On 12 February 2026, a meeting with NCC was held via Zoom to discuss relevant matters and areas of coordination. The meeting was attended by Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 14 February 2026, a meeting with Authentik GS1 was held at PHMA to discuss Digital Product Passport (DPP) and QR Code-related matters and potential areas of collaboration. The meeting was attended by Chairman South Mr. Faisal Sheikh, Ex-Chairman South Mr. Jabbar Gajiani, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 21 February 2026, an Office Bearers Coordination Meeting was held at PHMA to discuss organizational matters, ongoing activities, and coordination among the Association's office bearers. The meeting was attended by Chairman South Mr. Faisal Sheikh, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.

On 26 February 2026, a meeting of the Commerce Minister with representatives of the value-added textile sector was held via Zoom to discuss matters concerning the sector and its export-related interests. The meeting was attended by Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, and Senior Vice Chairman South Mr. Bashir Ghaffar.



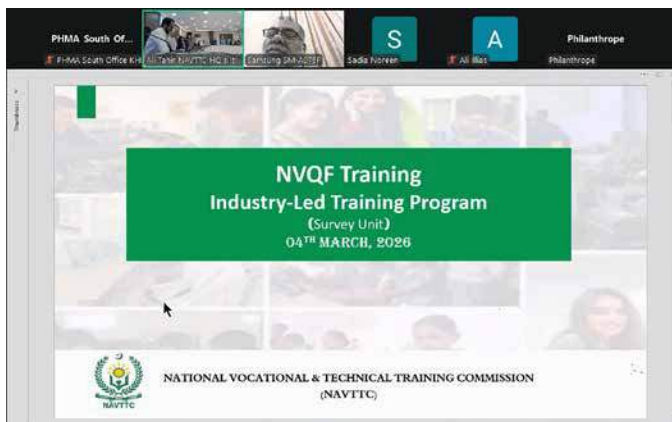
On 27 February 2026, a NAVTTC Certificate Distribution Ceremony was held at the Marriott Hotel, Karachi, to recognize the successful completion of vocational training programmes. The ceremony was attended by Federal Minister Mr. Khalid Maqbool Siddiqui, Executive Director NAVTTC Mr. Aamir Jan, and representatives from various trade associations. Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman also participated in the ceremony.



On 28 February 2026, an MoU Signing Ceremony between PHMA and Resource Edge was held at PHMA, marking an important step towards institutional collaboration and mutual cooperation. The ceremony was attended by Patron-in-Chief Mr. Jawed Bilwani, Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Ex-Chairman South Mr. Jabbar Gajani, and Secretary General Mr. Khadim Rasool.



On 28 February 2026, a meeting with BankIslami was held at PHMA to discuss matters of mutual interest and potential areas of cooperation. The meeting was attended by Chairman South Mr. Faisal Sheikh, Ex-Chairman South Mr. Jabbar Gajani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



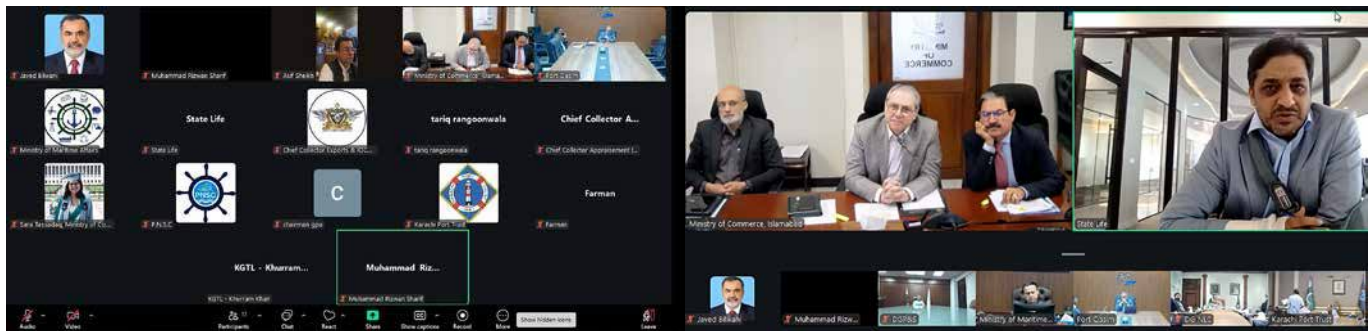
On 4 March 2026, a Pride Pakistan NVQF Training Meeting was held via Zoom to discuss matters related to NVQF training and skills development. Secretary South Mr. Amjad Usman participated in the meeting.

On 5 March 2026, a meeting with WARE AWARE was held at PHMA to discuss matters of mutual interest and potential areas of collaboration. The meeting was attended by Chairman Central Mr. Babar Khan, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.





On 11 March 2026, a meeting was held with Dr. Najeeb Ahmad Memon, Director General, Tax Policy Office, Finance Division, at PHMA and via Zoom to discuss relevant taxation and policy matters. Mr. Jawed Bilwani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



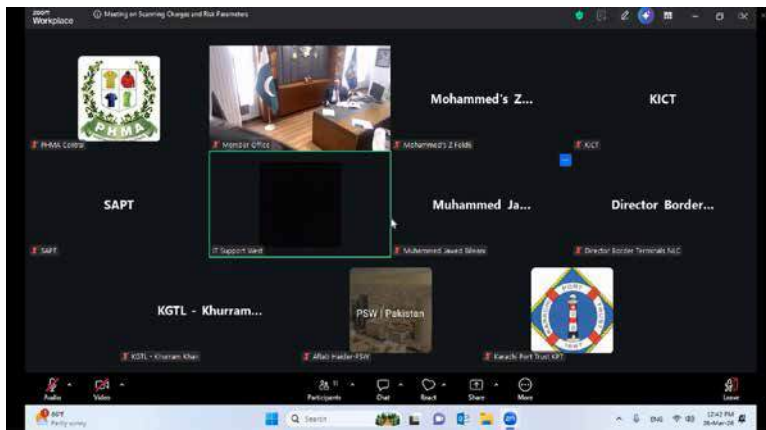
On 17 March 2026, a meeting with the Ministry of Maritime Affairs was held via Zoom to review issues faced by importers and exporters, along with other related matters. Mr. Jawed Bilwani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 26 March 2026, an Awareness Seminar on the "1000 Industrial Stitching Units Project (Phase-II)" was held at PHMA. The seminar provided an opportunity to discuss the project and promote awareness regarding its objectives and implementation. Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Ex-Chairman South Mr. Jabbar Gajani, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the seminar.

On 26 March 2026, a Ministry of Maritime Affairs Committee Meeting was held to discuss issues faced by importers and exporters, along with related trade matters. Mr. Jawed Bilwani, Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.





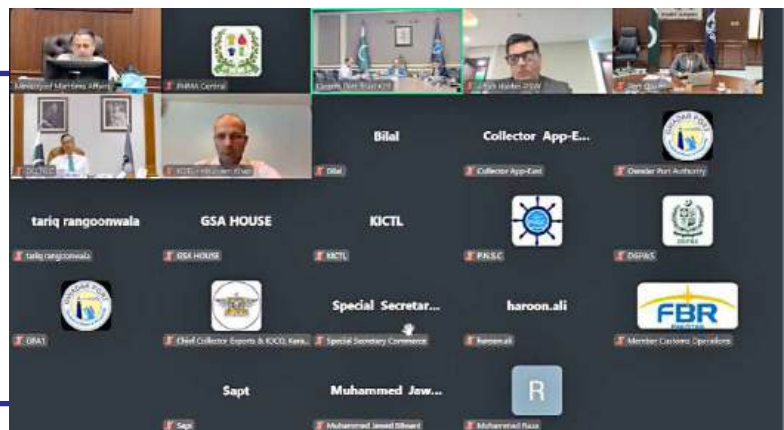
On 26 March 2026, a meeting was held to discuss scanning charges, risk parameters, and related trade facilitation matters. The meeting was attended by Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.

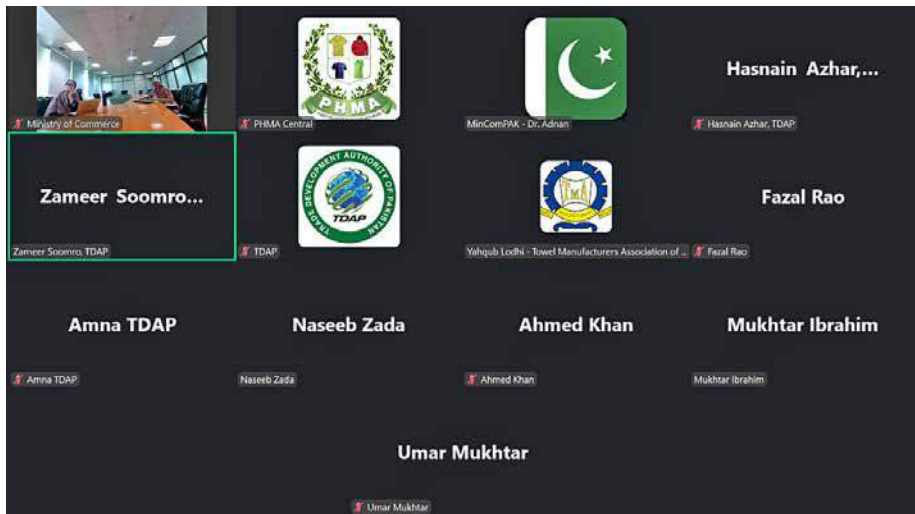
On 26 March 2026, a meeting with BankIslami was held at PHMA to discuss matters of mutual interest and potential areas of cooperation. The meeting was attended by Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Ex-Chairman South Mr. Jabbar Gajiani, and Secretary General Mr. Khadim Rasool.



On 30 March 2026, a Ministry of Maritime Affairs Committee Meeting was held via Zoom to discuss issues faced by importers and exporters and related trade matters. Mr. Jawed Bilwani and Secretary General Mr. Khadim Rasool participated in the meeting.

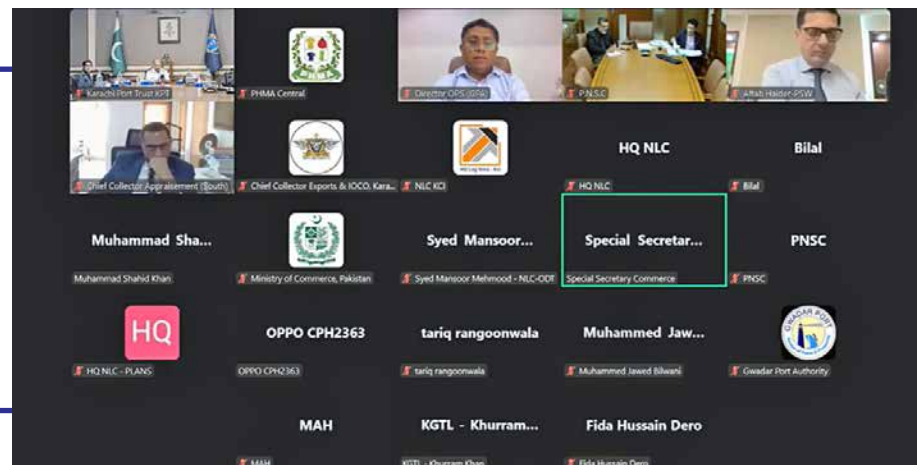
On 31 March 2026, Ministry of Maritime Affairs Committee Meeting was held via Zoom to discuss issues faced by importers and exporters and related trade matters. The meeting was attended by Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.





On 31 March 2026, a TDAP Stakeholder Consultation Session on MPCEPA was held via Zoom to discuss relevant trade and market-access matters. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the session.

On 1 April 2026, a Ministry of Commerce (MOC) Sub-Committee Meeting was held via Zoom to discuss issues relating to stuck-up containers and surplus material accumulated at port terminals. Mr. Jawed Bilwani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 2 April 2026, a meeting was held at PHMA with Mr. Mushtaq Mangat, Central President of PIBF. Patron In-Chief Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Arshad Sheikh and Members of the IMC participated in the meeting.



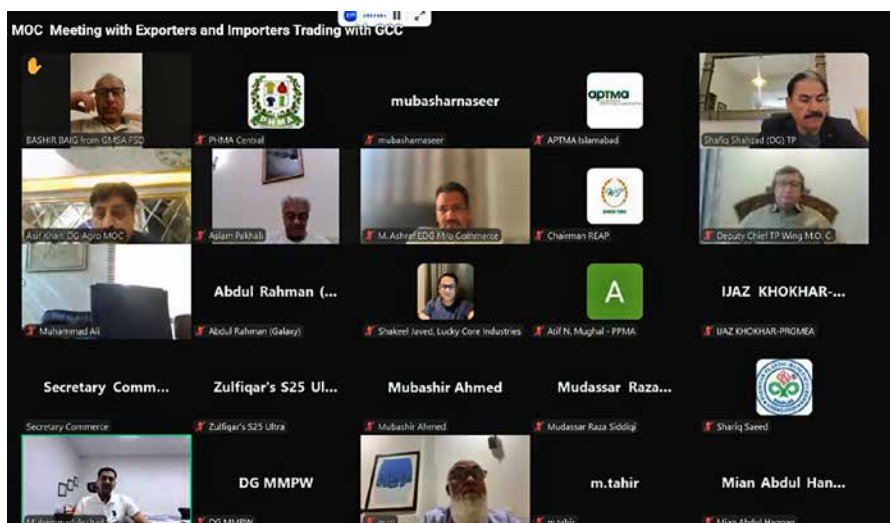
On 6 April 2026, the 10th Ministry of Maritime Affairs Review Meeting was held via Zoom to review issues being faced by importers and exporters and discuss related matters. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the meeting.



On 6 April 2026, a TDAP meeting on the "Impact of Strait of Hormuz on Imports of Pakistan" was held via Zoom to discuss potential implications for Pakistan's imports and related trade matters. Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 8 April 2026, a Round Table Conference on Pakistan's Export Sector Challenges was held via Zoom, focusing on the implications of regional conflict, Strait of Hormuz disruptions, and evolving economic dynamics, with discussion on near-term and long-term industry perspectives and possible solutions. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the conference.



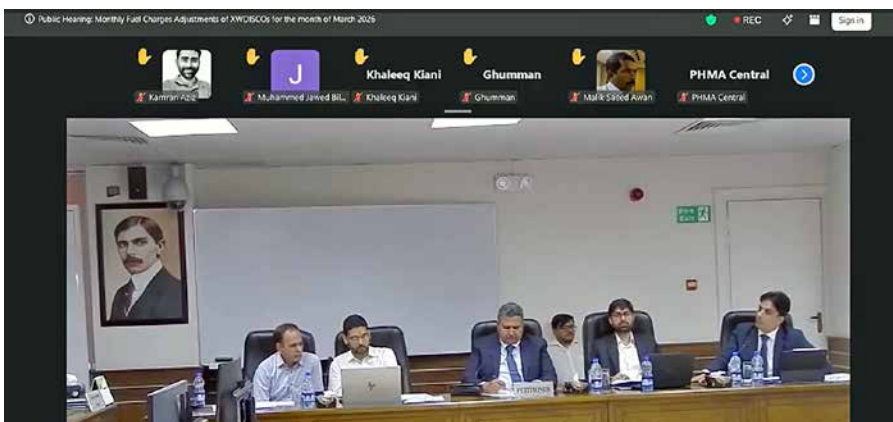
On 17 April 2026, a Ministry of Commerce (MOC) meeting with exporters and importers trading with GCC countries was held via Zoom to discuss trade-related matters and issues affecting businesses engaged in GCC markets. The meeting was attended by Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Ex-Chairman South Mr. Jabbar Gajani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 18 April 2026, a KCCI meeting with Minister of State for Finance Mr. Bilal Azhar Kiyani was held at KCCI to discuss matters concerning the business and trade community. The meeting was attended by Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Ex-Chairman South Mr. Jabbar Gajani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 20 April 2026, a NUTECH delegation visited PHMA. The meeting was attended by Central Chairman Mr. Babar Khan, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



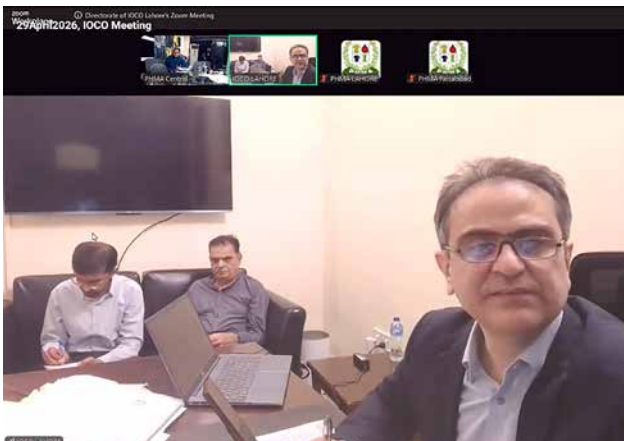
On 28 April 2026, a NEPRA Fuel Charges Adjustment (FCA) Hearing was held via Zoom to discuss matters relating to fuel cost adjustments and electricity tariffs. Mr. Jawed Bilwani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the hearing.



On 21 April 2026, a Certificate Distribution Ceremony for the ILO Better Work Programme (BWP) Online Sessions for SMEs was held at PHMA, recognizing the participation and successful completion of the online training sessions. The ceremony was attended by Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Ex-Chairman South Mr. Jabbar Gajiani, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.

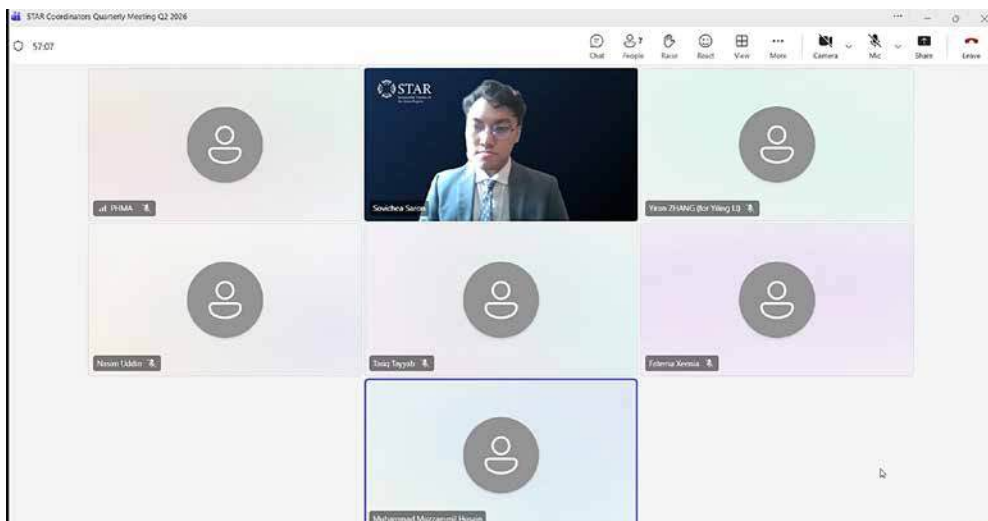


On 28-29 April 2026, the High-Level EU-Pakistan Business Forum 2026 was held in Islamabad, providing a platform for discussion on bilateral trade, investment, and business opportunities. Chairman Central Mr. Babar Khan and Chairman South Mr. Faisal Sheikh participated in the forum.



On 29 April 2026, an IOCO consultation exercise on the revision of Customs Duty Drawback Rates for 2025-26, in view of reductions in tariff rates, was held via Zoom. Mr. Jawed Bilwani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the session.

On 30 April 2026, a Ministry of Maritime Affairs Main Committee Meeting on important issues concerning Maritime Affairs was held via Zoom. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the meeting.



On 30 April 2026, the STAR Coordinator's Quarterly Meeting (Q2 2026) was held via Zoom. Chairman Central Mr. Babar Khan, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



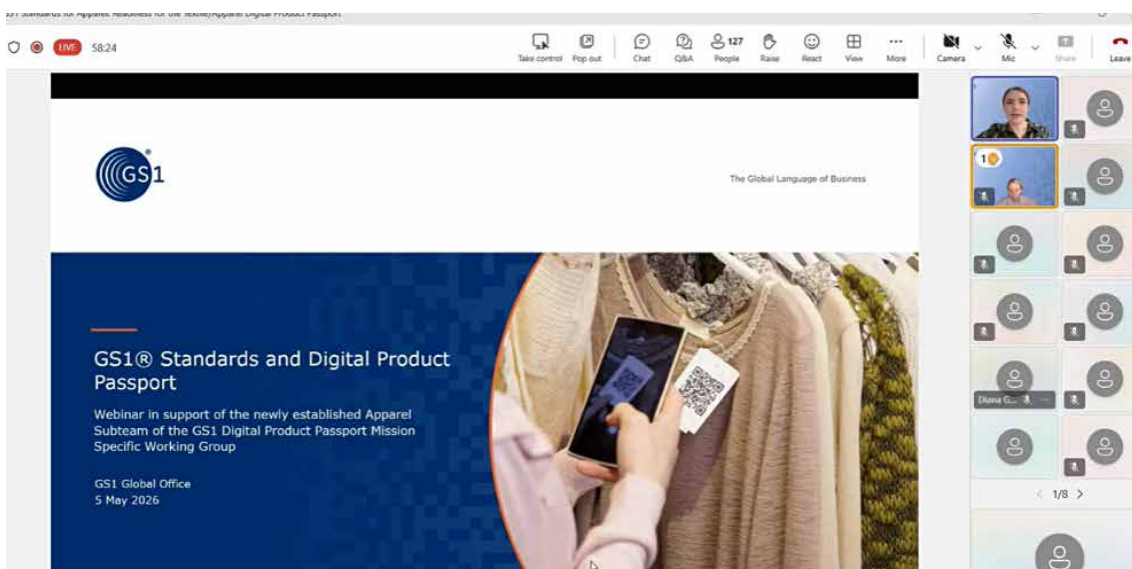
On 30 April 2026, a SMEDA Consultative Session on the Draft Subcontracting Law was held via Zoom. Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the session.



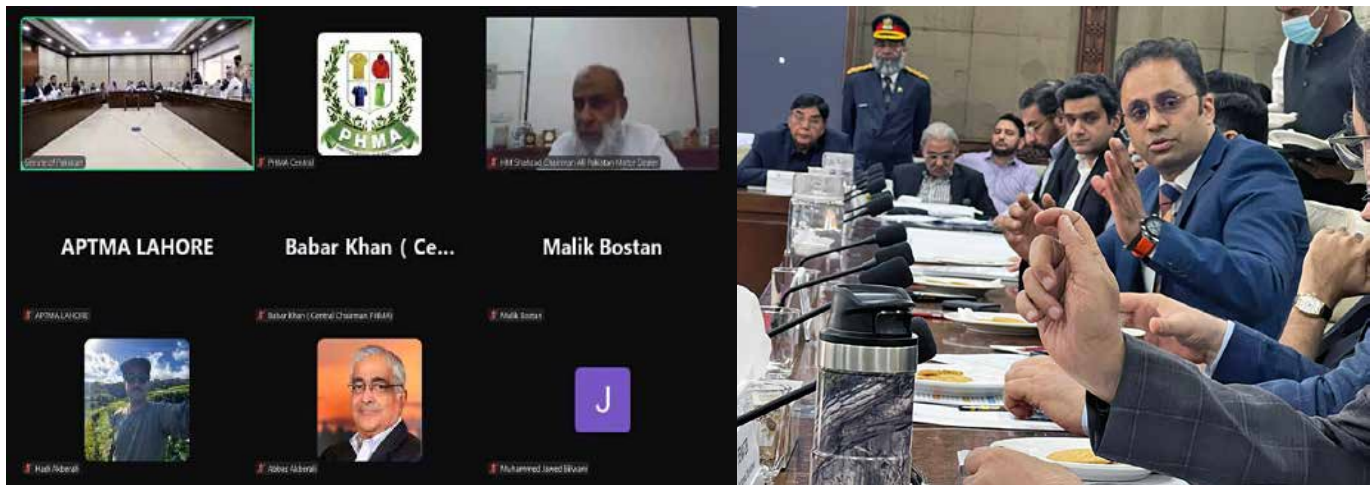
On 4 May 2026, a a Ministry of Maritime Affairs meeting regarding the shifting of containers to off-dock terminals was held via Zoom. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the meeting.



On 4 May 2026, a PIBF meeting was held at PHMA. Chairman South Mr. Faisal Sheikh, Ex-Chairman South Mr. Jabbar Gajiani, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.

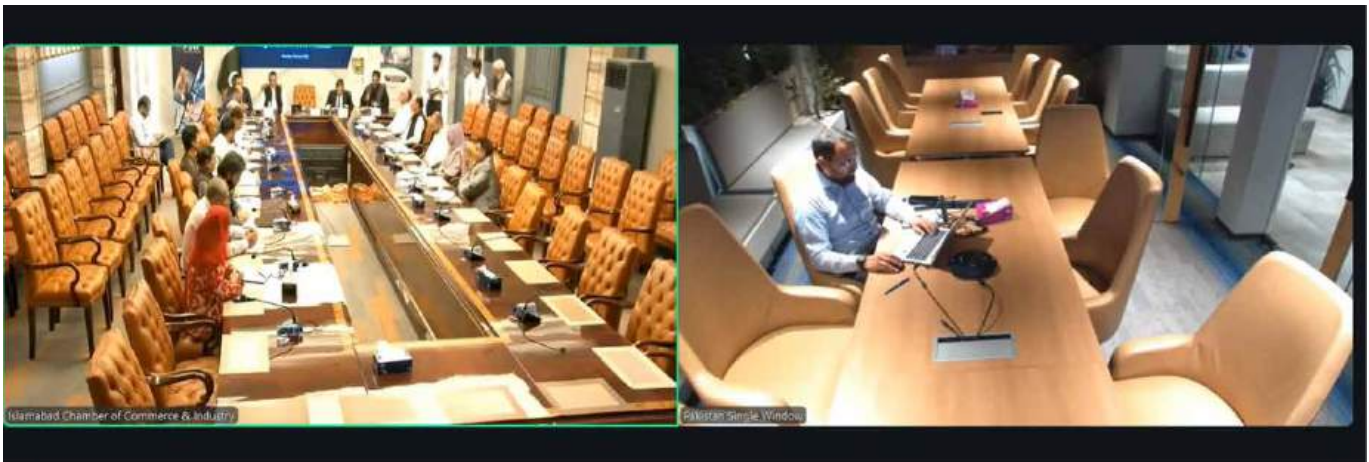


On 5 May 2026, a session on GS1 Standards for Apparel Readiness for the Textile Apparel Digital Product Passport (DPP) was held via Microsoft Teams. Secretary General Mr. Khadim Rasool participated in the session.



On 7 May 2026, a meeting of the Senate Standing Committee on Finance and Revenue (SSC) was attended in Islamabad and via Zoom. Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh (physically in Islamabad), and Secretary General Mr. Khadim Rasool participated in the meeting.

On 9 May 2026, a session on the Better Work Programme for SMEs in Pakistan was held via Zoom, focusing on supporting the industry and enhancing exports. Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the session.



On 11 May 2026, a meeting regarding the Pakistan Single Window (PSW) as the implementation partner for the digitalization of the Directorate General of Trade Organizations (DGTO) was held via Zoom. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the meeting.



On 12 May 2026, a meeting was held in Islamabad with the Finance Minister regarding the Federal Budget 2026-27 and joint industry recommendations. Mr. Jawed Bilwani and Chairman Central Mr. Babar Khan participated in the meeting.



Consultative Session: Criteria for Prioritizing BESS in Wheeling Auctions



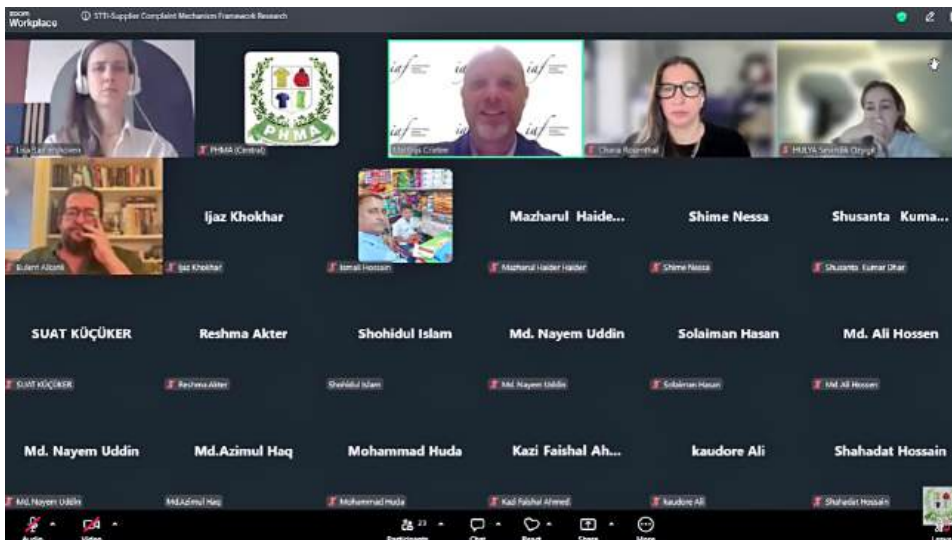
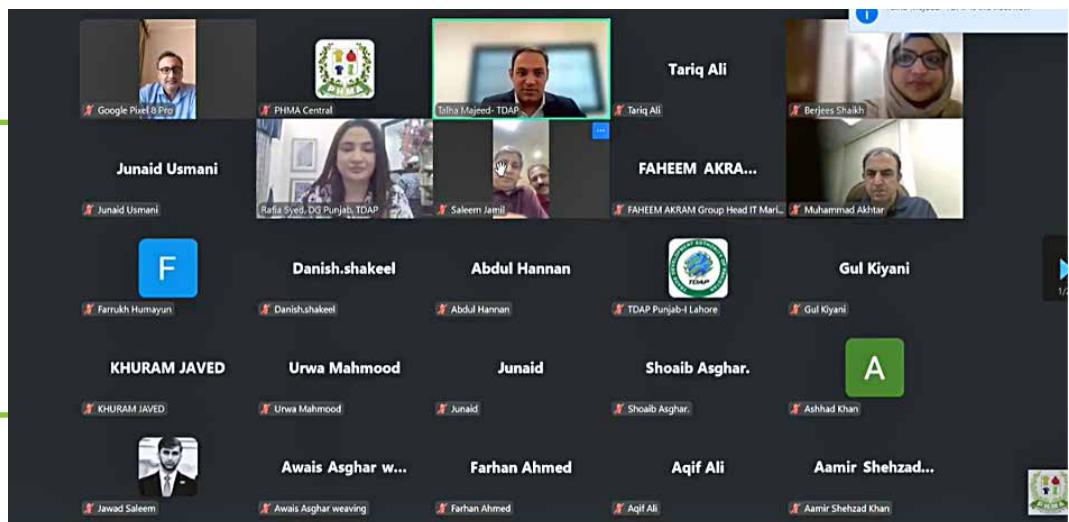


On 14 May 2026, a Consultative Session on Criteria for Prioritizing Battery Storage Systems (BESS) in Wheeling Auctions was held via Zoom. Secretary General Mr. Khadim Rasool participated in the session.



On 16 May 2026, an interview with industrialists regarding the Better Work Programme for Pakistan was conducted via Zoom. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the interview.

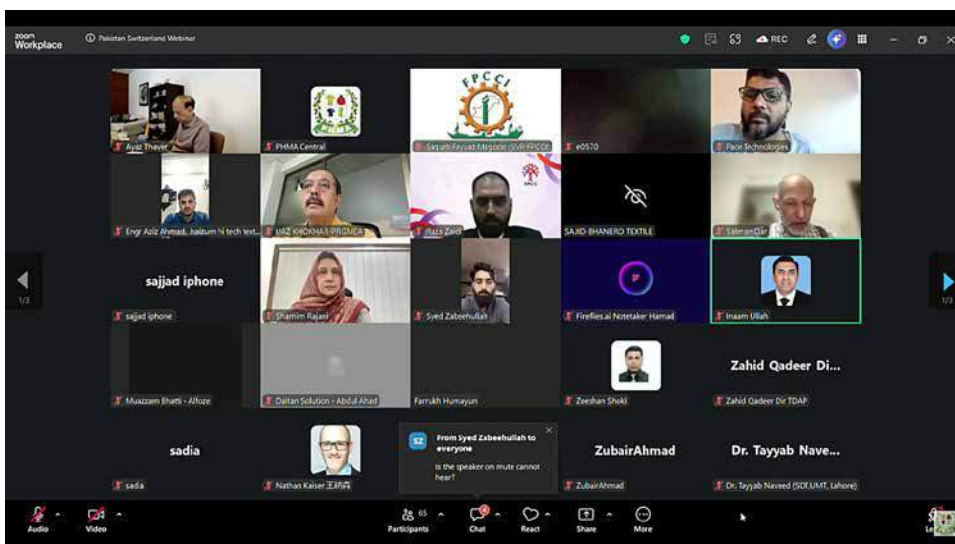
On 19 May 2026, a TDAP Webinar on Artificial Intelligence (AI) in Textile was held via Zoom. Secretary General Mr. Khadim Rasool participated in the webinar.



On 20 May 2026, an STTI session on Purchasing Practices, Grievances, and the Supplier Complaint Mechanism Framework Research was held via Zoom. Chairman Central Mr. Babar Khan, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the session.

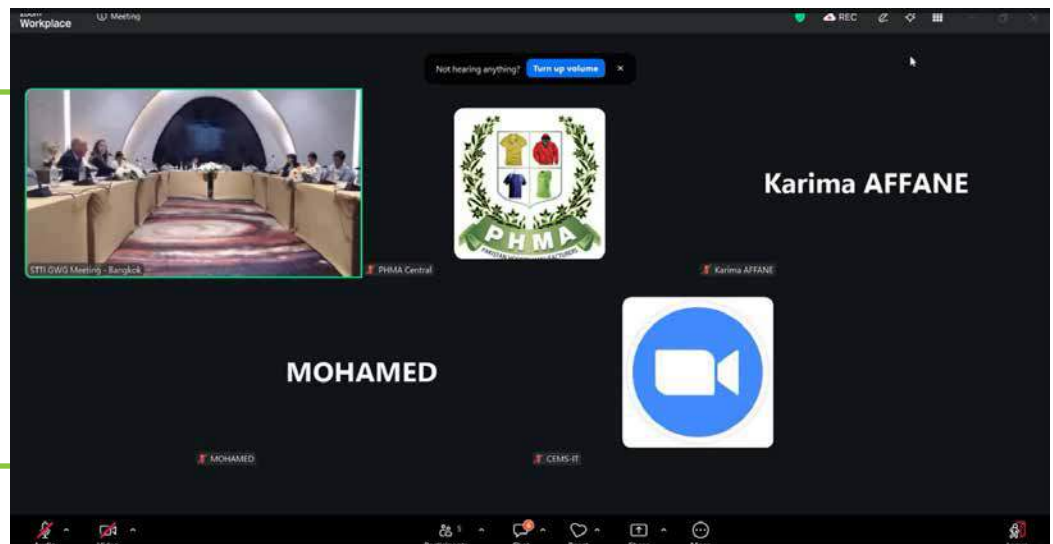


On 21 May 2026, an FPCCI-PSW DGTO Digitalization Change Management Session on the digitalization of DGTO processes was held at FPCCI and via Zoom. Secretary General Mr. Khadim Rasool participated in the session.



On 2 June 2026, the TDAP Pakistan-Switzerland Trade Webinar was held via Zoom. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the webinar.

On 3 June 2026, the STTI Global Working Group Meeting was held via Zoom, focusing on manufacturer grievances. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the meeting.





On 3 June 2026, a meeting with the Dubai Chamber was held at PHMA. Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 6 June 2026, an Organic Greener session on Environment Day and the Current Challenges of the Textile Industry was held at PHMA. Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, and Secretary General Mr. Khadim Rasool participated in the session.

On 9 June 2026, an IOCO meeting regarding clarification and inclusion of missing costs was held via Zoom. Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, and Secretary South Mr. Amjad Usman participated in the meeting.





On 9 June 2026, a PHMA delegation comprising Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, Head of Program & Operations Mustafa Raza, and Admin Officer Sarwar Hussain visited the BBSHRDDB Office to meet the Secretary BBSHRDDB. The meeting focused on the proposed PHMA-BBSHRDDB MoU for strategic collaboration, streamlined training approvals, industry-driven skills development, stronger industry linkages, employment opportunities, and demand-based training planning.

On 16 June 2026, BankIslami held a session at PHMA with exporters to present its SME products and services. Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, and Secretary General Mr. Khadim Rasool participated in the session.





On 11 June 2026, Ms. Lisa Ramershoven of STTI visited the PHMA Faisalabad Office. A Zoom meeting was held during the visit, attended by Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, and Secretary General Mr. Khadim Rasool.



On 16 June 2026, a meeting was held at PHMA with Mr. Asghar from GIZ Lahore. The meeting was attended by Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman.



On 18 June 2026, an STTI session on "From Transactional Purchasing to True Partnership: Trust, Power, and Better Purchasing Practices in Supply Chains" was held via Zoom. Secretary General Mr. Khadim Rasool participated in the session.

On 18 June 2026, a meeting with Al Baraka Bank was held at PHMA. Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 20 June 2026, a meeting was held at PHMA regarding the FTR 1% proposal submitted to the Government, Senate, and National Assembly, including follow-up discussions on the matter. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman participated in the meeting.



On 22 June 2026, an event was held at PHMA in collaboration with GIZ focusing on SME success stories and promoting employment through strengthening the role of women. Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the event.



On 23 June 2026, a meeting was held at PHMA with SMEDA Officials. From PHMA, Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman were present in the meeting.

On 27 June 2026, an Office Bearers Coordination Meeting was held at PHMA. Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 30 June 2026, TextileXchange 2026 was held at the Pearl Continental Hotel, Karachi. Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the event.



On 1 July 2026, a meeting with Ms. Yulia Bazhenova of GIZ was held at PHMA. Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 8 July 2026, the 3rd Committee Meeting of the National Compliance Entity - Industries and Production Division was held via Zoom. Mr. Jawed Bilwani, Central Chairman Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.

On 8 July 2026, an SECP-FBR Awareness Webinar on the Conversion of Associations of Persons (AOPs) into Companies, including a special session for Steel Sector stakeholders, was held via Zoom. Mr. Jawed Bilwani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the webinar.





On 9 July 2026, a meeting was held at PHMA with Mr. Mohsin Rafiq, Chief Collector Customs (Exports), and customs officials. Mr. Jawed Bilwani, Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Senior Vice Chairman South Mr. Bashir Ghaffar, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 9 July 2026 at 3:00 PM, a meeting with Member Customs Operations regarding the Export Facilitation Scheme (EFS) was held via Zoom. Mr. Jawed Bilwani, Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.

On 10 July 2026, an Apparels and Made-ups Council Meeting with the Punjab Skills Development Fund (PSDF) was held via Zoom. Chairman Central Mr. Babar Khan, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.

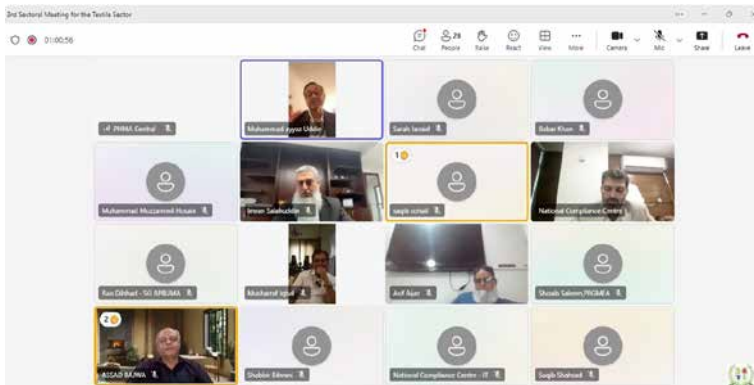




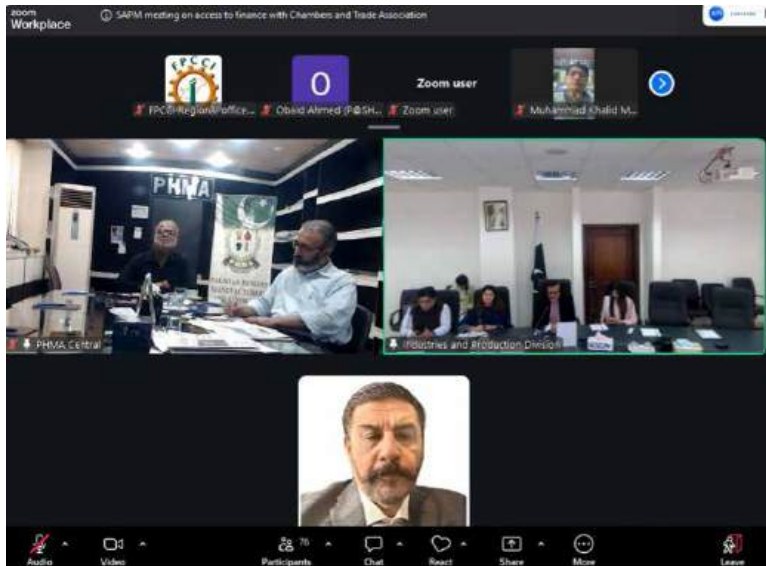
On 11 July 2026, a Zonal Committee Meeting (South Zone) was held at PHMA, attended by Patron In-Chief Mr. Jawed Bilwani, Central Chairman Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Executive Committee Members (South), Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 11 July 2026, a Central Executive Committee Meeting was held at PHMA and via Zoom, attended by Patron In-Chief Mr. Jawed Bilwani, Central Chairman Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Executive Committee Members, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.

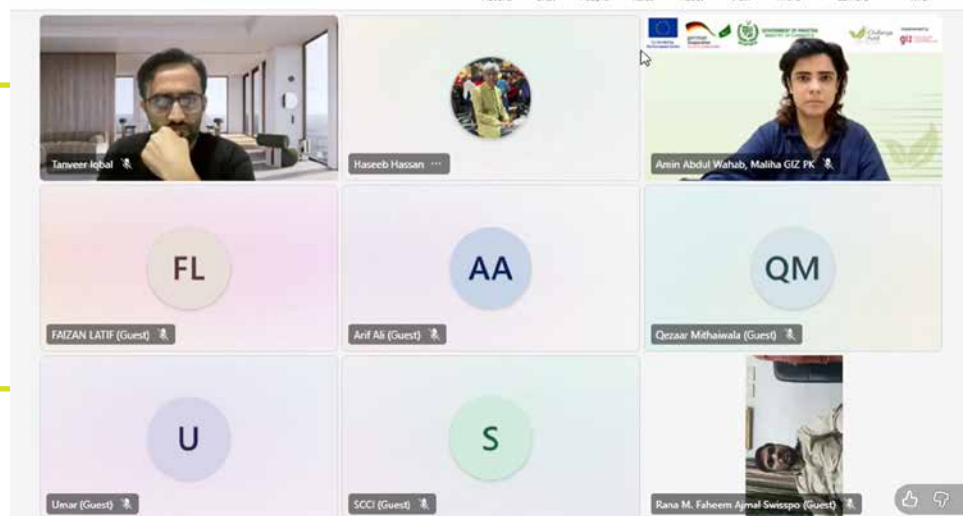


On 15 July 2026, the 3rd Sectoral Committee Meeting - Textile Sector was held via Zoom. Central Chairman Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, and Secretary General Mr. Khadim Rasool participated in the meeting.



On 15 July 2026 at 1:00 PM, an SAPM Meeting on Access to Finance with Chambers and Trade Associations was held via Zoom. Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, and Secretary General Mr. Khadim Rasool participated in the meeting.

On 16 July 2026, a GIZ Information Webinar on the Challenge Fund Round-1 for Small and Medium Enterprises (SMEs) in the Textile Sector was held online. Secretary South Mr. Amjad Usman participated in the webinar.



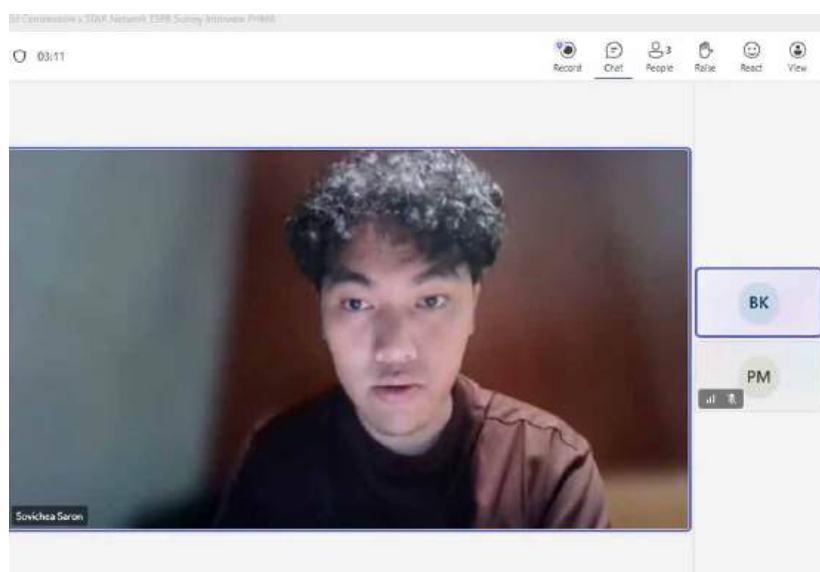
On 16 July 2026, a meeting was held at PHMA with Mr. Azad Khan, Additional Inspector General of Police (AIG). The meeting was attended by Mr. Jawed Bilwani, Central Chairman Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Ex-Chairman South Mr. Jabbar Gajjani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 21 July 2026, the 3rd Consultation and Data Integration Session for the National Digital Compliance and Traceability Platform was held at the ILO Office, Karachi. Chairman Central Mr. Babar Khan and Chairman South Mr. Faisal Sheikh participated in the session.

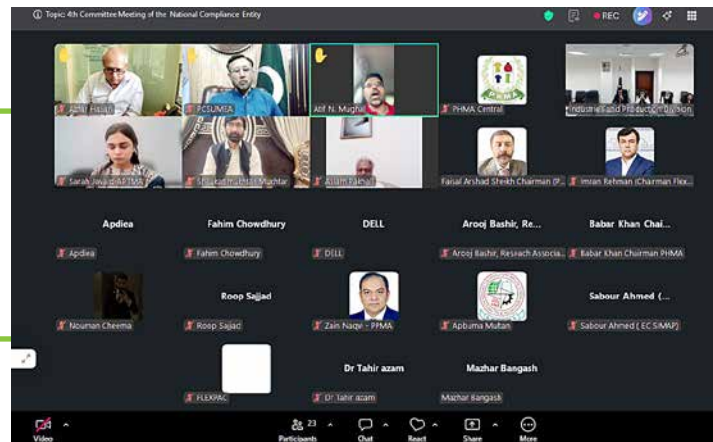


On 28 July 2026 at 11:00 AM, a session on facilitation provided by EXIM Bank Pakistan for exporters was held via Zoom. Central Chairman Mr. Babar Khan, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the session.



On 28 July 2026, an EU Commission × STAR Network ESPR Survey interview with PHMA was conducted online, with Chairman Central Mr. Babar Khan, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participating in the session.

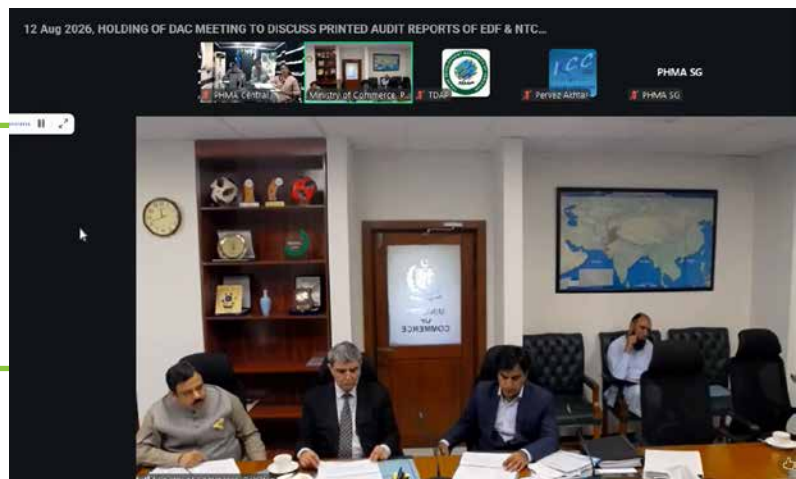
On 31 July 2026, the 4th Committee Meeting of the National Compliance Entity was held via Zoom, with discussions on the Accord. Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



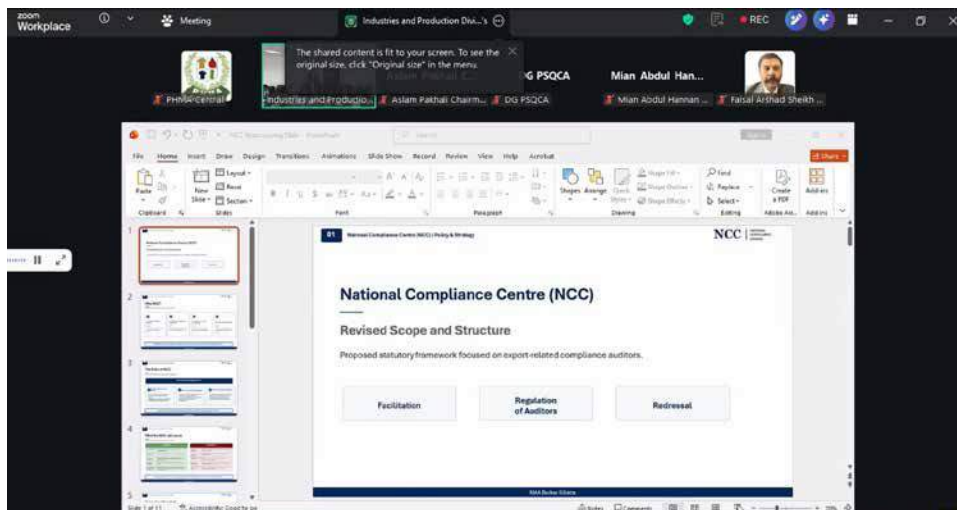
	FY 2023-24 (Actuals)	FY 2024-25 (Proposed)	FY 2025-26 (Proposed)
Opening Fund (PKR Bn)	464.97	534.23	632.27
Minimum Wage (PKR/monthly)	57,000*	57,000*	60,000*
Active Insured Persons	3,325,357	3,280,254*	3,475,841*
(*) Contribution Income	60.00	87.50*	100.10*
(*) Investment & Other Income	88.99	73.82*	89.93*
(*) Benefit Outgo	(57.10)	(60.38)*	(63.86)*
(*) Admin & Other	(3.64)	(2.90)	(3.10)
Closing Fund (PKR Bn)	534.23	632.27	754.74

On 6 August 2026, an EOBI Fund Executive Briefing was held via Zoom regarding the case for rationalising the employer contribution from 5% to 2%. Mr. Jawed Bilwani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the briefing.

On 6 August 2026, an EOBI Fund Executive Briefing was held via Zoom regarding the case for rationalising the employer contribution from 5% to 2%. Mr. Jawed Bilwani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the briefing.



The EU & BMZ cofinanced BG&BE Programme promotes green, inclusive, and sustainable growth among Pakistani SMEs in the textile, leather, sports goods, surgical and medical equipment, and rice processing sectors. It held an "SME Onboarding Drive with Textile, Leather & Sports Goods" in Karachi to launch SME onboarding, present its support offerings, assess SME interest, and select participants for upcoming interventions and capacity-building activities.



On 13 August 2026, the 6th Committee Meeting for the Establishment of the National Compliance Entity (NCE) was held via Zoom. Chairman Central Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 14 August 2026, the STAR Network H2 2026 Board Meeting & Regional ESPR Workshop was held in Cambodia. Central Chairman PHMA Mr. Babar Khan participated in the meeting.



On 21 August 2026, a meeting was held at PHMA with the Ministry of Climate regarding the Regional Project on Reducing Uses and Releases of Chemicals of Concern. Central Chairman Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Ex-Chairman South Mr. Jabbar Gajani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 28 August 2026, a meeting was held at PHMA and via Zoom with Mr. Bilal Azhar Kayani, Minister of State for Finance and Revenue. Mr. Jawed Bilwani, Central Chairman Mr. Babar Khan, Chairman South Mr. Faisal Sheikh, Vice Chairman South Mr. Salman Ishaq, Ex-Chairman South Mr. Jabbar Gajiani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman participated in the meeting.



On 12 September 2026, the IMC Committee visited PHMA-IKTK to inspect the ongoing renovation work and installation of the Solar System at IKTK. The visit was attended by Chairman South Mr. Faisal Sheikh, Senior Vice Chairman South Mr. Bashir Ghaffar, Vice Chairman South Mr. Salman Ishaq, Ex-Chairman South Mr. Jabbar Gajiani, EC Member Mr. Adeel, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



On 23 September 2026, a meeting and briefing session was held with Mr. Riaz Ali Bhutto, Representative of the Directorate General of Trade Organizations (DGTO), regarding the PHMA election proceedings. Secretary General Mr. Khadim Rasool and Secretary South Mr. Amjad Usman briefed the DGTO representative on the proceedings.

On 24 September 2026, SMEDA held a stakeholder consultation session to identify key bottlenecks and gather practical recommendations for improving financial procedures and facilitation for SME exports. Chairman South Mr. Faisal Sheikh attended the meeting.



On 25 September 2026, PHMA signed a Memorandum of Understanding (MoU) with Apache Haseen Habib to establish a framework for mutual cooperation and collaboration. The meeting was attended by Chairman South Mr. Faisal Sheikh, Ex-Chairman South Mr. Abdul Jabbar Gajani, Secretary General Mr. Khadim Rasool, and Secretary South Mr. Amjad Usman.



Abdul Hameed
Sr. Vice Chairman (Central)
& Chairman (North)

Activities of PHMA (North Zone)
LAHORE
Oct-2025 to Sep-2026



Meeting with Dr. Nabeel Amin, Project Director, NCC, held on 25 October 2025 at PHMA Lahore.



NCC Training Session on Opportunities for Exporters through Environmental, Governance and Sustainability Compliance.



Seminar on the Bank of Punjab's Asaan Karobar Finance Scheme, held on 15 April 2026 at PHMA Lahore.



GIZ program on Better Governance & Business Environment" held on 09-06-2026 at PHMA Lahore.



NUTECH Islamabad Delegation meets Chairman and members PHMA Lahore on 06-07-2026.



Ahmad Afzal Awan
Senior Vice Chairman (North)

Activities of PHMA (North Zone)
FAISALABAD
Oct-2025 to Sep-2026



Annual General Meeting (AGM) held on 30th September 2025 through Zoom Video link at PHMA Karachi, Lahore, Faisalabad & Sialkot.



Introductory Meeting with Print & Electronic Media held at PHMA House Faisalabad on Saturday, 4th October 2025.



Mr. Ahmad Afzal Awan held a meeting with Mr. Muhammad Ghazanfar Ali Rao, Director General, NAVTTC, Mr. Shahzad Ahmed, Director, NAVTTC and Mr. Amir Kamal, Deputy Director, NAVTTC on October 13, 2025, at PHMA House, Faisalabad.



Mr. Ahmad Afzal Awan, S.Vice Chairman, PHMA (North Zone), held a meeting with Mr. Naveed Elahi, Chief Collector Customs (Appraisalment), Punjab, at the Faisalabad Chamber of Commerce & Industry on 24 December 2025. The meeting focused on discussing key challenges faced by the hosiery and value-added textile export sector, particularly in relation to the Export Facilitation Scheme (EFS)."



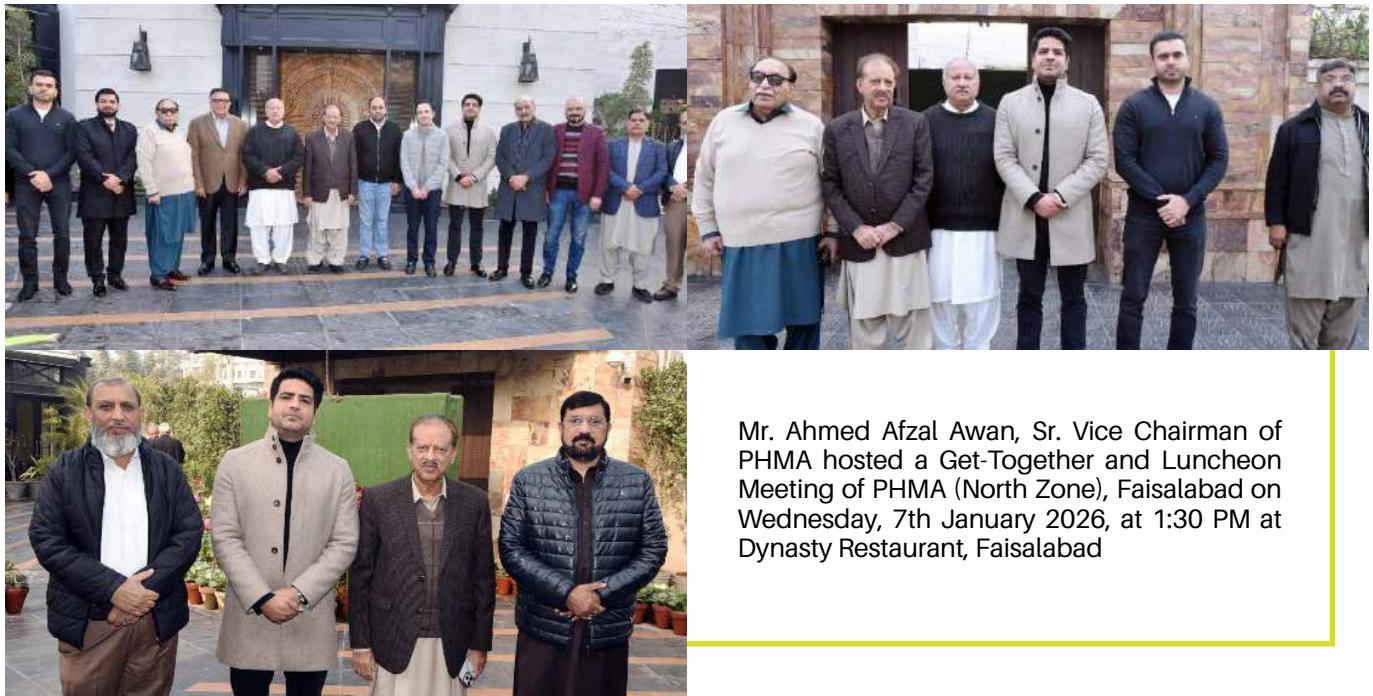
Mr. Ahmed Afzal Awan, S.Vice Chairman PHMA (North Zone), held a meeting on November 27, 2025, with the Rector of the National Textile University (NTU), Dr. Rashid Masood to explore opportunities for enhanced academic-industry collaboration. The visit also included a tour of various NTU faculties. Discussions underscored the strategic importance of strengthening academia-industry linkages to further deepen cooperation between PHMA and NTU and to support capacity building within the Textile Sector



Mr. Ahmad Afzal Awan, Senior Vice Chairman PHMA (North Zone), participated in the group show organized by the Department of Arts & Design in collaboration with the Punjab Council of Arts on 9th December 2025 in Faisalabad. He appreciated the creative work of the graduating students and highlighted PHMA's commitment to supporting academic-industry engagement and youth creativity.



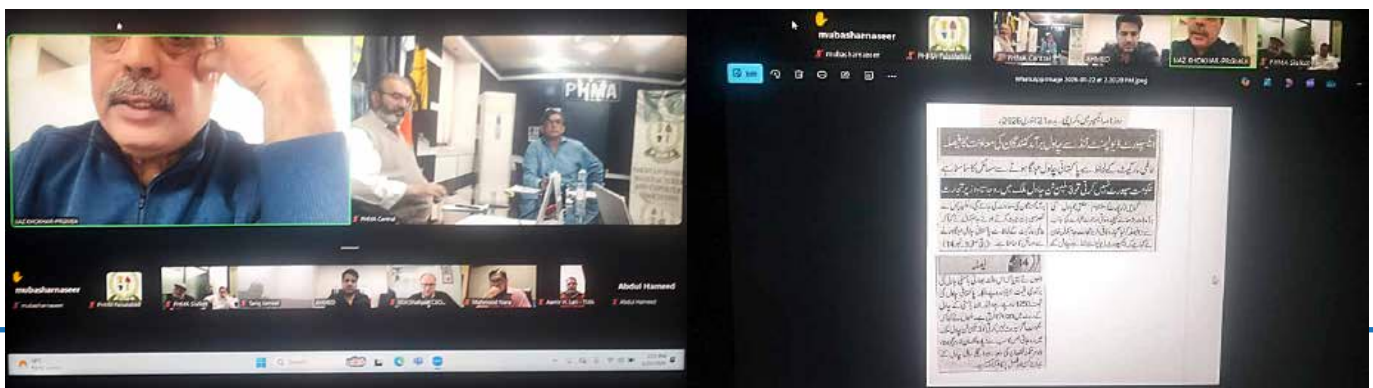
An Introductory meeting of the Executive Committee Members of PHMA (North Zone), Faisalabad, held on Monday, January 05, 2026, at PHMA House, Faisalabad.



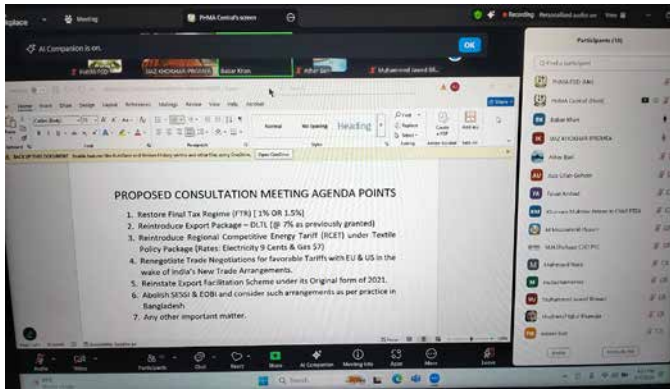
Mr. Ahmed Afzal Awan, Sr. Vice Chairman of PHMA hosted a Get-Together and Luncheon Meeting of PHMA (North Zone), Faisalabad on Wednesday, 7th January 2026, at 1:30 PM at Dynasty Restaurant, Faisalabad



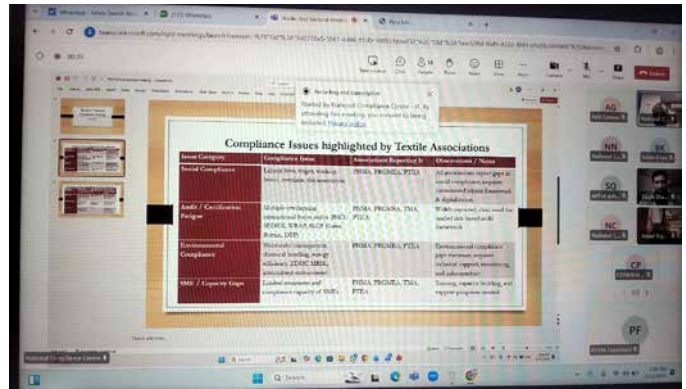
Mr. Ahmad Afzal Awan, Senior Vice Chairman PHMA North Zone attended a high-level meeting on Saturday, 17 Jan 2026, at the Faisalabad Chamber of Commerce & Industry (FCCI) with Mr. Jawad Paul, Federal Secretary, Ministry of Commerce; Mr. Saif Anjum, Federal Secretary, Ministry of Industries & Production; and Mr. Amir Mohyuddin, Federal Secretary, Ministry of National Food Security & Research. During the meeting, he highlighted key issues and challenges faced by the value-added textile sector, emphasizing the need for competitive energy tariffs, timely refunds and policy consistency to enhance the sector's competitiveness, exports, and sustainable growth.



PHMA Central convened a consultation meeting of Value-Added Apparel and Textile Associations on January 22, 2026 at 2:00 PM via Zoom, to decide a joint line of action on DLTL approval for the rice sector from the EDF Fund, export challenges, and the impact of additional US tariffs.



PHMA Central held a Zoom consultation Meeting on February 9, 2026 at 4:00 PM with all major Value-Added apparel and textile export Associations to discuss important industry issues.



The Textile 2nd Sectoral Meeting took place on February 12, 2026 at 2:00 PM through Microsoft Teams, and was attended by all members.



Meeting with the Federal Minister for Commerce, Mr. Jam Kamal Khan, held in Islamabad on February 26, 2026, where representatives of the value added textile sector, including Ahmed Afzal Awan, Sr. Vice Chairman PHMA North Zone and Rana Abdul Haseeb, Executive Member FCCI highlighted key issues affecting the Industry.



A lunch hosted by Senior Vice Chairman Ahmed Afzal Awan, PHMA, at Swad Restaurant in honor of the newly elected Barna Group members of Faisalabad Union of Journalists.



Meeting of the Private Sector Industrial Relocation Committee held at the Commissioner Office on March 7, 2026 at 10:30 AM to discuss the industrial relocation framework, identify key issues faced by stakeholders, and formulate practical recommendations.



Meeting with Commerce and Trade Officers of the 31st Specialized Training Program, Pakistan Institute of Trade and Development, Islamabad, held on April 1, 2026, via Zoom. Mr. Ahmed Afzal Awan, Senior Vice Chairman PHMA North Zone, highlighted key challenges of the value-added textile sector and stressed stronger coordination to support export growth.



A press conference of all Textile Associations, convened under the umbrella of the Faisalabad Chamber of Commerce & Industry (FCCI), was held on Monday, April 6, 2026, at the Chamber's premises in Faisalabad. The conference addressed growing concerns over the persistent increase in petroleum prices and its adverse impact on the textile sector.



Meeting with Mr. Munir Tariq, Principal, Vocational Training Institute Faisalabad, held on April 23, 2026, at PHMA House, Faisalabad. Mr. Ahmed Afzal Awan, Senior Vice Chairman PHMA North Zone, and Mr. Hazar Khan, Former Senior Vice Chairman PHMA, participated in the meeting and highlighted the importance of skills development, industry collaboration, and stronger linkages between the value-added textile sector and vocational training institutions.



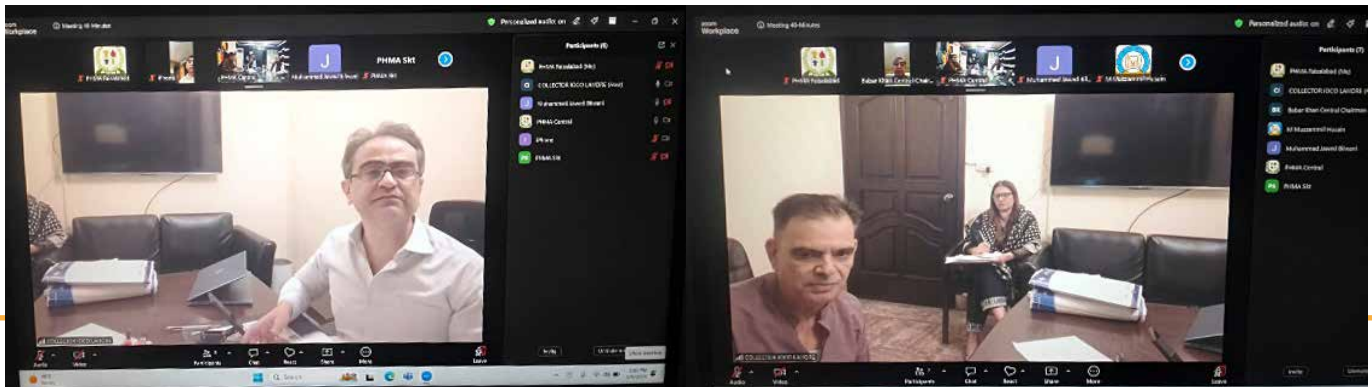
An Awareness Session on Export Facilitation Scheme (EFS) held at PHMA House Faisalabad with Collectorate of Customs Faisalabad. Mr. Naveed Elahi and Dr. Rizwan Basharat briefed members on EFS and addressed their queries. Welcome address was delivered by Mr. Ahmad Afzal Awan, Sr. Vice Chairman PHMA NZ Faisalabad.



A productive meeting was held with Ms. Fouzia Aslam, Chief Manager, State Bank of Pakistan Faisalabad, where members' issues were discussed in a constructive manner. Mr. Ahmad Afzal Awan, Sr. Vice Chairman PHMA (NZ), invited her to visit the PHMA office after Eid for an interactive session with members, which she kindly accepted. Mr. Hazar Khan was also present on the occasion.



A Joint Press Conference of All Pakistan Value-Added Textile Associations was held on Saturday, May 23, 2026, at PHMA House, Faisalabad, to highlight key budget related issues and concerns of the value-added textile sector. Chairmen of various Textile Associations, along with the President of FCCI, participated in the conference and shared their point of view on the challenges being faced by the industry, emphasizing the need for supportive government policies to ensure sustainability, growth, and export competitiveness.



A Zoom meeting was held on June 9, 2026, with the Collector of Customs, Lahore to deliberate on the proposed Duty Drawback rates. The discussion focused on addressing stakeholders' concerns, reviewing the proposed framework, and exploring measures to enhance the effectiveness of the Duty Drawback regime for exporters.

Meeting with the Federal Minister for Finance & Revenue, Mr. Muhammad Aurangzeb, held at the Faisalabad Chamber of Commerce & Industry (FCCI), Faisalabad on 3 July 2026, during which Mr. Ahmad Afzal Awan Sr. Vice Chairman PHMA NZ highlighted the key issues and challenges facing Pakistan's value-added textile sector and presented proposals for enhancing its competitiveness, exports, and sustainable growth.





A meeting with Miss Lisa Ramershoven, Advisor for Sustainability in Textile Supply Chains and Head of Member & Partner Engagement at Sustainable Textile Trade Initiative (STTI), was held on Thursday, 11 June 2026, at PHMA House, Faisalabad. Mr. Ahmad Afzal Awan, Sr. Vice Chairman, PHMA (North Zone) warmly welcomed the guest and engaged in a productive discussion on sustainability initiatives, textile supply chain development and opportunities for future collaboration between PHMA and relevant stakeholders. During the meeting, both sides exchanged views on promoting sustainable practices within the textile sector and explored avenues for strengthening industry engagement, capacity building, and responsible supply chain development. The meeting concluded on a positive note, with a mutual commitment to enhancing cooperation and fostering partnerships aimed at advancing sustainability and supporting the continued growth of Pakistan's textile and knitwear industry.



PHMA Faisalabad, in collaboration with GIZ under the projects "Promoting Employment by Strengthening the Role of Women (WE)" and "Better Governance and Business Environment (BGBE)", cofinanced by the European Union and the German Ministry for Economic Cooperation and Development (BMZ), organized an awareness session on 18 June 2026 at 10:00 AM at PHMA House, Faisalabad.



Soft Launching Ceremony of Expo Faisalabad 2026 was held at Serena Hotel, Faisalabad, on July 6, 2026. The event was attended by Mr. Ahmad Afzal Awan, Senior Vice Chairman, PHMA North Zone along with PHMA Executive Committee Members and distinguished representatives of the industrial community, reaffirming their commitment to promoting Faisalabad as a leading hub for trade, industry and exports.

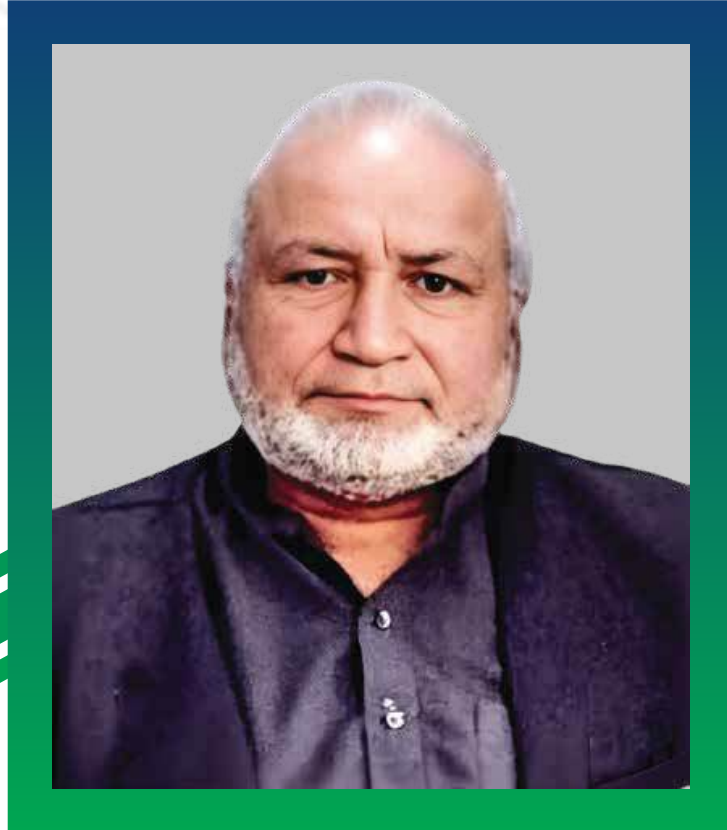


Central Executive Committee Meeting of PHMA held on July 11, 2026, with simultaneous participation from PHMA Karachi, Lahore, Faisalabad and Sialkot through video conferencing. The meeting was attended by Mr. Ahmad Afzal Awan, Sr. Vice Chairman PHMA (North Zone), along with Executive Committee Members and Special Invitees, to deliberate on key organizational matters, including the PHMA Election Schedule 2026-2028 and other agenda items.



Mr. Ahmed Afzal Awan, Senior Vice Chairman PHMA, along with the Secretary, met with Dr. Muhammad Shahzad Sarfraz, Director Campus, FAST NUCES Chiniot Faisalabad Campus. The meeting focused on strengthening industry academia linkages and exploring opportunities for mutual collaboration between PHMA and FAST NUCES.





Tariq Mahmood Bhatti
Vice Chairman (North)

Activities of PHMA (North Zone)
SIALKOT
Oct-2025 to Sep-2026



On 8 October 2025, Vice Chairman PHMA (NZ), Sialkot, Mr. Tariq Mahmood Bhatti, and Mr. Musharaf Iqbal Khawaja, along with Executive Members, visited the Sialkot Chamber of Commerce & Industry to congratulate President Mr. Ahtesham Mazhar and presented him with a bouquet of flowers. The meeting was held in a cordial atmosphere and focused on matters of mutual interest between PHMA and the Sialkot Chamber of Commerce & Industry.

On 30 October 2025, A meeting was held at PHMA Sialkot with the team of Sky Grow International, Karachi to discuss participation in upcoming Textile and Apparel Trade Fairs and Shows in the USA, Japan, and Europe. The discussion focused on exploring opportunities to facilitate PHMA members in showcasing their products internationally and expanding export potential of Pakistan's knitwear and apparel industry.



On 20 November 2025, Online meeting held with Mr. Sajeel Sohail, Sales Lead - Pakistan at Green Story, to discuss Digital Product Passports (DPPs) and Life Cycle Assessment (LCA) solutions for the textile sector.

On 26 November 2025, Productive meeting held at PHMA Sialkot with the Chief Manager, Deputy Chief Manager, State Bank of Pakistan and their team focusing on improving import/export banking processes and exploring SBP's financial support schemes.



On 28 November 2025, Successful Training Session Held at Pakistan Hosiery Manufacturers & Exporters Association, Sialkot. A highly productive training session titled "How SMEs Can Start Exporting with Low Cost?" was successfully conducted under the banner of the Pakistan Hosiery Manufacturers & Exporters Association. Owners and management personnel from various member and non-member companies actively participated in this session. Mr. Zeeshan Sarwar, Senior Lecturer from the Vocational Training Institute (VTI) Sialkot, delivered an insightful and detailed training on how small and medium enterprises can begin exporting with minimal cost. The Pakistan Hosiery Manufacturers & Exporters Association will continue arranging such valuable training sessions in the future to support industry growth and encourage new exporters.



A productive meeting was held on 3 December 2025 at PHMA Sialkot with a distinguished delegation from National Textile University (NTU), Faisalabad, comprising Dr. Qamar, Chairman, Department of Clothing, and Dr. Usman, Chairman, Department of Materials. The meeting focused on potential industry-academia collaboration and included an official invitation to the COVITEX International Conference.

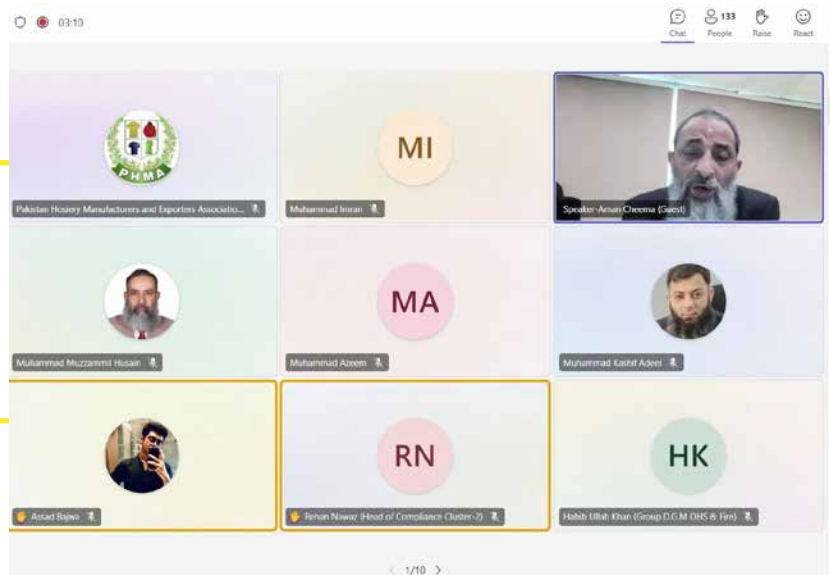


A successful and impactful Awareness Session on "Grants for SMEs by SMEDA" was held at PHMA Sialkot in collaboration with SMEDA. The session witnessed enthusiastic participation from a large number of PHMA members, reflecting the strong interest of SMEs, exporters, and startups in government funding opportunities. Mr. Fouzan Mohammad (SMEDA) delivered an insightful presentation on "Grants for SMEs by SMEDA", guiding participants on available schemes and how to secure government support. The event formally commenced with an introduction to PHMA by Mr. Sohail Raza Dodhy, Secretary PHMA Sialkot. Welcome address was delivered by Ch. Asif Hussain, Executive Member PHMA (North Zone). Vote of thanks was presented by Mr. Musharraf Iqbal Khawaja. Overall, the session was informative, engaging, and highly successful, strengthening collaboration between PHMA and SMEDA for the benefit of SMEs.



On 24 December 2025, PHMA Members actively participated in the Better Work Seminar Series (Session 1) conducted online in collaboration with the International Labour Organization (ILO). The session focused on an introduction to Better Work, highlighting compliance, workplace standards, and sustainable industry practices.

On 26 November 2025, Productive meeting held at PHMA Sialkot with the Chief Manager, Deputy Chief Manager, State Bank of Pakistan and their team focusing on improving import/export banking processes and exploring SBP's financial support schemes.



On 8 January 2026, a meeting of the stakeholders and members of PHMA (NZ) Sialkot was held on 8th January 2026, at PHMA Sialkot to discuss the current issues and challenges faced by the industry, along with possible solutions and the way forward. At the conclusion of the meeting, a souvenir was presented to Ch. Mohammad Arshad, Senior Member of the Executive Committee, in recognition and appreciation of his valuable services and long-standing contributions to the industry and PHMA.



SMEDA's SME Expo 2026, held from January 24 to 26 at the Expo Centre Lahore. Our members actively participated in the Expo. This has been a successful SMEDA initiative, providing various sectors with a valuable opportunity to explore and promote their products in the local market.



11 February 2026, PHMA (NZ) Sialkot successfully organized an insightful session in collaboration with PRGMEA & TDAP on EU Market Access, Green Compliance, Circularity, Traceability & Automation. The session was attended by a large number of manufacturers and exporters from the sportswear, hosiery, knitwear, and ready-made garments sectors. The welcome address was delivered by Mr. Musharaf Iqbal Khawaja. An introductory speech was given by Mr. Sohail A. Sheikh (Former Chairman, PRGMEA). The speakers included Mr. Sajeel Sohail, Dr. Mozzamal Hussain, Mr. Asad Bajwa and Mr. Ibrar Hussain. DG TDAP Punjab-II, Mr. Khalid Rasool, presented souvenirs to the distinguished speakers. The vote of thanks was delivered by Mr. Shahriyar, Deputy Director, TDAP Lahore. It was a productive gathering focused on knowledge-sharing, compliance readiness, and strengthening Pakistan's position in the EU market.



On 17 March 2026, PHMA (NZ) Sialkot successfully hosted an interactive awareness session on SMEDA's Matching Grant Program. A strong participation from PHMA Sialkot members made the session highly engaging and productive. Together, we move forward towards strengthening Pakistan's value-added textile sector.

On 10 April 2026, PHMA (NZ), Sialkot delegation had a productive meeting with H.E. Ambassador Alisher Tukhtaev, First Secretary Mr. Ravshan Jumanov, and Commercial Counsellor Mr. Tulkin Abdullaev at the Embassy of Uzbekistan, Islamabad. The meeting proved highly useful in enhancing bilateral cooperation between Pakistan and Uzbekistan, particularly in the value-added textile sector.



On 20 May 2026, PHMA (North Zone), Sialkot successfully concluded its business delegation visit to Uzbekistan. High-level meetings, B2B interactions, Textile Expo visits, and future trade collaborations remained key highlights of the visit, opening new opportunities for Pakistan's textile industry in Central Asia.



On 11 June 2026, PHMA (NZ) Sialkot was represented by Mr. Musharaf Iqbal Khawaja at the 1st International Conference on Recycling (ICOR 2026), organized by the University of Kamalia (UKM) on 10 June 2026 at Serena Hotel, Faisalabad. The conference focused on innovative and sustainable solutions for plastic, food, textile, and agricultural waste recycling, bringing together researchers, policymakers, industry experts, entrepreneurs, and students. Mr. Musharaf Iqbal Khawaja, on behalf of PHMA (NZ), Sialkot, highlighted the importance of circular economy practices and eco-friendly initiatives in the textile industry towards a sustainable and greener future.



On 30-06-2026, PHMA (NZ) Sialkot and UMT Sialkot signed a Memorandum of Understanding (MoU) to strengthen industry-academia collaboration and foster long-term partnership. This collaboration marks an important step towards connecting education with the practical needs of the knitwear and textile industry. The partnership aims to promote research, innovation, internships, industrial exposure, skill development, and employment opportunities for future professionals. Together, we are committed to building a stronger, more competitive, and knowledge-driven textile sector.



On 28 July 2026, PHMA (NZ) Sialkot successfully organized an insightful interactive session on 'Productivity through AI - Global Case Studies'. The session received an overwhelming response from members, who showed great enthusiasm in adopting Artificial Intelligence (AI) to enhance productivity, save valuable time, and strengthen their business competitiveness. PHMA (NZ), Sialkot remains committed to equipping its members with the latest technologies and knowledge to drive innovation and sustainable growth in Pakistan's hosiery and knitwear industry.



On 20 August 2026, an executive visit to UMT Sialkot was conducted, providing an impressive and encouraging experience. After reviewing the students' work and projects on visual, fashion design, textile design, and communication design, it was evident that a great deal of hard work, dedication, creativity, and effort had gone into preparing them.

PHMA Police Liaison Committee (PLC) Patron I.G.Sindh

Alliance To Protect And Promote Exports

PHMA Police Liaison Committee was established under the patronage of the then I.G. Sindh, Syed Kamal Shah on 5th June, 2002 and its First Meeting was held at PHMA House, Karachi on 23rd July, 2002 under the chairmanship of Mr. Asad Jahangir Khan, the then CCPO/ Additional I.G. Karachi and Chairman, PHMA-Police Liaison Committee. His team of key Police Officials participated in that meeting.



PHMA-PLC Monitoring Cell was inaugurated on 23rd July, 2002 which has been properly functioning since then with installation of Wireless Set and posting of Police Office of ASI rank for attending to member exporters' problems.

Several meetings were held at PHMA House, Karachi as well as Office of CCPO Karachi in the last several years and it is gratifying to mention that issues of NOC to PHMA members for movement of vehicles for work during the day/night was implemented and this practice is continuing till date and large number of PHMA member exporters have expressed their satisfaction for the services provided by PHMA-PLC in this regard.

PHMA - Police Liaison Committee Cell with its office at PHMA, Karachi equipped with wireless set, a PHMA - PLC mobile van and with a full time ASI posted at the Cell is actively engaged in responding to PHMA members' complaints relating to different crimes such as robberies at the factories; snatching or members' cars, mobiles, valuables etc.

PHMA-PLC Mobile Van was launched by PHMA with the best efforts of Mr. M. Jawed Bilwani and Mr. Junaid Makda in coordination with CCPO Karachi for mobile patrolling duty and for extra vigilance services to be provided to PHMA member exporters. This is continuing satisfactorily providing relief to all PHMA member exporters.



The most important matter of providing of Police Mobile Escort to several important foreign buyers who insist for this facility / condition was also introduced and implemented with all the cooperation of AIGP Karachi for the benefit of member exporters.



At present, PHMA-PLC Cell is headed by Mr Faisal Arshad Sheikh, PHMA Chairman South supported by other Committee Members: Mr Abdul Jabbar Gajian, Former Chairman, Mr Shabbir Bilwani, Former Senior Vice Chairman and Mr Salman Ishaq, PHMA Vice Chairman South.

PHMA-PLC CELL

P.H.M.A. HOUSE, 37-H, Block-6, P.E.C.H.S., Karachi.

Ph (PABX): 92-21-34522685, 4544765

Fax: 92-21-34543774

E-mail: info@phmaonline.com

Website: www.phmaonline.com

PHMA – Centre of Excellence & Facilitation Centre

PHMA Center of Excellence for Responsible Business and Sustainable Textile Exports

- PAKISTAN HOSIERY MANUFACTURERS & EXPORTERS ASSOCIATION (PHMA) in order to facilitate and support the member industries in respect to facilitation in terms of export enhancement, support in industrial & labour relations by means of handling grievances and legal issues arising thereof had established/ launched PHMA Centre of Excellence - Industry & Export Development & Facilitation Cell in October 2024.
- The core objective is Capacity Building & Professional Trainings for SMEs members to enhance their exports and also to meet the upcoming new stringent requirements under EU law - Corporate Due Diligence Directives, EU Green Deals, Net-Zero/ CBAM, Traceability, DPP, Circularity and others. In this connection, PHMA has already engaged, under MOU, credible Professional Consultants/ Trainers having different expertise, who are already working/ engaged with textile export industries. The pool of consultants/ consortium is available to serve the industry under PHMA's initiative.
- Besides, PHMA has also signed MOU with Academia for University-Industry Linkage and with International Organizations for joint action plan.
- PHMA under Facilitation Cell has also introduced Grievance Handling through a Central Grievance Redressal Mechanism (CGRM)
- Through ongoing knowledge-sharing, we are committed to empowering industries to thrive in the EU market responsibly and competitively.

PHMA Research & Export Development Cell (PHMA-REDC) supported by EDF & NCC

- The Pakistan Hosiery Manufacturers and Exporters Association (PHMA) has submitted its proposals to EDF for establishment of a dedicated Research and Export Development Cell (REDC) to strengthen the knitwear and textile sector's export performance through data-driven research, policy advocacy, capacity building and knowledge dissemination. Project is at approval stage.
- PHMA REDC initiative is aligned with the objectives of the Export Development Fund (EDF) to enhance Pakistan's export competitiveness.
- PHMA REDC will serve as a strategic resource hub for PHMA members focusing on identifying export barriers, developing sector-specific insights, facilitating compliance with international standards and engaging stakeholders for informed policy development.
- PHMA REDC project aims to support industry-led growth, improve SME performance, and ensure better alignment between exporters' needs and policy frameworks.

Capacity Building & Trainings on New Global Emerging Requirements

Capacity Building & Professional Development through Trainings for PHMA Members Export Industries

The key objectives of the program are to equip manufacturers with the knowledge and tools necessary to comply with the International Labour Organization (ILO) Conventions, the OECD Guidelines for Multinational Enterprises, and human rights principles under the Corporate Sustainability Due Diligence (CSDDD) regulations.

The training program aims to enable industries to get knowledge and align themselves with:

- (1) **Compliance with ILO Conventions ratified by Pakistan and Local Labour Laws & UN SDGs.**
- (2) **Align with OECD Guidelines & UN Guiding Principles on Business & Human Rights.**
- (3) **Support Human Rights under CSDDD, EU Green Deal, Traceability & DPP.**
- (4) **Build Brand Trust:** Demonstrate how compliance with international standards enhances brand trust and contributes to a positive reputation in global markets, ultimately strengthening consumer confidence.
- (5) **Achieve GSP+ Compliance:** Guide industries in understanding and meeting the requirements for the Generalized Scheme of Preferences Plus (GSP+), ensuring continued duty-free access to European markets.

PHMA Partners/ Collaborators/ Supporters/ Implementors under MOU for Capacity Buildings and Trainings



7th June 2024, PC Hotel, Karachi



Pakistan Hosiery Manufacturers & Exporters Association
An insightful session on

CHALLENGES FOR TEXTILE ENTERPRISES IN ALIGNING WITH EU'S DUE DILIGENCE DIRECTIVES

Exclusively for PHMA Members

Thursday, January 16, 2025

from 3:00PM - 5:00PM

at PHMA House, 37-H, PECHS, Block 6, Karachi

1. Introduction to EU's Due Diligence Directives

- Overview of the EU's legislative framework on corporate sustainability due diligence.
- Objectives of the directives: promoting sustainability, human rights, and environmental protection.
- Key industries targeted and specific implications for the textile sector.

2. Understanding the Requirements

3. Challenges Faced by Textile Enterprises

4. Impact of Non-Compliance

5. Strategies for Compliance

7. Role of Leadership and Governance

8. Way Forward for Enterprises

For Registrations Contact:
Ghulam Muhammad, Deputy Secretary PHMA
ds@phmaonline.com
0300-2033229

SCORE

In collaboration with SCORE Academy (Pvt.) Ltd.

Training will be conducted by Directors of SCORE Academy (Pvt.) Ltd. having professional experience of more than 25+ years



Pakistan Hosiery Manufacturers & Exporters Association

Handling Challenges faced by Factories in Grievance Handling Procedures [For Members of PHMA]

Training Introduction & Objectives

This training will explore the common challenges that factories face in:

- Grievance Handling Procedures
- Taking Disciplinary Actions
- Resolving IR matters
- Complaint Management Systems

We will discuss the core obstacles that hinder effective resolution through practical examples and interactive discussions.

A comprehensive Q&A session will be held at the end of training to provide solutions to the specific problems.

Who should attend

Top Management and Middle Management related to Compliance, IR, HR, Admin Professionals

For Registrations Contact:
Ghulam Muhammad, Deputy Secretary PHMA
ds@phmaonline.com
0300-2033229

Training Contents:

- Introduction to Grievance Handling at the Workplace
- Common Challenges in Grievance Handling
- Introduction to Disciplinary Actions
- Legal and Ethical Considerations
- Best Practices for Effective Grievance Handling
- Case Studies and Role Plays

Trainer's Profile:

- Dilawar Khan Tanoli**, Trainer & Consultant holding LL.D & MBA in HR from MAJU. Having more than 23 years of experience in Labour Laws and Social Compliance.
- Mohammad Atiq**, Trainer & Consultant holding MPHIL and MSc degrees and Certified Labour Laws Specialist with over 25 years industry experience.

Thursday, February 06, 2025
03:00pm to 05:00p.m.
at PHMA House, 37-H,
PECHS Block 6, Karachi

SCORE
In collaboration with SCORE Academy (Pvt.) Ltd.



SCORE **BUSINESS CONTINUITY SOLUTIONS**

PAKISTAN HOSIERY MANUFACTURERS & EXPORTERS ASSOCIATION (PHMA)
In collaboration with
BUSINESS CONTINUITY SOLUTIONS (BCS)
Organizing a two-day SCORE Training of Trainers (ToT)

Become a certified SCORE Global Trainer*

Overview:
Sustaining Competitive and Responsible Enterprises (SCORE) is a practical training and in-factory counseling program that improves productivity and working conditions in small and medium enterprises (SMEs). SCORE program has already been implemented successfully in various PHMA member companies, resulting in huge savings due to reduction in OSH, increase in productivity, reduction in absenteeism etc.

Score Benefits:
SCORE supports enterprises to strengthen collaboration and communication between managers and workers to:

- Make enterprises more competitive in national and global markets
- Improve working conditions (HR, OSH etc.)
- Reduce the environmental footprint

Who should attend:
An employee of PHMA member enterprises from departments like Quality, Production, Manufacturing, Compliance, Industrial Engineering, OSH etc. or any other person who is interested in improvement of enterprises and affect the program for implementation in its own or group companies or any other organization.

Course modules:
Introduction to SCORE, Worker Representation and SA Implementation, ISO 9001 Quality Awareness / Control, Lean Manufacturing, More More, More, PHMA, Karachi.

Training objective:

- Increasing global and local competition forces enterprises to constantly upgrade productivity and products
- Investing in working conditions of central importance if you want to compete and remain in business

Dates, Times and Registration:
Program will be held on 12th & 13th February 2025 at PHMA House, 37 H, Block 6, PECHS, Karachi from 9:30 am to 6 pm. For registration and further details contact Ghulam Muhammad, Deputy Secretary, PHMA at his cell no. 0300 2033229 or at email address: ds@phmaonline.com
Course Fee: Pak Rs. 25,000/- per person exclusive of all taxes

Responsible Parties:
Certified SCORE Trainer Train from abroad will conduct this training program.

*Terms & conditions will apply.



International Labour Organization | SCORE | SCORE Annual Update 2024-25



Pakistan

Continuation of SCORE by local partners and trainers beyond the EU-funded ILES project

Successful completion of the EU funded SCORE Programme in Pakistan

To further strengthen local trainer capacity, Business Continuity Solutions, in collaboration with the Pakistan Hosiery Manufacturers and Exporters Association, organized a two-day Training of Trainers (ToT) in February 2025. Two certification ceremonies were held in Karachi and Sialkot to recognize the trainers' achievements. In addition, to broaden enterprise engagement, SCORE mobilization and awareness raising sessions for SMEs were held in seven cities, reaching over 100 textile, garment, and leather SMEs across four provinces.

► SCORE4Climate Training of Trainers for over 30 SCORE Trainers



AWARENESS SESSION

FOR PHMA MEMBERS ON
Overcoming Current Challenges in the Textile Industry:
Training Solutions for Sustainable Growth

CHALLENGE OR CHANCE?

OVERVIEW
This awareness session for PHMA members highlights the challenges in the textile industry and explores training solutions for sustainable growth. It covers critical areas such as sustainable practices, regulatory compliance, and market trends, providing members with insights and practical strategies to navigate the current challenges in the textile industry.

OBJECTIVES

- Address key challenges in the textile industry through training solutions.
- Enhance industry, employee, engagement, and market trends.
- Provide insights into regulatory compliance and market trends.
- Support sustainable growth and innovation in the textile industry.

LEARNING OUTCOMES

- Identify industry challenges and their impact on business sustainability.
- Understand the role of training and organizational development.
- Explore key training areas for compliance and innovation.
- Gain insights into strategies for employee engagement and capacity building.
- Develop actionable plans for implementing effective training programs.

COURSE CONTENT

- 1. Industry Challenges
- 2. Company Profile and Overview
- 3. Business Development
- 4. Compliance Training
- 5. HR Training Solutions
- 6. Current Challenges faced by the textile industry and Training Solutions
- 7. Learning
- 8. HR Training Solutions
- 9. Compliance Training
- 10. Business Development
- 11. Company Profile and Overview
- 12. Industry Challenges
- 13. HR Training Solutions
- 14. Compliance Training
- 15. Business Development
- 16. Current Challenges faced by the textile industry and Training Solutions

SPECIAL GUEST

Dr. Azeem Ali (Assistant Professor Institute of Environmental Studies University of Karachi)

THURSDAY, FEB 27TH, 2025
3PM TO 5PM
VENUE: PHMA TRAINING HALL



Pakistan Hosiery Manufacturers & Exporter Association

On this Earth Day Members of PHMA are invited To attend an insightful session entitled:

EARTH DAY AND CURRENT CHALLENGES OF TEXTILE INDUSTRY

SPEAKERS PROFILE:

- Dr. Azeem Ali (Assistant Professor Institute of Environmental Studies University of Karachi)
- Elisabeth Ali (Head of HR at Liberty Mills Industry Town)

organic SCORE

Tuesday 29 April 2025
Start at 02:30 - 4:30 PM
PHMA House, 37-H, Block-6, P.E.C.H.S., Karachi.

RSVP & Registration:
Ghulam Muhammad, Deputy Secretary PHMA
0300-2033229



PAKISTAN HOSIERY MANUFACTURER & EXPORTERS ASSOCIATION

HOW TO HANDLE DISCIPLINARY MATTERS LEGALLY

PRACTICAL APPROACH FOR AVOIDING COURT CASES AGAINST DISCIPLINARY ACTIONS & TERMINATIONS

Tuesday, May 13, 2025
from 10:00AM - 4:00PM
Location: PHMA House, 37-H, P.E.C.H.S., Block 6, Karachi

TRAINING OBJECTIVES

- Learn the step-by-step process of conducting a domestic enquiry
- Understand legal and procedural requirements for disciplinary actions
- Ensure fairness, transparency, and compliance in disciplinary proceedings
- Minimize legal risks and protect organizational integrity

TRAINERS PROFILE
Key Trainer:
Dilawar Khan Tanoli, LLB, MBA, HR, Labour Lawyer, Advocate High Court, Compliance & Human Rights Assessor
Support Trainer:
Muhammad Atiq, MPH(LLM), Certified Labour Laws Specialist, Lead Auditor

Takeaways: Certificate and Training Material

For Registrations Contact:
Ghulam Muhammad, Deputy Secretary
Email: dg@phmaonline.com
Cell: 0300-2033229

WHO SHOULD ATTEND

- HR & IR Manager/Officers
- Compliance Managers/Officers
- Department Heads & Supervisors

In collaboration with SCORE Academy (Pvt.) Ltd., only recognized Academy formed by group of certified SCORE Trainers

SCORE Academy Pvt. Ltd.
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PAKISTAN HOSIERY MANUFACTURER & EXPORTERS ASSOCIATION

ENERGY MANAGEMENT: A SUSTAINABLE APPROACH FOR THE TEXTILE INDUSTRY
MOVING TOWARD SUSTAINABLE EFFICIENCY

Saturday, July 26, 2025
from 2:30PM - 5:00PM
Location: PHMA House, 37-H, P.E.C.H.S., Block 6, Karachi

TRAINING CONTENTS

- Understanding Energy Flows in Textile Processes
- Implementing Energy Management Systems
- Sustainable Energy-Saving Solutions
- Renewable Energy Integration in Textile Operations
- Case Studies and Best Practices from the Industry

WHO SHOULD ATTEND

- Factory Managers & Engineers
- Sustainability Officers
- Utility Managers
- Production Supervisors
- Environmental Consultants

TRAINERS PROFILE

Syed Ahsan is a seasoned environmental and sustainability professional with extensive experience in Energy Management Systems, Water and Chemical Assessments, and Resource Efficiency Projects. He has led sustainable implementation initiatives across diverse industrial sectors. His professional training includes Climate Action, GHG Accounting, Environmental Auditing and Energy Management Systems.

For Registrations Contact:
Ghulam Muhammad, Deputy Secretary
Email: ds@phmaonline.com
Cell: 0300-2033229

Takeaways: Certificate and Training Material

In collaboration with SCORE Academy (Pvt.) Ltd., only recognized Academy formed by group of certified SCORE Trainers

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EU Green Deal & its Implications

12th August 2025 – NCC, KCCI & PHMA Joint Workshop



Circular Economy Action Plan (CEAP)
Chemical Strategy for Sustainability
Digital Product Passport (DPP)
Corporate Sustainability Due Diligence Directive (CSDDD)
Carbon Border Adjustment Mechanism (CBAM)
Green Public Procurement (GPP)
General Product Safety Regulation (GPSR)
Other related regulations



PAKISTAN HOSIERY MANUFACTURER & EXPORTERS ASSOCIATION

QUALITY MANAGEMENT SYSTEMS AND CHALLENGES

TRAINING CONTENTS

- Introduction to Quality Management Systems (QMS)
- What is QMS and why it's essential for businesses today
- Key principles and frameworks (ISO 9001, Six Sigma, Lean, etc.)
- The Role of QMS in Business Success
- Enhancing customer satisfaction and meeting compliance standards
- Driving continuous improvement and operational efficiency
- Ensuring consistent monitoring and evaluation of processes
- Tools and Techniques for Effective QMS Implementation
- Root Cause Analysis (RCA)
- Corrective and Preventive Action (CAPA)
- Auditing, documentation, and reporting best practices
- Hands-on Activities
- Real-world case studies and problem-solving exercises
- Group discussions on tackling common QMS obstacles

WHO SHOULD ATTEND

General Manager, Factory Manager, HR Manager, Quality/ QA Manager, PD & Production Manager, PPC and IE Managers, QMS, Merchandisers, Quality, Production & Supply chain staff, MTOs

TRAINER'S PROFILE

Shajil Ahmed Khan is an accomplished professional with extensive experience in the Apparel industry, particularly in denim. He has a proven track record of enhancing quality systems, reducing defects, and leading training initiatives. With expertise in quality assurance, production management, and consultancy, Shajil has working experience with leading organizations like Denim Privé x Kasum and Aristo Millers on different positions like Chief quality officer and General Manager Quality. His leadership in projects such as the ILO's SCORE program further highlights his commitment to improving workplace cooperation, quality, and productivity.

For Registrations Contact:
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Takeaways: Certificate and Training Material

Thursday, September 25, 2025
from 10:00AM - 5:00PM
Location: PHMA House, 37-H, P.E.C.H.S., Block 6, Karachi

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PAKISTAN HOSIERY MANUFACTURER & EXPORTERS ASSOCIATION

SUSTAINIBILITY MANAGEMENT IN THE TEXTILE SECTOR

Thursday, November 20, 2025
from 2:30PM - 5:00PM
Location: PHMA House, 37-H, P.E.C.H.S., Block 6, Karachi

TRAINING CONTENTS
Module # 1 - Introduction to sustainability (Understanding Business Sustainability, Benefits of Sustainability Integration, Pillars of Sustainability)
Module # 2 - GHG (Green House Gases) Emissions Modules (Green House Gases, Measuring Greenhouse Gas Emissions, GHG Protocol, Corporate Carbon Footprint, Product Carbon Footprint,
WHO SHOULD ATTEND
• Sustainability Managers
• Compliance Managers
• Energy and Resource Managers
• Engineering Heads
• Utilities Teams Leads
• Environmental Managers
• Health & Safety Managers
• Supply Chain & Procurement Professionals
• ESG Professional
• Operations Managers

TRAINERS PROFILE
Chesham Ali Azhar holds the position of General Manager for Compliance and Safety at Liberty Mills Limited, with over 20 years of extensive experience in the textile industry. His career journey includes prominent roles at leading textile establishments such as Yunus, Alkaram Textiles & Gul Ahmed Textile, where he has made significant contributions in the areas encompassing Safety, Quality, Management Systems (QHSE), Health and Safety, Compliance, and Environmental sustainability, as well as various Certifications. His commitment to professional development is underscored by a range of international certifications, including NEBOSH, Chemical Management, Energy Management (ISO 50001), and Lead Auditor credentials for SA-8000, ISO 9001, ESG Reporting, and Net Zero 2050.

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Takeaways: Certificate and Training Material

SCORE Academy Pvt. Ltd.
www.scoreacademy.pk



PHMA In-House Training Facility



Various Other Corporate/ Industrial Trainings Regularly Conducted at PHMA



- Fire Prevention and chemical handling
- Fire Prevention and chemical handling
- Financial Control
- Supply Chain Management
- Fire Prevention and chemical handling
- Supply Chain Management
- Fire Prevention and chemical handling
- Inventory control
- Profit Maximization through Cost reduction
- Fire Prevention Level 2
- Production and Operations Management
- E-Filing and refund of sales tax
- Quality and productivity improvement techniques
- Income Tax Laws
- Fire Prevention and chemical handling
- WEOC
- Costing procedures
- Sales tax return filing
- HABC Fire Safety Level 2 (international Certification)
- IRIS
- PSW – Pakistan Single Window
- HABC Fire Safety Level 2 (international Certification)
- Income Tax Laws
- Production Planning and Control
- Cost of Quality and Controlling Techniques
- Costing procedures, Systems and Applications
- Supply Chain Management
- Waste Management
- Sindh Sales Tax on Services
- Accounting & Book Keeping Techniques
- HABC Fire Safety Level 2 (international Certification)

Awareness Sessions, Seminars & Workshops for Industry Capacity Building at PHMA House, Karachi

 20-Nov-2025 Awareness Session: Sustainability Management in the Textile Sector	 27-Nov-2025 Awareness Session in Collaboration with Bank Alfalah and SBP: Islamic Banking Briefing	 24-Dec-2025 Awareness Session on the Better Work Programme by ILO
 23-Jan-2026 Better Work Programme by ILO: Session 2 – Self-Diagnosis and Self-Assessment	 28-Jan-2026 Better Work Programme by ILO: Session 3 – Introduction to the Plan-Do-Check-Act (PDCA) Framework	 04-Feb-2026 Better Work Programme by ILO: Seminar Series – Session 4
 11-Feb-2026 Better Work Programme by ILO: Seminar Series – Session 5	 26-Mar-2026 Awareness Seminar by SMEDA: “1,000 Industrial Stitching Units Project – Phase II”	 06-Jun-2026 Awareness Session in Collaboration with Organic Greener: World Environment Day and Current Environmental Challenges Facing the Textile Industry
 16-Jun-2026 Awareness Session in Collaboration with BankIslami: Empowering SME Exporters through Shariah-Compliant Trade Finance and SME Products	 22-Jun-2026 Event in Collaboration with GIZ: Promoting Employment through Strengthening the Role of Women	 10-Sep-2026 Awareness Session: Transition from Non-Corporate to Corporate Business Structure



SECRETARIAT



Khadim Rasool
Secretary General



Amjad Usman
Secretary South Zone



Shafiq Ahmed
Additional Secretary



Ghulam Muhammad
Deputy Secretary



Abdullah Ali Khan
Deputy Secretary



Muhammad Yousuf
I.T. Manager



Syeda Shehla Jabeen
Accountant



Hajat Khan
Assistant (Outdoor)



Muhammad Asif
Assistant (Indoor)



Shahjahan Khan
Caretaker



PHMA INSTITUTE OF KNITWEAR TECHNOLOGY KARACHI

PROGRESS REPORT 2024-2026



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Nazimabad Campus

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Website: www.phmaiktk.edu.pk

PHMA - INSTITUTE MANAGING COMMITTEE (IMC)



Faisal Arshad Sheikh
Vice Chairman (Central) &
Chairman (South) PHMA
Chairman - IMC

It gives me great pleasure to present this Progress Report, which reflects the dedication and hard work of our entire team over the past period. Our Institutes have continued to make meaningful strides in skill development, capacity building, and industry collaboration, staying true to our mission of empowering our workforce for a competitive future. I would like to extend my sincere appreciation to all Institute Managing Committee Members for their invaluable guidance and support, as well as to our faculty, staff, and partners whose commitment has driven these achievements. As we move forward, we remain focused on innovation, quality, and inclusive growth to better serve our stakeholders and the broader industry. I am confident that, with our continued collective effort, we will achieve even greater milestones ahead.



Bashir Abdul Ghaffar
Senior Vice Chairman (South) PHMA
& Member - IMC

It is a privilege to be part of the Institute Managing Committee and to witness its continued progress firsthand. This Progress Report reflects the collective vision and hard work of everyone associated with the Institute, from the leadership to the faculty and staff. I am especially encouraged by the strides made in enhancing training quality and industry relevance during this period. My sincere thanks go to the Chairman and fellow Committee Members for their guidance, and to the entire team for their unwavering commitment. I look forward to supporting the Institute's continued growth in the periods ahead.

PHMA - INSTITUTE MANAGING COMMITTEE (IMC)



Salman Ishaq

Vice Chairman (South) PHMA
& Member - IMC

I am pleased to see the progress captured in this report, which is a true reflection of the Institute's steady growth and dedication to excellence. Being part of this journey as a Committee Member has been both rewarding and inspiring. The efforts of our faculty and staff in delivering quality training and fostering industry linkages deserve special recognition. I extend my gratitude to the Chairman for his leadership and to my fellow Committee Members for their continued support and collaboration. Together, I am confident we will continue to build on this momentum.



Abdul Jabbar Gajiani

Former Chairman (South) PHMA
& Member - IMC

This Progress Report stands as a testament to the hard work and vision that continue to drive our Institute forward. It has been an honor to contribute to the Managing Committee's efforts in shaping policies that support quality education and skill development. I would like to thank our Chairman for his continuous guidance and my fellow Committee Members for their valuable input throughout this period. My appreciation also goes to the faculty and staff for their tireless dedication. I look forward to another year of shared success and progress.

PHMA - INSTITUTE MANAGING COMMITTEE (IMC)



Khadim Rasool
Secretary General - PHMA &
Member - IMC

It gives me great satisfaction to review this Progress Report and reflect on our Institute's journey this period. As a Committee Member, I have been closely involved in decisions shaping our training programs and policies, and I am proud of our progress. We have strengthened our curriculum to meet evolving industry needs, expanded hands-on learning and certification opportunities, and deepened engagement with industry stakeholders. None of this would be possible without the visionary leadership of our Chairman, Mr. Faisal Arshad Sheikh, and the collective input of my fellow Committee Members. I also acknowledge the dedicated efforts of our faculty and administrative staff, who remain the backbone of these achievements. Looking ahead, I remain committed to supporting initiatives that enhance quality and industry alignment. Together, I am confident we will continue raising the bar for excellence.



Amjad Usman
Secretary (South) PHMA &
Secretary - IMC

It is my privilege to share this Progress Report, which documents the Institute's achievements and continued efforts toward excellence in skill development and training. As Secretary, I have had the opportunity to closely observe the dedication of our faculty, staff, and administration in implementing the Committee's vision. I extend my heartfelt gratitude to our Chairman, Mr. Faisal Arshad Sheikh, for his exceptional leadership, and to all Institute Managing Committee Members for their guidance and support throughout this period. My sincere thanks also go to the entire team whose collective efforts have made these accomplishments possible. I look forward to continued progress and success in the times ahead.

Introduction & Background

Establishment of PHMA-IKTK

The PHMA Institute of Knitwear Technology Karachi (IKTK), together with its affiliated campuses, was established in 2002 as a strategic joint venture between the Pakistan Hosiery Manufacturers & Exporters Association (PHMA) and the then Ministry of Textile Industry (now the Commerce Division), with core financial and developmental support from the Export Development Fund (EDF).



Purpose and Objectives

The Institute was established to address a critical gap in Pakistan's value-added textile and apparel sector, namely the shortage of trained, technically proficient human resources. Its principal objectives are to:

- ➔ Provide demand-driven, industry-aligned technical and vocational education and training (TVET);
- ➔ Enhance the productivity, regulatory compliance, and international competitiveness of local knitwear and apparel manufacturing units; and
- ➔ Empower youth and women through practical skills development, in order to generate sustainable employment and entrepreneurial opportunities.



Institutional History and Evolution

Since its inception, PHMA-IKTK has expanded from a single initiative into a premier national training provider, operating campuses at Shahrah-e-Faisal (PECHS) and Nazimabad in Karachi, with allied operations in Lahore. Over more than two decades (2002–2026), the Institute has continuously adapted its curriculum to shifting industrial requirements — evolving from foundational manual stitching instruction to advanced disciplines including computer-aided design and manufacturing (CAD/CAM), enterprise-level merchandising, compliance-driven quality assurance, and specialised computer and information technology (IT) courses.



Role in Technical Education & Textile Industry

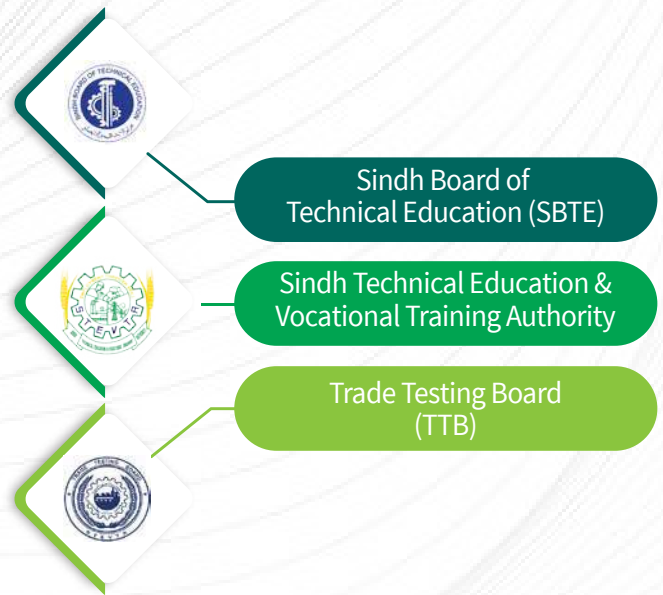
PHMA represents an industry sector comprising approximately 3,500 knitwear units, of which 85% are small enterprises. This sector underpins a national supply chain that generates substantial export value and directly employs an estimated 700,000 workers, with a further 350,000 engaged in allied cottage industries. PHMA-IKTK functions as the principal human capital development engine for this ecosystem, ensuring a continuous supply of qualified professionals to the industry.



Established by



Certification Awarding Board



Scholarship Collaboration Partners



Infrastructure and Facility Development

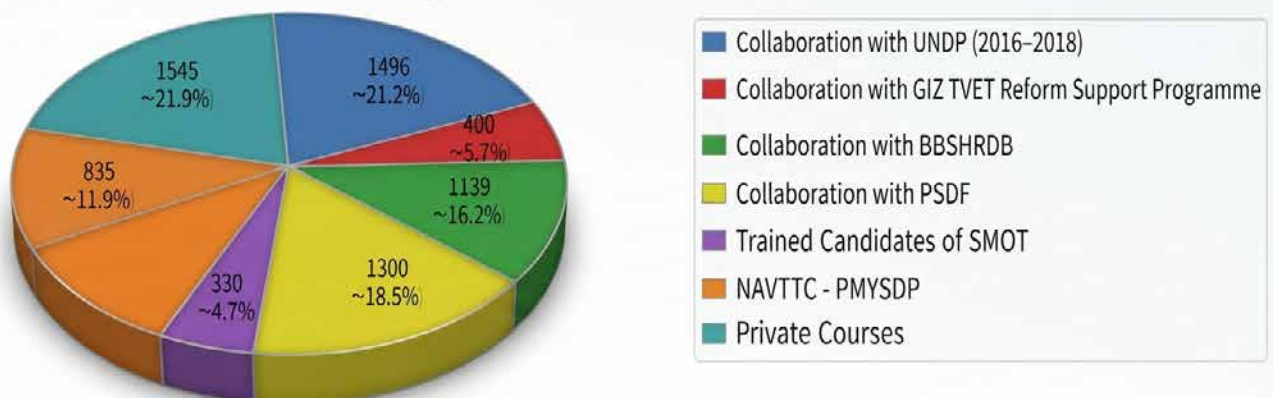


Legacy Programme Partnerships

Training & Skills Development Progress

PHMA-IKTK has made significant progress in expanding its skills development and vocational training activities through strategic collaborations with leading government and development organizations. Over the period, the Institute successfully trained and passed 7,045 candidates through programmes supported by UNDP, GIZ TVET Reform Support Programme, BBSHRDB, PSDF, NAVTTC-PMYSDP, SMOT, as well as its private courses. These programmes covered diverse technical and professional areas relevant to the textile, apparel, and related industries, strengthening the Institute's role in developing a skilled workforce. The growing number of trainees reflects PHMA-IKTK's continued commitment to providing industry-oriented training, enhancing employability, and responding to the evolving manpower requirements of Pakistan's textile and apparel sector.

Trainee Distribution by Training Source



Total: 7045

Institutional Progress (2024-2026)

PHMA & NAVTTC: Industry-Led Skills for a Competitive Textile Workforce

During 2024-2026, PHMA-IKTK operated under the Prime Minister's Youth Skills Development Programme (Industry-Led Model), with a strong focus on industry-driven training and employment-oriented skills development. A key milestone was the signing of a three-year Memorandum of Understanding (MoU) with the National Vocational & Technical Training Commission (NAVTTC) in January 2025, under which PHMA committed to training more than 3,000 youth for employment in Pakistan's textile sector and overseas manpower markets.

In collaboration with PHMA Institutes and affiliated industries in Karachi, Lahore, and Faisalabad, the programme combines technical training with practical industry exposure and employment linkages. The initiative is designed to develop a skilled and job-ready workforce, strengthen industry-institute collaboration, enhance industrial productivity, and contribute to the competitiveness of Pakistan's textile exports.

- ➔ Strategic partnership with NAVTTC under 3-year MoU.
- ➔ Training delivered at PHMA Institutes and Member Factories.
- ➔ Strong focus on on-job training (OJT) and employment.

Pilot Phase & Project Overview

Partner Training Institute & Member Industries in First Phase

 PHMA Institute of Knitwear Technology Karachi (IKTK) Shahrah-e-Faisal, Karachi	 PHMA Institute of Knitwear Technology Karachi (IKTK) Nazimabad, Karachi	 PHMA Pakistan Knitwear Technology Institute (PKTI), Lahore	 Vocational Training Institute for Women (VTIW) Karachi
 HUMERA INDUSTRIES Humera Industries Karachi	 CHAMAN Garments Chaman Garments Karachi	 Multinational Export Bureau Karachi	 Cozy International Faisalabad

Phase 1:

Conducted across 4 institutes and 4 industry partners in Karachi, Lahore, and Faisalabad. Successfully trained 260 youth, achieving over 78% employment.

Welcoming New Allies: PHMA Phase-II Training Network Grows

Phase 2:

Planned with 5 institutes and 8 industry partners across the same cities. Proposal submitted to NAVTTC to train 1,160 youth, as part of the 3,000 youth target for training and employment.

 PHMA Institute of Knitwear Technology Karachi (IKTK) Shahrah-e-Faisal, Karachi	 PHMA Institute of Knitwear Technology Karachi (IKTK) Nazimabad, Karachi	 PHMA Pakistan Knitwear Technology Institute (PKTI), Lahore	 Vocational Training Institute for Women (VTIW) Karachi	 Pakistan Institute of Business & Technologies (PIBT) S.I.T.E, Karachi
 HUMERA INDUSTRIES Humera Industries Karachi	 CHAMAN Garments Chaman Garments Karachi	 Multinational Export Bureau Karachi	 MYM KNITWEAR Manufacture & Exporters of Knitwear Garments Karachi	 Textile Channel Textile Channel Karachi
	 Cozy International Faisalabad	 Sadaqat Corporation (PVT) LTD. Faisalabad	 Tauseef Enterprises Pvt. Ltd. Faisalabad	

Governance - Institute Managing Committee (IMC)

Role and Mandate

The Institute Managing Committee (IMC), operating under the leadership of the PHMA Central and South chapters, provides strategic oversight of PHMA-IKTK to ensure financial sustainability, academic rigour, and enhanced institutional visibility.

Strategic Decisions and Oversight

Industry Integration

The IMC directed the transition to an Industry-Led and Export-Oriented training model, emphasising mandatory On-the-Job Training (OJT) placements within member exporting mills.

High-Level Advocacy

The IMC facilitated key stakeholder engagements during the review period, including representation before the Prime Minister of Pakistan (January 2026) and the Federal Minister for Education (February 2026).

Administrative Streamlining

The IMC maintained an organisational hierarchy extending from IMC leadership to specialised administrative, marketing, and support functions across both campuses.

Future Priorities and Strategic Outlook

Scaling Targets:

Full execution of the three-year NAVTTC framework to train the remaining balance of the targeted 3,000-youth workforce.

Curriculum Diversification:

Introduction of advanced automated manufacturing modules, digital textile printing, and international compliance auditing courses.

Enhanced Public-Private Synergies:

Deepening institutional integration with provincial bodies such as BBSHRRDB, PSDF and international development partner, building on prior engagement with GIZ.

EDF Funding and Institutional Upgradation

The Export Development Fund (EDF) has played a significant role in the establishment, development, and continued institutional strengthening of the PHMA Institute of Knitwear Technology (PHMA-IKTK). Since its establishment in 2002, EDF support has contributed towards the development of the Institute's physical infrastructure and training facilities, enabling PHMA-IKTK to provide industry-oriented technical and vocational education to aspiring youth and workers in the textile and apparel sector.

During the period under review, continued efforts were made to utilize available resources effectively for the renovation, modernization, sustainability, and security enhancement of both PHMA-IKTK campuses. These initiatives were undertaken under the supervision and guidance of Mr. Faisal Arshad Sheikh, Chairman/Head of the Institute Managing Committee (IMC), in coordination with IMC members and the relevant management and technical teams.



The major institutional upgradation initiatives include:

BUILDING RENOVATION & INFRASTRUCTURE IMPROVEMENT

Periodic renovation, repair, and maintenance works were undertaken at the Shahrah-e-Faisal (PECHS) and Nazimabad campuses to improve the overall physical environment and ensure that classrooms, laboratories, offices, and common areas remain suitable for effective teaching, training, and administrative activities. The improvement works have focused on maintaining functional, safe, and conducive learning facilities while addressing the Institute's evolving operational requirements.

IT & COMPUTER LABS UPGRADATION

The Institute's computer laboratories have been progressively upgraded with modern computer hardware, software, and digital learning resources to strengthen technology-based training. The enhanced facilities support courses and practical training in areas including digital drafting, CAD/CAM, textile merchandising, graphic designing, office automation, data and digital skills, and other conventional and advanced IT-related programs. These improvements are intended to equip trainees with relevant digital competencies required by the modern textile and apparel industry.

SOLAR ENERGY SYSTEM - SUSTAINABLE INSTITUTIONAL DEVELOPMENT

As part of the Institute's efforts to promote energy efficiency and sustainable operations, a 25 kW hybrid solar power system was installed at the Shahrah-e-Faisal Campus. The initiative represents an important step towards reducing dependence on conventional grid electricity and managing increasing operational and energy costs. The solar installation also reflects PHMA-IKTK's commitment to adopting environmentally responsible solutions while ensuring a more sustainable and cost-efficient learning environment.

CCTV & SECURITY SURVEILLANCE ENHANCEMENT

To strengthen institutional security and provide a safer environment for trainees, faculty, staff, and visitors, comprehensive CCTV surveillance systems were implemented at both campuses. The Shahrah-e-Faisal Campus is equipped with 24 surveillance cameras, while 12 cameras have been installed at the Nazimabad Campus. The enhanced surveillance coverage supports monitoring of campus entrances, premises, training areas, and other key locations, contributing to improved security management and the smooth conduct of academic and administrative activities.

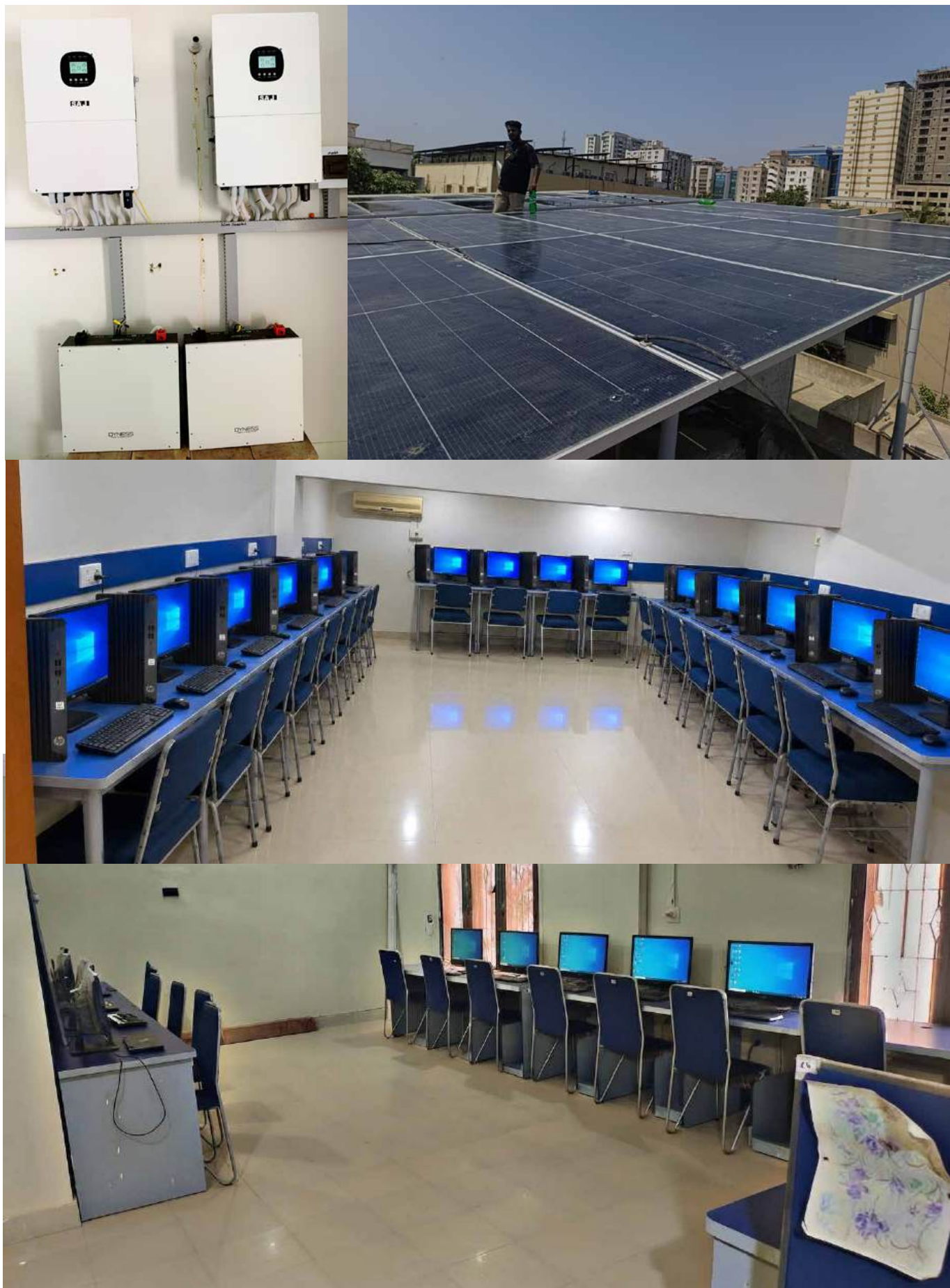
OVERALL INSTITUTIONAL IMPACT

The combined investment in infrastructure rehabilitation, technology enhancement, renewable energy, and security systems represents an important phase in the institutional strengthening of PHMA-IKTK. These initiatives have enhanced the functional capacity of the campuses and supported the Institute's broader objective of providing modern, industry-relevant, technology-enabled, and sustainable technical and vocational training.

The continued oversight and support of the Institute Managing Committee and its members, particularly under the leadership of Mr. Faisal Arshad Sheikh, Chairman/Head of IMC, have contributed to maintaining momentum in the Institute's development and modernization initiatives. The ongoing upgradation of PHMA-IKTK reflects PHMA's commitment to strengthening its TVET infrastructure and preparing a skilled workforce capable of meeting the evolving requirements of Pakistan's textile and apparel industry.









Amjad Usman
Principal



Syed Sarwar Hussain
Admin & Finance Officer



Mustafa Raza
Head of Programs & Operations



Arsalan Ali Shah
Marketing Officer



Nasir Mehmood
Office Boy



Akhtar Zaman
Caretaker / Guard
(Shahrah-e-Faisal Campus)



Muhammad Zahid
Caretaker / Guard
(Nazimabad Campus)



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